

**30.05.2022**

## **CERTIFICATE**

This is to certify that **Mr. ASWINKUMAR A (Reg No. 312318214010)** currently pursuing final year **B.Tech Biotechnology** at **St Joseph's College of Engineering, Chennai** has successfully completed the major project entitled "**Insillico Analysis of Suitable Drug Candidates against MDR and XDR Tuberculosis** " from **01/03/2022 to 09/05/2022** at our organization.



**Dr Divyadarshini A.**  
**Scientist, BIOZONE**

**(GUIDE)**



**Dr. Florida Tilton** M.Sc. M.Phil PhD  
**Managing Director, BIOZONE**

**(HEAD OF ORGANISATION)**



**30.05.2022**

## **CERTIFICATE**

This is to certify that **Mr. RAJ KUMAR K (Reg No. 312318214039)** currently pursuing final year **B.Tech Biotechnology** at **St Joseph's College of Engineering, Chennai** has successfully completed the major project entitled **“In Silico Analysis of Suitable Drug Candidates against MDR and XDR Tuberculosis ”** from **01/03/2022 to 09/05/2022** at our organization.



**Dr Divyadarshini A.**  
**Scientist, BIOZONE**

**(GUIDE)**



**Dr. Florida Tilton** M.Sc. M.Phil PhD  
**Managing Director, BIOZONE**

**(HEAD OF ORGANISATION)**





# Certificate

## OF INTERNSHIP

This certificate is presented to :

**CELSON J**

for successfully participating in the 15 day online internship program on "ROBOTICS" conducted by KODACY in association with Scientific Platforms And Cosmic Explorations (SPACE).

Date Of Completion : 11/10/2022

Certificate ID : SVRI2021R4242

For validation visit :

<https://www.kodacy.com>

AKASH JOSEPH  
Chief Executive Officer (CEO)





# Certificate

## OF INTERNSHIP

This certificate is presented to :

# MOHAMED SHAHID S

for successfully participating in the 15 day online internship program on "ROBOTICS" conducted by KODACY in association with Scientific Platforms And Cosmic Explorations (SPACE).

Date Of Completion : 19/10/2022

Certificate ID : SVRI2021R4321

For validation visit :

<https://www.kodacy.com>

AKASH JOSEPH  
Chief Executive Officer (CEO)







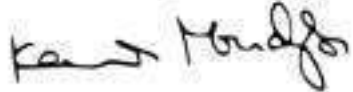
Spoken Tutorial  
Project at  
IIT Bombay

## Certificate for Completion of Python 3.4.3 Training

This is to certify that **RANGANATH R** has successfully completed **Python 3.4.3** test organized at **St. Joseph's College of Engineering (Kanchipuram)** by **AVUDAIAMMAL R** with course material provided by the Spoken Tutorial Project, IIT Bombay. Passing an online exam, conducted remotely from IIT Bombay, is a pre-requisite for completing this training.

**RANGAM VIJAYARAMRAJ** from **St. Joseph's College of Engineering (Kanchipuram)** invigilated this examination. This training is offered by the Spoken Tutorial Project, IIT Bombay.

May 5th 2022

  
Prof. Kannan M Moudgalya  
IIT Bombay



 KaaShiv



# Certificate

OF COMPLETION

**Ranganath**

St Joseph's college of engineering chennai

Is presented with this certificate on successful completion of  
**Chemical Engineering Internship**

Under the guidelines and norms of the program structure  
conducted during for

**15 Days**

Attendee met all certification requirements and Successful  
performance on the required competence examination.

Certificate ID: **KA-TV8AX**

Grade: **A**



Venkatesan Prabu.J  
Microsoft MVP



The Certificate ID Can be Verified at [www.kaashiv.com/verify](http://www.kaashiv.com/verify)





# Certificate

## OF INTERNSHIP

This certificate is presented to :

# Ranganath

for successfully participating in the 15 day online internship program on "ROBOTICS" conducted by KODACY in association with Scientific Platforms And Cosmic Explorations (SPACE).

Date Of Completion : 21/10/2022

Certificate ID : SVRI2021R4338

For validation visit :

<https://www.kodacy.com>

AKASH JOSEPH  
Chief Executive Officer (CEO)



CCAL/HR/INTERNSHIP/2022-23/G.072

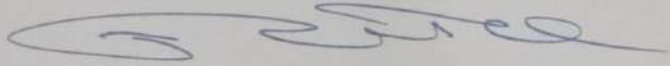
July 25, 2022

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr.Jeslin Jacob J** (Roll. No.19CH121) is studying **B. TECH – 3<sup>RD</sup> Year in Chemical Engineering** in **St. Joseph's College of Engineering** had completed **INTERNSHIP** from **11.07.2022 to 25.07.2022**.

Yours sincerely,

For **CHEMFAB ALKALIS LIMITED**



**HARIHARA PANDIAN P**  
Deputy General Manager – Human Resources



Certificate No. OHS 96228 / EMS 71746  
An ISO 14001 and ISO 45001 Certified Company

CIN No.: L24290TN2009PLC071563

Member - Dr. Rao's Group of Companies

Regd. Off: 'TEAM House', GST Road, Vandalur, Chennai - 600 048, India.

Plant: 'Gnanananda Place', Kalapet, Puducherry - 605 014, India Ph: +91 413 2261000.

E-mail: chemfabalkalis@drroaholdings.com, www.chemfabalkalis.com





# Certificate

## OF INTERNSHIP

This certificate is presented to :

# Aakash L

for successfully participating in the 15 day online internship program on "ROBOTICS" conducted by KODACY in association with Scientific Platforms And Cosmic Explorations (SPACE).

Date Of Completion : 15/10/2022

Certificate ID : SVRI2021R4287

For validation visit :

<https://www.kodacy.com>

AKASH JOSEPH  
Chief Executive Officer (CEO)





# DCW LIMITED

(Caustic Soda and PVC Divisions)

CIN : L24110GJ1939PLC000748



Sahupuram P.O. Thoothukudi Dist.  
Tamilnadu PIN : 628 229

Fax : 04639 - 280611  
Phone : 04639 - 280231

Web : www.dcwLtd.com  
E-Mail : fax@shpm.dcwLtd.com

DCW / HRD

15.07.2022

## CERTIFICATE

This is to certify that **Mr.M.SARATHKUMAR, B.Tech Chemical engineering student of St.Joseph's College of Engineering, Chennai** has under gone Internship training in our works at Sahupuram from 11.07.2022 to 15.07.2022

During the said period he took enough initiatives in learning on various activities exposed to him and was very much keen on making his project successful. His character and conduct during the period was good.

We wish him all success.

MANAGER (HR - IR)

Chennai Office : 358 (Old No.645), Third Floor,  
ANNA SALAI, THOUSAND LIGHTS, CHENNAI - 600 006  
☎ : 044 - 28292752, 28292082 Fax No. 044-28295766  
E-Mail : chennaioffice@chn.dcwLtd.com

Registered Office : DHRANGADHRA - 363 315 GUJARAT  
☎ : 02754 - 283244, 283381  
Fax No.02754-283245  
E-mail : dcwLtd@wilnetonline.net





# Certificate

## OF INTERNSHIP

This certificate is presented to :

# SARATHKUMAR M

for successfully participating in the 15 day online internship program on "ROBOTICS" conducted by KODACY in association with Scientific Platforms And Cosmic Explorations (SPACE).

Date Of Completion : 12/10/2022

Certificate ID : SVRI2021R4255

For validation visit :

<https://www.kodacy.com>

AKASH JOSEPH  
Chief Executive Officer (CEO)





# Online Internship Program (OIP)

25th February to 30th April, 2022 (40 hrs)

## Indian Institute of Chemical Engineers

Dr. H. L. Roy Building, Jadavpur University Campus, Kolkata- 700 032

### CERTIFICATE OF COMPLETION

*This certificate is hereby awarded to*

**SUBASRI .S**

ST. JOSEPH'S COLLEGE OF ENGINEERING

from .....

*who has successfully completed the INTERNSHIP PROGRAMME on the subject  
CHEMICAL PROCESS TECHNOLOGY (CPT) following all necessary criteria of the Institute  
with " A+ " Grade.*

#### Grading System :

A+: 90-100%

A: 75-89%

B+: 65-74%

B: 55-64%



D M Butala  
President, IICHE

P K Saxena  
Honorary Registrar, IICHE

Dr. Avijit Ghosh  
Honorary Secretary, IICHE  
Convener, OIP



# CERTIFICATE OF COURSE COMPLETION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

*Arunadevi.T.K*

Has successfully completed course on Nano Technology  
from the period of 1/5/2022 to 30/06/22.

During his/her training we found the student was dedicated and hard working.

7/7/2022

DATE



*P. Naveen*

ACADEMIC HEAD

Certificate ID : 2095975964





# Online Internship Program (OIP)

25th February to 30th April, 2022 (40 hrs)

## Indian Institute of Chemical Engineers

Dr. H. L. Roy Building, Jadavpur University Campus, Kolkata- 700 032

### CERTIFICATE OF COMPLETION

*This certificate is hereby awarded to*

**TRISHA MARIMUTHU**

ST. JOSEPHS COLLEGE OF ENGINEERING

from .....

*who has successfully completed the INTERNSHIP PROGRAMME on the subject  
CHEMICAL PROCESS TECHNOLOGY (CPT) following all necessary criteria of the Institute  
with " A+ " Grade.*

#### Grading System :

A+: 90-100%

A: 75-89%

B+: 65-74%

B: 55-64%



D M Butala  
President, IICChE

P K Saxena  
Honorary Registrar, IICChE

Dr. Avijit Ghosh  
Honorary Secretary, IICChE  
Convener, OIP



# Online Internship Program (OIP)

25th February to 30th April, 2022 (40 hrs)

## Indian Institute of Chemical Engineers

Dr. H. L. Roy Building, Jadavpur University Campus, Kolkata- 700 032

### CERTIFICATE OF COMPLETION

*This certificate is hereby awarded to*

**KISHORE. R**

**ST. JOSEPH'S COLLEGE OF ENGINEERING**

*from .....*

*who has successfully completed the INTERNSHIP PROGRAMME on the subject  
CHEMICAL PROCESS TECHNOLOGY (CPT) following all necessary criteria of the Institute  
with " B+ " Grade.*

#### Grading System :

A+: 90-100%

A: 75-89%

B+: 65-74%

B: 55-64%



D M Butala  
President, IICHE

P K Saxena  
Honorary Registrar, IICHE

Dr. Avijit Ghosh  
Honorary Secretary, IICHE  
Convener, OIP





# Online Internship Program (OIP)

25th February to 30th April, 2022 (40 hrs)

## Indian Institute of Chemical Engineers

Dr. H. L. Roy Building, Jadavpur University Campus, Kolkata- 700 032

### CERTIFICATE OF COMPLETION

*This certificate is hereby awarded to*

**FRANCIA VIRGIN J**

**ST JOSEPH'S COLLEGE OF ENGINEERING**

*from* .....

*who has successfully completed the INTERNSHIP PROGRAMME on the subject  
CHEMICAL PROCESS TECHNOLOGY (CPT) following all necessary criteria of the Institute  
with " A+ " Grade.*

#### Grading System :

A+: 90-100%

A: 75-89%

B+: 65-74%

B: 55-64%



D M Butala  
President, IICChE

P K Saxena  
Honorary Registrar, IICChE

Dr. Avijit Ghosh  
Honorary Secretary, IICChE  
Convener, OIP





# Online Internship Program (OIP)

25th February to 30th April, 2022 (40 hrs)

## Indian Institute of Chemical Engineers

Dr. H. L. Roy Building, Jadavpur University Campus, Kolkata- 700 032

### CERTIFICATE OF COMPLETION

*This certificate is hereby awarded to*

**NATANYA IDA SUSANA J**

**ST. JOSEPH'S COLLEGE OF ENGINEERING**

*from* .....

*who has successfully completed the INTERNSHIP PROGRAMME on the subject  
CHEMICAL PROCESS TECHNOLOGY (CPT) following all necessary criteria of the Institute  
with " A+ " Grade.*

#### Grading System :

A+: 90-100%

A: 75-89%

B+: 65-74%

B: 55-64%



D M Butala  
President, IICChE

P K Saxena  
Honorary Registrar, IICChE

Dr. Avijit Ghosh  
Honorary Secretary, IICChE  
Convener, OIP



# Online Internship Program (OIP)

25th February to 30th April, 2022 (40 hrs)

## Indian Institute of Chemical Engineers

Dr. H. L. Roy Building, Jadavpur University Campus, Kolkata- 700 032

### CERTIFICATE OF COMPLETION

*This certificate is hereby awarded to*

**KAVIYA SELVI S**

INDIAN INSTITUTE OF CHEMICAL ENGINEERS

from .....

*who has successfully completed the INTERNSHIP PROGRAMME on the subject  
CHEMICAL PROCESS TECHNOLOGY (CPT) following all necessary criteria of the Institute  
with " A+ " Grade.*

#### Grading System :

A+: 90-100%

A: 75-89%

B+: 65-74%

B: 55-64%



D M Butala  
President, IICChE

P K Saxena  
Honorary Registrar, IICChE

Dr. Avijit Ghosh  
Honorary Secretary, IICChE  
Convener, OIP





# Online Internship Program (OIP)

25th February to 30th April, 2022 (40 hrs)

## Indian Institute of Chemical Engineers

Dr. H. L. Roy Building, Jadavpur University Campus, Kolkata- 700 032

### CERTIFICATE OF COMPLETION

*This certificate is hereby awarded to*

**GANESH ATCHUT KADALI**

ST. JOSEPH'S COLLEGE OF ENGINEERING

from .....

*who has successfully completed the INTERNSHIP PROGRAMME on the subject  
CHEMICAL PROCESS TECHNOLOGY (CPT) following all necessary criteria of the Institute  
with " A+ " Grade.*

#### Grading System :

A+: 90-100%

A: 75-89%

B+: 65-74%

B: 55-64%



D M Butala  
President, IICChE

P K Saxena  
Honorary Registrar, IICChE

Dr. Avijit Ghosh  
Honorary Secretary, IICChE  
Convener, OIP



# Online Internship Program (OIP)

25th February to 30th April, 2022 (40 hrs)

## Indian Institute of Chemical Engineers

Dr. H. L. Roy Building, Jadavpur University Campus, Kolkata- 700 032

### CERTIFICATE OF COMPLETION

*This certificate is hereby awarded to*

**ABARNA A**

**ST JOSEPH COLLEGE OF ENGINEERING**

*from* .....

*who has successfully completed the INTERNSHIP PROGRAMME on the subject*  
**BIOCHEMICAL ENGINEERING (BCE)** *following all necessary criteria of the Institute*  
*with " A " Grade.*

#### Grading System :

A+: 90-100%

A: 75-89%

B+: 65-74%

B: 55-64%



D M Butala  
*President, IICChE*

P K Saxena  
*Honorary Registrar, IICChE*

Dr. Avijit Ghosh  
*Honorary Secretary, IICChE*  
*Convener, OIP*





# CERTIFICATE OF INTERNSHIP



THIS CERTIFICATE IS PROUDLY PRESENTED TO:

*Gaja Lakshmi R*

Has successfully completed Internship On Nano Technology  
from 1/5/2022 to 30/6/2022. During his/her internship,  
the student was found to be dedicated, hardworking and intelligent

19-07-2022

DATE

*P. Naveen*

Academic Head



# CERTIFICATE OF INTERNSHIP



THIS CERTIFICATE IS PROUDLY PRESENTED TO:

*Abijith Prabhu*

Has successfully completed Internship On Nano Technology  
from 1/5/2022 to 30/6/2022. During his/her internship,  
the student was found to be dedicated, hardworking and intelligent

19-07-2022

DATE

*P. Naveen*

Academic Head



Certificate ID: IICHE/2022/AD9054

Date of Issue: 27th April, 2022



## Online Internship Program (OIP)

25th February to 27th April, 2022 (40 hrs)

### Indian Institute of Chemical Engineers

Dr. H. L. Roy Building, Jadavpur University Campus, Kolkata- 700 032

## CERTIFICATE OF COMPLETION

*This certificate is hereby awarded to*

**KIRUBALINI S**

ST. JOSEPH'S COLLEGE OF ENGINEERING

from .....

*who has successfully completed the INTERNSHIP PROGRAMME on the subject  
PROCESS SAFETY MANAGEMENT (PSM) following all necessary criteria of the Institute  
with "A+" Grade.*

#### Grading System :

A+: 90-100%

A: 75-89%

B+: 65-74%

B: 55-64%



D M Butala  
President, IICHE

P K Saxena  
Honorary Registrar, IICHE

Dr. Avijit Ghosh  
Honorary Secretary, IICHE  
Convener, OIP



SPR HIGH LIVING

28<sup>th</sup> August 2021

To whomsoever it may concern

We hereby certify that **Mr. Benin Winston B.A** studying B.E (Civil Engineering) 3<sup>rd</sup> year at St. Joseph's College of Engineering has undergone Internship at our Office, SPR Construction Pvt Ltd, Chennai from 23.08.2021 to 28.08.2021.

We wish him to be successful in his career.

Best wishes,



HR Department

**Corporate Office**

SPR Construction Private Limited  
Stephenson Road, B&C Mills, SPR City,  
Chennai - 600012 | T +91 44 6678 6600

**Registered Office**

57 Narayana Mudali Street, Mint,  
Chennai - 600079 | E: marketing@sprindia.com  
CIN: U45206TN2009PTC073437

[www.sprhighliving.com](http://www.sprhighliving.com)





SPR HIGHLIVING

28<sup>th</sup> August 2021

To whomsoever it may concern

We hereby certify that **Mr. Kishore J** studying B.E (Civil Engineering) 3<sup>rd</sup> year at St. Joseph's College of Engineering has undergone Internship at our Office, SPR Construction Pvt Ltd, Chennai from 23.08.2021 to 28.08.2021.

We wish him to be successful in his career.

Best wishes,



HR Department

**Corporate Office**

SPR Construction Private Limited  
Stephenson Road, B&C Mills, SPR City,  
Chennai - 600012 | T +91 44 6678 6600

**Registered Office**

57 Narayana Mudali Street, Mint,  
Chennai - 600079 | E: marketing@sprindia.com  
CIN: U45206TN2009PTC073437

[www.sprhighliving.com](http://www.sprhighliving.com)

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Selvi K. SHREENITHI, Daughter of Mr. Kumar, a Student of M/s. St. Joseph college of engineering pursuing her B.E. in Civil Engineering has successfully completed her 3 weeks internship program from 7<sup>th</sup> of Feb 2022 till 25<sup>th</sup> of Feb 2022 in one of our ongoing site located at Zoho Project, Guduvancherry. During this 3-week internship programme we found her to be very inquisitive in learning and was very punctual.

**For VME INFRASTRUCTURE PVT LTD**

  
**Authorised Signatory**







SPR HIGH LIVING

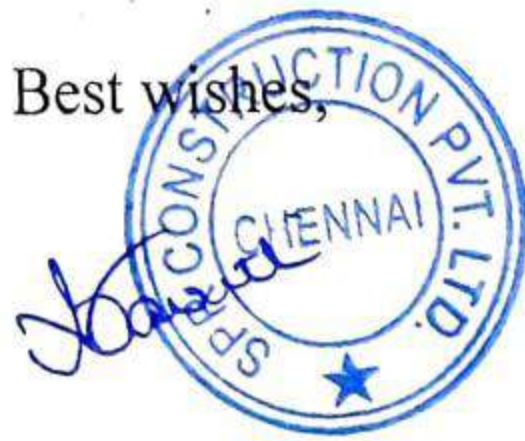
28<sup>th</sup> August 2021

To whomsoever it may concern

We hereby certify that **Mr. Sugumar P M** studying B.E (Civil Engineering) 3<sup>rd</sup> year at St. Joseph's College of Engineering has undergone Internship at our Office, SPR Construction Pvt Ltd, Chennai from 23.08.2021 to 28.08.2021.

We wish him to be successful in his career.

Best wishes,



HR Department



### **PROJECT**

**M/s. Chennai Metro Rail Project  
Construction of Office Building  
at Ekkattuthangal**

**(2 Basements + Ground Floor + 11 Floors)**

### **CLIENT**

**M/s. B.N.R. Infrastructure Projects (P) Ltd.  
Anna Nagar, Chennai**

### **CONSULTANT**

**TAAMAASEK Engineering Consortium  
Mylapore, Chennai 600 004**

### **ELECTRICAL CONTRACTORS**

**M/s. SRIVARI POWER LINES  
Valasaravakkam**





You Choose, We Do It

St. JOSEPH'S COLLEGE OF ENGINEERING

(An Autonomous Institution)

St. Joseph's Group of Institutions

Jeppiaar Educational Trust

OMR, Chennai - 119, Tamilnadu, India.

Dr. VADDI SESHAGIRI RAO M.E., M.B.A., Ph.D  
Principal

St.  
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SJCE/P/55517/CIVIL/ 2021-22

11/05/2022

To  
The Project Manager,  
CMRL  
Ekkattuthangal Project,  
Chennai, Tamil Nadu - 600097, India

Dear Sir,

Sub: Request for Industrial Visit- Reg.

Ours is a leading Engineering College in Tamil Nadu, offering 11 Under Graduate courses in Engineering and 7 Post Graduate courses with a total strength of about 5400 students. All the courses are approved by All India Council for Technical Education, New Delhi and affiliated to Anna University, Chennai.

Students are required to undertake industrial visits in reputed industrial organization to gain exposure to the latest trends in their area of specialization. In this connection, we request you to permit **third year B.E. Civil Engineering** students having strength of **55** accompanied by two staff members to visit your **Ekkattuthangal Office Building** construction site. Kindly permit them to have the visit on **25.05.2022**.

We place our heartfelt gratitude for your continued motivation to our Students fraternity. We solicit your kind cooperation and await an acknowledgement and favorable response from your side.

Thanking You,

Yours,

[PRINCIPAL]

PRINCIPAL

St. JOSEPH'S COLLEGE OF ENGINEERING  
(AN AUTONOMOUS INSTITUTION)

JEPPIAAR EDUCATIONAL TRUST

OLD MANALAYURAM ROAD

CHENNAI - 600 119



*Kindly follow safety Rules and attend one hour.*  
R.A.  
B. S. K.

Approved by All India Council for Technical Education, New Delhi and Government of Tamil Nadu. Affiliated to Anna University, Chennai. Accredited by National Board of Accreditation, New Delhi. (UG Courses Accredited by NBA - ECE, MECH, CSE, IT, EEE, EIE, ICE, BIOTECH, CHEMICAL)



Ph. Nos : Admin. office : 044 - 24501060, 24501449, Fax 044 - 24500861  
Email : jprstjosephs@stjosephs.ac.in, Website : www.stjosephs.ac.in





You Choose, We Do It

St. JOSEPH'S COLLEGE OF ENGINEERING

(An Autonomous Institution)

St. Joseph's Group of Institutions

Jeppiaar Educational Trust

OMR, Chennai - 119, Tamilnadu, India.

Dr. VADDI SESHAGIRI RAO M.E., M.B.A., Ph.D  
Principal

St.  
J  
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SJCE/P/55516/CIVIL/ 2021-22

09/05/2022

To  
The Project Manager,  
CMRL  
Ekkattuthangal Project,  
Chennai, Tamil Nadu - 600097, India

Dear Sir,

Sub: Request for Industrial Visit- Reg.

Ours is a leading Engineering College in Tamil Nadu, offering 11 Under Graduate courses in Engineering and 7 Post Graduate courses with a total strength of about 5400 students. All the courses are approved by All India Council for Technical Education, New Delhi and affiliated to Anna University, Chennai.

Students are required to undertake industrial visits in reputed industrial organization to gain exposure to the latest trends in their area of specialization. In this connection, we request you to permit *second year B.E. Civil Engineering* students having strength of 35 accompanied by two staff members to visit your **Ekkattuthangal Office Building** construction site. Kindly permit them to have the visit on **19.05.2022**.

We place our heartfelt gratitude for your continued motivation to our Students fraternity. We solicit your kind cooperation and await an acknowledgement and favorable response from your side.

Thanking You,

Yours,

[PRINCIPAL]

*Kindly follow safety Rules and allowed are their*

We prepare for

**Cambridge**

English Qualifications

*Raf  
18/5/22*

Approved by All India Council for Technical Education, New Delhi and Government of Tamil Nadu. Affiliated to Anna University, Chennai. Accredited by National Board of Accreditation, New Delhi. (UG Courses Accredited by NBA - ECE, MECH, CSE, IT, EEE, EIE, ICE, BIOTECH, CHEMICAL)



Ph. Nos : Admin. office : 044 - 24501060, 24501449, Fax : 044 - 24500861

Email : jprstjosephs@stjosephs.ac.in, Website : www.stjosephs.ac.in







**TO WHOM IT MAY CONCERN**

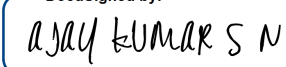
25 August, 2022

This is to confirm that **Ajay Kumar S N** with **Employee ID 36343** has worked as an intern with Thoughtworks Technologies (India) Pvt. Ltd., from March 02, 2022 till July 28, 2022 in the capacity of **Developer**.

The above information is correct as per our records as of the day.

**For Thoughtworks Technologies (India) Pvt. Ltd.**

DocuSigned by:  
  
5E08F8799A94448...  
Kranthi Sunku  
Human Resources.

DocuSigned by:  
  
3A14FC70A4D64B6...  
Ajay Kumar







## Zoho Corporation Private Limited

Plot 140, 151, Estancia IT Park, Vallancheri,  
Chengalpattu District, Tamilnadu, 603 202.

Ph: +91 - 44 - 6744 7070

[www.zohocorp.com](http://www.zohocorp.com)

SEZ Unit

### INTERNSHIP CERTIFICATE

This is to certify that Mr/Ms. **Ashwin Kumar U - PT-5023/22** has undergone his/her internship training in **Zoho Corporation Private Limited** , from 21-Jan-2022 to 02-May-2022 .  
During this period, his/her performance and conduct were found to be good.

Yours Sincerely,

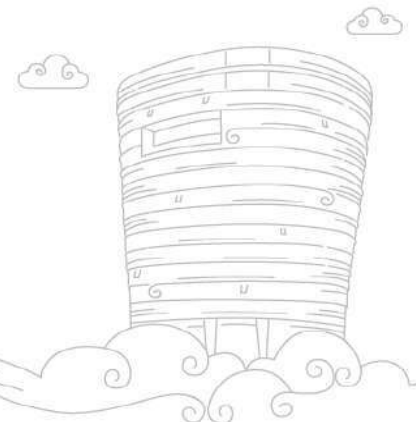
For Zoho Corporation Private Limited

*Saajudeen S*

**Saajudeen S**

**Associate HR**

Date of issue:



9-Sep-2021

**Mr. Joshua Pradeep**

P-202, Bhaggyam Pragathi Apartments,  
Phase-1, Sapthagiri Nagar Main Road,  
Karapakkam, OMR, Chennai - 600097  
Moblie: +91 7358091727  
Email: [jjjosh2000@gmail.com](mailto:jjjosh2000@gmail.com)

**Dear Joshua Pradeep,**

With reference to your interest and subsequent assessments, we are pleased to offer you a Project Internship as a part of your curriculum. The internship is for a period of five months from the date of joining . You shall report to the Engineering manager and be based out of Chennai.

During the internship period, you will be paid a stipend of ₹10,000 (Rupees Ten Thousand only) per month. Additionally, you could qualify for a one-time incentive subject to satisfactory assessment of your overall internship. This one-time incentive could be paid either at the end of the internship period at a quantum not exceeding Rs. 25,000 (Rupees twenty-five thousand only) or upon completing six months of employment if your internship is commuted to a full-time employment with us. In case of commutation to full time employment, the quantum shall not exceed Rs. 50,000 (Rupees fifty thousand only). Prevailing income tax rules shall apply. The quantum and pay-out shall be approved by your reporting manager solely based on your performance during the internship.

After reading through this offer document including the terms and conditions, please confirm your acceptance by email within 5 days of receiving this offer letter failing which, we reserve the right to rescind the offer.

The Intellectual Property rights associated with the Projects executed during the Internship solely belongs to MulticoreWare and you are expected to abide by our confidentiality policy.

At the time of joining, you are requested to furnish copies of certificates and mark sheets of your academic credentials along with a consent letter from your institution for our records. The originals of the same would be required for scrutiny. Internship is subject to the verification of above documents.

We wish you all success and look forward to a good Internship engagement

Yours Faithfully  
for **MulticoreWare India (P) Ltd**



Shashikanth Jayaraman  
Vice President - Human Resources

I have read the contents  
and accepted the Internship

**Joshua Pradeep**

Encl: Terms & Conditions of Project Internship

## **MulticoreWare India (P) Ltd - Terms and Conditions of Internship**

Following are the Terms and Conditions of your Internship with MulticoreWare India (P) Ltd. You are expected to adhere to the following Terms and Conditions while you are employed with this dynamic growth oriented Company. Company reserves the right to change the Terms and Conditions based on the Company's policies.

### **1. Place of Work**

Your base location will be as specified in your offer letter. You may be transferred to any of the Company's other locations anywhere in India or abroad as and when required by the Company.

### **2. Work week and Hours of Work**

Monday to Friday will be observed as a regular Work Week. You will be required to work 40 Hours per week. You will be following the Holiday schedule published for your place of work.

### **3. Provident Fund, Gratuity and Medical Benefits**

You are not eligible for Provident Fund, Gratuity and Medical Benefits during Internship period.

### **4. Previous Employment Verification**

The company reserves the right to verify your documents and background through internal and external agencies. These may include your current and previous employment history, educational and professional credentials. Any discrepancy found will lead to termination of your employment with the Company.

### **5. Leave**

You are eligible for one day leave per calendar month during Internship. Any additional leave availed will be accounted as Loss of pay.

### **6. Termination of Internship**

Your Internship with the Company will be "at will", meaning that either you or the Company may terminate your Internship at any time and for any reason, with or without cause.

Either Party will be allowed to terminate the contract of Internship by giving one month notice in writing, subject however to the Company's right to pay salary in lieu thereof.

However should you sign any service undertaking or agreement with the company as a part of your Internship process, you will be entitled to terminate the Internship contract only after you comply with the terms and conditions of service undertaking or agreement in addition to the notice period mentioned above.



The Company shall have a right to terminate your Internship without any notice and without any compensation in the event of any of the following

- If any of your actions are in breach of the confidentiality
- Breach on your part of any terms and conditions of this contract or any other rules made applicable to you in respect of your Internship with the Company
- Violation on your part of the authenticity and information declared at the time of joining the Company
- If your performance is found wanting and if no improvement is found in your performance in spite of being informed
- If you are found physically or mentally unfit to discharge your duties
- If the company finds it difficult to gainfully employ you due to causes beyond the control of the Company
- Any misconduct on your part
- Failure to carry out any of your duties and obligations

#### **7. Absence from work**

In the event of your absence from work for more than two working days without written permission from the Company, it would be assumed that you have voluntarily abandoned the contract with the Company and your contract with the Company would stand terminated. In such an event you shall be liable to pay the salary in lieu of shortfall in notice period and other dues payable to the Company as specified and the Company has right to file for the loss.

#### **8. Confidential Information**

During the term of your Internship, you may have access to and become familiar with various confidential information belonging to the Company, its affiliates and customers. You shall acknowledge that such confidential information are owned and shall continue to be owned solely by the Company, its affiliates and customers as the case may be. You shall agree not to use, communicate, reveal or otherwise make available such information for any purpose whatsoever or to divulge such information to any person, partnership, corporation or entity other than those specifically designated by the Company unless such employee is compelled to disclose it by judicial process.

You will be required, as a condition of your Internship with the Company, to sign the Company's standard Confidential Information and Invention Assignment Agreement.

#### **9. Intellectual Property Rights**

The Intellectual Property rights associated with the Projects executed during the Internship solely belongs to MulticoreWare and all the work products including the source code are the properties of MulticoreWare and solely belongs to MulticoreWare and can't be disclosed to anyone other than to the Institution for the Project report purpose or as a part of judicial process. All such disclosures to the Institution for the Project report purpose or for judicial purpose shall have prior written approvals by a MulticoreWare authorized signatory.

## 10. Outside Activities

During the Internship, you agree that you will not engage in any other employment, consulting or other business activity without the written consent of the Company. In addition, during the Internship, you will not assist any person or entity in competing with the Company, in preparing to compete with the Company or in hiring any employees or consultants of the Company.

## 11. Non-Solicitation

On termination of this contract either by the company or yourself, for a period of one year you should not directly or indirectly entice, encourage or otherwise ask Company's current employees to leave their current employment to work with or for another organization or business that competes with the Company or is the customer of the Company.

Yours Faithfully  
for **MulticoreWare India (P) Ltd**



Shashikanth Jayaraman  
Vice President - Human resources

I have read the above contents  
and accept the same

**Date** :

**Name** :



We power connections to keep  
our world up and running.

**Date:** October 20, 2021

**Name:** Kowshic Prasanna Gunasekaran

136, Kamarajnagar, thuraiyur,  
Tiruchirappali, Tamil Nadu 621010 India

**PERSONAL AND CONFIDENTIAL**

**Offer Letter for Internship & Conditional Offer for Employment**

Dear **Kowshic Prasanna G,**

We are pleased to inform you that you have been selected for the Technology Internship (the "Internship") with OEC India Services Private Limited (the "Company").

The effective commencement date of the Internship would be **17th January 2022**. You are requested to report at our Chennai Office located at 3rd Floor, Module 7, Phase II, Chennai One IT Park, Pallavaram – Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097.

During the Internship, you will be paid a monthly stipend of **INR 20,000 per month from the period January 2022 through June 2022**, pursuant to the company's regular payroll practices. During the Internship, you will not be eligible for our employee benefits program.

Conditional upon your successful completion of the Internship (within the Company's objective and subjective discretion), you will be hired as an **Associate Software Engineer** which will be a full-time position with the Company effective **July 1, 2022**. The annual compensation (cost to company) for the Associate Software Engineer position will be **INR 5,00,000** (breakup included in Annexure A). This offer of full-time employment is further conditional and contingent upon:

- your graduation from your undergraduate degree program by the end of June 2022.
- signing OEC's Confidentiality, Employment, and Non-Compete Agreement; and
- an acceptable background investigation based on the details in your completed employment application.

This conditional offer of employment is also contingent upon you, always, abiding by all post-employment obligations to any past employer. This includes obligations relating to non-competition, non-solicitation, and maintaining confidentiality of trade secrets and other confidential information. No representative of the Company has authority to instruct to you breach any such obligation(s). By signing your acceptance to this offer letter, you are representing that you have disclosed all such obligations to the Company and will continue to abide by them and remain in compliance with such obligation(s) for the applicable period.

Your Internship with the Company will be at-will and either party can terminate the employment relationship at any time with or without cause and with or without notice. Your full-time employment with the Company will be bound by the terms and conditions included in the Employment Agreement. During your internship and full-time employment with the Company, the Company would be investing training you through a series of classroom training and on-the-job training programs. If you decide to leave the Company prior to completion of two years from the start of your full-time employment, you hereby agree to reimburse actual training costs to the Company up to a maximum of INR 2,00,000.

During your internship and full-time employment with the Company, your working hours will be determined by the Company policy at that time. If you agree to the terms and conditions outlined in this letter, please sign the letter, and give it to your college's placement coordinator. This offer is valid till October 22, 2021.

Yours Sincerely,  
For OEC India Services Private Limited





Aparna Krishnan  
HR Manager  
OEC India services Pvt Ltd  
E-mail: Aparna.krisnan@oeconnection.com

#### Declaration and Acceptance

I hereby declare that I have carefully read and understood all the terms and conditions mentioned in this letter. I have discussed this letter and sought appropriate clarifications from the Company concerning the terms mentioned herein. I hereby confirm and agree that I have not done or omitted to do anything that, if done or omitted to do after the signing of this document by me, would be in breach of any of the provisions of this document. I convey my acceptance and agree to be unconditionally bound by the terms of this letter and other terms of the Internship and employment with the Company.

Date of Joining: \_\_\_\_\_

Signed: \_\_\_\_\_

Dated: \_\_\_\_\_

Candidate Name: \_\_\_\_\_

#### ANNEXURE A

**Name** : Kowshic Prasanna Gunasekaran

**Designation** : Associate Software Engineer

**Date of joining** : 01 July 2022

**Location** : Chennai One

##### a. Remuneration

Components	Monthly (INR)	Annum (INR)
Basic + DA	15,646	1,87,748
HRA	7,823	93,874
Supplementary Allowance	15,646	1,87,747
<b>Gross Salary</b>	<b>39,115</b>	<b>4,69,369</b>
Provident Fund (Employer)		21,600
Gratuity		9,031
<b>Cost to Company</b>		<b>5,00,000</b>

##### b. Benefits

- As part of employee benefits, Company offers Sodexo meal pass worth INR 3000 per month. (\*which is taxable according to Income tax act\*)
- The Company also currently covers the employee along with Parents, Spouse and up to two kids under Group Mediciam Insurance (GMC) worth INR 5,00,000/-, which may be amended from time to time.
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act 1972.
- Women associates joining OEC will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017.

##### c. Retirals

- You will participate in the Company Provident Fund Scheme as applicable to your category of employees.
- You will be entitled to gratuity in accordance with the rules governing such payment.

**d. Leave**

You will be entitled to Sick; Casual & Privilege leave applicable to your location of posting. Grant of leave will be governed by the provision of Leave Policy prevailing in OEC India. Apart from this you will also be entitled to statutory public holiday.

\*\*Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. OEC India has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at OEC India. If you renege on the commitment and decide not to join us after signing the employment Agreement, OEC India reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to OEC India.

---

**OEC India Services Private Limited Chennai**

Chennai One IT Park, Module 7, 3rd Floor, Phase 2,  
Pallavaram – Thoraipakkam 200 Feet Road,  
Thoraipakkam, Chennai – 600 097, Tamil Nadu, India

**P:** +91 (0) 44 48689245 / 48689246  
OEConnection.com



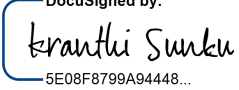
**TO WHOM IT MAY CONCERN**

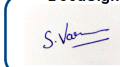
25 August, 2022

This is to confirm that **S Varun** . with **Employee ID 36327** has worked as an intern with Thoughtworks Technologies (India) Pvt. Ltd., from March 02, 2022 till July 28, 2022 in the capacity of **Developer**.

The above information is correct as per our records as of the day.

**For Thoughtworks Technologies (India) Pvt. Ltd.**

DocuSigned by:  
  
5E08F8799A94448...  
Kranthi Sunku  
Human Resources.

DocuSigned by:  
  
B9DA80B0ECC041E...  
Varun S





# Exposys Data Labs



## Certificate of Internship

### TO WHOM IT MAY CONCERN

This is to certify that **Mr. AJESH. T.M** has completed internship programme on “**APP Developer**” from 21.10.2021 to 20.11.2021.

He took keen interest in the work assigned and successfully completed it. During the period of internship we found him to be punctual, hardworking and inquisitive.

We wish him luck and success in all his future endeavours.

**Y Vishnuvardhan**

Chief Director



hr@exposysdata.com  
www.exposysdata.com



# Suven Consultants & Technology Pvt. Ltd.

Official member to



## CERTIFICATE OF INTERNSHIP

This is to certify that **Asha S** has successfully completed **2 weeks (or 70 hrs) PHP-MySQL** Coding Internship.

- 1) Designing a social Networking app
- 2) Creating a Simple Calender

The projects were assessed by AI Engine trained by mentors as listed on <https://mentor.suvenconsultants.com>

Your performance was **Commendable** - 🏆🏆🏆🏆 in the Online Internship. Wishing you all the best for more internships and a great career.

Your Internship Profile can be viewed on <https://internship.suvenconsultants.com/user?u=YXNoYTAxOGNvdXJzZXNAc2N0cGw=>

Domain Expert: Rocky Jagtiani  
Technical Head - SCTPL  
<https://suvenconsultants.com>

Domain Expert: Niraj Sharma  
UI/UX expert and Software Engineer  
**NeoSOFT Technologies**

Domain Expert: Tarik Sheth  
MCP,HP(AIS),CSTE,CSQA,CSTM  
**VP(in Investment Banking MNC)**

**Date of Issue:** 11-11-2021

This is auto generated by our ai engine

Companies Recruiting

... & Many More







---

## Summer internship (At the campus)

1 message

**Incubation** <incubation-hr@zohocorp.com>

Thu, 7 Apr 2022 at 12:51 pm

To: karthiganandhini <karthiganandhini@gmail.com>, rakeshlakshmanan28 <rakeshlakshmanan28@gmail.com>, priyadarshans002 <priyadarshan.s.002@gmail.com>, lirin5252 <lirin5252@gmail.com>, shruthivanna <shruthivanna@gmail.com>, balak4565 <balak4565@gmail.com>

Hi

Greetings from ZOH O Corporation.

Congratulations!

Your profile has been shortlisted for the Summer Internship process at Zoho. This process will commence from **11-APR-2022**

Please make yourself available at our premises by 9.30 am with a photocopy of this mail.

**Venue:**

**ZOHO Corporation Pvt. Ltd,  
Near SRM University, Potheri,  
Kanchipuram District.**

Please note down few points:

1. Taking leave/permission during internship will not be entertained.
2. You will be assessed from day one.
3. Our intention of conducting this process is to retain the candidate as an Intern/employee upon completing the process successfully and based on the candidate's performance during the period.
4. Candidates who are employed (Full time/part time/freelancing) are not eligible for the internship process.
5. Candidates who have been employed previously should inform us about this. We will verify the previous employment documents as part of the internship process.
6. Please contact [jacline.s@zohocorp.com](mailto:jacline.s@zohocorp.com) for your ID Card. On your date of exit, please hand over the card to the Tower - Ground floor security desk.

You will be paid a monthly stipend of Rs. 15000 to your bank account.

**Please share the following as a response to this email**

- Your bank account number along with the IFSC code
- An image of your bank pass book (For us to cross check the account number and IFSC Code) and PAN
- Your emergency contact number (Should be either your parents' or guardian's).

Your stipend will be credited before the 10th of the following month.

We have sent you the policy documents. Please sign them all via Zoho Sign. In case you need to take a day off due to some emergency, please keep your manager informed so that your stipend can be processed accordingly.



# CERTIFICATE OF INTERNSHIP



THIS CERTIFICATE IS PROUDLY PRESENTED TO:

*Mouneshkumar. M*

Has successfully completed Internship On Web Development  
from 1/5/2021 to 30/6/2021. During his/her internship,  
the student was found to be dedicated, hardworking and intelligent

25-07-2021

DATE

*P. Naveen*

Academic Head



TactLabs

574, Milverton Blvd,  
Toronto, ON M4C 1X5  
admin@tactii.com  
<https://www.tactii.com>

### To whomsoever it may concern

This is to certify that Ana Jessica K has finished 550 hours of Internship from April 20, 2021 to August 23, 2021 at TactLabs (Research Unit) on these specific sections:

1. HTML
2. CSS
3. Javascript
4. Elasticsearch
5. Flask
6. Pandas
7. Numpy
8. Rasa

During these 550 hours, Ana Jessica K's commitment was commendable and she met all requirements of our research and application.

Also, Ana Jessica K created features in our Featurepreneur ML community.

We highly recommend Ana Jessica K for your organization as she can be a great asset.

Sincerely,

Raja CSP Raman

Founder & CEO

Tactii & TactLabs (Research Unit)





UNV-002368  
 un.i.q technologies  
services | development | consultancy  
 ISO 9001:2008 CERTIFIED

**CERTIFICATE OF EXCELLENCE**

This is to certify that ABHISH KUMAR.P  
 has attended a workshop on MP7HAB  
 conducted by UNIQ Technologies on 29-03-2022.



*Technical Lead*



## CERTIFICATE OF MERIT

This is to certify that ADARSH KUMAR (Reg No. 3122191106002) has  
successfully completed the internship in ANALYSIS Application Development in our  
concern from 06-02-2022 to 24-02-2022.

During the internship period, the performance of the intern was found to be Good.



Program Coordinator



HR Head

TNV-002368

## CERTIFICATE OF COMPLETION

This is to certify that ABHISH KUMAR.P  
has successfully completed **mini project** in MASTAB  
entitled BRAIN TUMOR DETECTION.

**Program Coordinator**

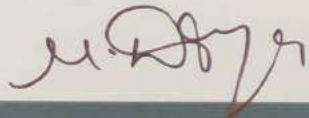
**Trainer**



## CERTIFICATE OF MERIT

This is to certify that GIOHULA KRISHNAN.J (Reg No. 312319106044) has successfully completed the internship in EMBEDDED SYSTEMS Application Development in our concern from 19-04-2022 to 28-04-2022.

During the internship period, the performance of the intern was found to be GOOD.



Program Coordinator



Analytix INV-002369

HR Head



## CERTIFICATE OF EXCELLENCE

This is to certify that GOHULA KRISHNAN J  
has attended a workshop on EMBEDDED SYSTEMS  
conducted by UNIQ Technologies on 28-04-2022 .

*J. Jayadev*  
Technical Lead

*[Signature]*  
UNIQ Technologies  
Chennai  
600 017  
HR Head





ISO 9001:2015 CERTIFIED

## CERTIFICATE OF COMPLETION

This is to certify that GOHULA KRISHNAN.J  
has successfully completed **mini project** in EMBEDDED SYSTEMS  
entitled TRAFFIC LIGHT CONTROLLER.

*[Signature]*  
**Program Coordinator**

*[Signature]*  
**Trainer**





**भारत संचार निगम लिमिटेड**  
**BHARAT SANCHAR NIGAM LIMITED**

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

**राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र**  
**RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE**  
जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,  
चेन्नै - 600 016. / CHENNAI-600 016.

**प्रमाण पत्र / CERTIFICATE**

This is to certify that Mr/Ms. JAIRO J

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

field at RGM TTC


from 12/04/2021 to 16/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 16/04/2021

प्रधानाचार्य  
Principal

आरजीएम टीटीसी, चेन्नै - 16  
RGM TTC, Chennai - 16.



Technofly

TechnoFly Solutions

**CERTIFICATE**  
OF  
**INTERNSHIP**

**TO WHOM IT MAY CONCERN**

This is to certify that Jairo. J a student of \_\_\_\_\_

St. Joseph's College of Engineering, has completed 4 months/<sup>✓</sup>weeks of Internship

From 20-01-2022 To 18-02-2022 in IOT EMBEDDED SYSTEMS. Domain.

During this period of his internship programme with us he/her was found punctual, hardworking and inquisitive, We wish him/her every succes in life.

Date 19-02-2022

Bangalore

Technofly Solutions, Vijayanagar, Bangalore - 40.  
Mob.: 9663476586, 9741150102 | [www.technofly.in](http://www.technofly.in)





ISO 9001:2015 CERTIFIED

## CERTIFICATE OF MERIT

This is to certify that JATSON DEVRAJ.K (Reg No. 312319106056) has successfully completed the internship in EMBEDDED SYSTEMS Application Development in our concern from 19-04-2022 to 28-04-2022.

During the internship period, the performance of the intern was found to be GOOD.

Program Coordinator

HR Head

UNIO  
INV-002370



Technofly

TechnoFly Solutions

CERTIFICATE  
OF  
INTERNSHIP

TO WHOM IT MAY CONCERN

This is to certify that Mahesh Ratnakar B.S a student of \_\_\_\_\_  
St. Joseph's College of Engineering, has completed 4 months/weeks of Internship  
From 20-01-2022 To 18-02-2022 in IOT & EMBEDDED SYSTEMS. Domain.

During this period of his internship programme with us he/her was found punctual, hardworking and inquisitive, We wish him/her every succes in life.

Date 19-02-2022

Bangalore

Technofly Solutions, Vijayanagar, Bangalore - 40.  
Mob.: 9663476586, 9741150102 | www.technofly.in



ISO 9001:2015 CERTIFIED

## CERTIFICATE OF COMPLETION

This is to certify that ABISHEK.Shas successfully completed **mini project** in EMBEDDEDentitled TRAFFIC LIGHT CONTROLLER

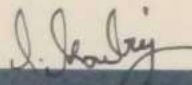
*J. S. Raj*  
**Program Coordinator**

*G.S. Prasad*  
**Trainer**

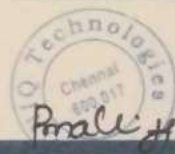
## CERTIFICATE OF MERIT

This is to certify that ABISHEK.S (Reg No. 312320106003) has successfully completed the internship in EMBEDDED Application Development in our concern from 05.08.2022 to 09.08.2022.

During the internship period, the performance of the intern was found to be GOOD.



Program Coordinator



HR Head

INV\_003616



<codeb!nd/>  
{Technologies}

Solution Without Compromise!



### CERTIFICATE OF PROJECT COMPLETION

CERTIFICATE NUMBER    CBTINE112005220404

This certificate is awarded to **Mr/Ms. ABISHEK S**, on the successful completion of the project titled **"Automatic Security Alarm System Using Arduino IDE with Ultrasonic Sensor and Buzzer"** at **CodeBind Technologies, Chennai**, from **11<sup>th</sup> April 2022** to **15<sup>th</sup> April 2022**.

We found the candidate to be highly self-motivated, duty bound and hard working. The performance was above satisfactory and we wish them all the best in their future career.

CODEBIND TECHNOLOGIES  
# 107, USMAN ROAD, T.NAGAR,  
CHENNAI - 600 017.  
CELL: 9789 617 617

Training Co-Ordinator

Issuing Authority

# <codeb!nd/><sup>TM</sup> {Technologies}

Solution Without Compromise!



107, Usman Road, T.Nagar, Chennai.

Opposite to The Chennai Silks

+91 9789 617 617, 9789 617 717

www.codebindtechnologies.com

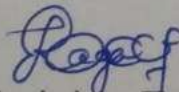
info@codebindtechnologies.com

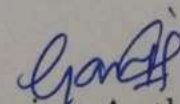
## CERTIFICATE OF COMPLETION

CERTIFICATE NUMBER **CBTIPE112005220404**

This certificate is awarded to ABISHEK S,  
who has undergone Inplant Training in EMBEDDED SYSTEMS,  
from 11.04.2022 to 15.04.2022 at CodeBind Technologies,  
Chennai. During the course of training period, the conduct of the  
trainee was found to be GOOD.



  
Training Facilitator

  
Issuing Authority

<codebind/>  
{Technologies}  
Solution Without Compromise!



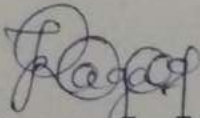
## CERTIFICATE OF INTERNSHIP

CERTIFICATE NUMBER | CBTINE112005220404

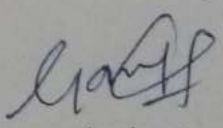
This certificate is awarded to **Mr/Ms. ABISHEK S**, for the successful completion of **Internship in Embedded Systems** at **CodeBind Technologies, Chennai** from **11<sup>th</sup> April 2022 to 15<sup>th</sup> April 2022**.

During the course of the internship **Mr/Ms. ABISHEK S**, exhibited an enthusiastic attitude for learning in addition to being quite industrious and dependable.

We are extremely satisfied with the candidate's performance and would like to wish them very success in their future endeavors.

  
Training Co-Ordinator

CODEBIND TECHNOLOGIES  
# 107, USMAN ROAD, T.NAGAR,  
CHENNAI - 600 017.  
CELL: 9789 617 617

  
Issuing Authority





# COMPUTATIONAL INTELLIGENCE RESEARCH FOUNDATION(CIRF)

13, Ayanavaram Road, Ayanavaram, Chennai 23

[www.cirf.co.in](http://www.cirf.co.in) | [director@cirf.co.in](mailto:director@cirf.co.in) | +91 90030 213555

## CERTIFICATE

THIS IS TO CERTIFY THAT

ANNABATHULA ROHITH

ECE

St Joseph's College of Engineering

**HAS SUCCESSFULLY COMPLETED HER ONE MONTH INTERNSHIP ON "DATA ANALYTICS USING PYTHON" AT COMPUTATIONAL INTELLIGENCE RESEARCH FOUNDATION(CIRF), CHENNAI BETWEEN JULY 2022 AND AUGUST 2022.**



**Dr D Doreen Robin M.E., Ph.D**  
Founder & Director,  
CIRF, Chennai

## CERTIFICATE OF MERIT

This is to certify that SUMITHA S (Reg No. 312319106158) has  
successfully completed the internship in MATLAB Application Development in our  
concern from 20.03.2022 to 29.08.2022.

During the internship period, the performance of the intern was found to be GOOD.



Program Coordinator



HR Head



No. : 12259



एन एस आई सी  
N S I C

राष्ट्रीय लघु उद्योग निगम लिमिटेड

NATIONAL SMALL INDUSTRIES CORPORATION LIMITED

(A Govt. of India Enterprise)

NSIC - TECHNICAL SERVICES CENTRE,

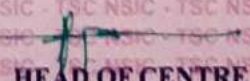
Sector B-24, Guindy Industrial Estate, Ekkaduthangal, Chennai - 600 032

## CERTIFICATE

This is to certify that Ms. **S.SUMITHA** D/o  
Shri **M.SRINIVASAN** student of II year B.E (ECE),  
St.Joseph's College of Engineering, Chennai has  
undergone **Virtual Internship Training on**  
**EMBEDDED SYSTEMS WITH ARTIFICIAL**  
**INTELLIGENCE** conducted by our centre for a  
period of one week from 07.06.2021 to 11.06.2021.



  
HEAD OF TRAINING

  
HEAD OF CENTRE



<codebind/>  
{Technologies}

Solution Without Compromise!



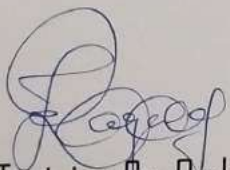
## CERTIFICATE OF INTERNSHIP

CERTIFICATE NUMBER    CBTINE112005220403

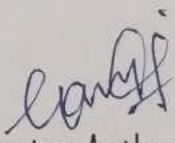
This certificate is awarded to **Mr/Ms. EVANGALIN LIBISHA J** , for the successful completion of **Internship in Embedded Systems** at **CodeBind Technologies, Chennai** from **11<sup>th</sup> April 2022** to **15<sup>th</sup> April 2022**.

During the course of the internship **Mr/Ms. EVANGALIN LIBISHA J** , exhibited an enthusiastic attitude for learning in addition to being quite industrious and dependable.

We are extremely satisfied with the candidate's performance and would like to wish them very success in their future endeavors.

  
Training Co-Ordinator

CODEBIND TECHNOLOGIES  
# 107, USMAN ROAD, T.NAGAR,  
CHENNAI - 600 017.  
CELL: 9789 617 617

  
Issuing Authority



<codebind/>  
{Technologies}

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## CERTIFICATE OF PROJECT COMPLETION

CERTIFICATE NUMBER    CBTINE112005220403

This certificate is awarded to **Mr/Ms. EVANGALIN LIBISHA J** ,  
on the successful completion of the project titled "**Automatic Security Alarm System Using Arduino IDE with Ultrasonic Sensor and Buzzer**" at **CodeBind Technologies, Chennai**, from **11<sup>th</sup> April 2022 to 15<sup>th</sup> April 2022**.

We found the candidate to be highly self-motivated, duty bound and hard working. The performance was above satisfactory and we wish them all the best in their future career.

Training Co-Ordinator

CODEBIND TECHNOLOGIES  
# 107, USMAN ROAD, T.NAGAR,  
CHENNAI - 600 017.  
CELL: 9789 617 617

Issuing Authority



107, Usman Road, T.Nagar,  
Chennai-17.



www.codebindtechnologies.com



Landmark : Opposite to The Chennai Silks



044 - 4330 4239



# <codebind/><sup>TM</sup> {Technologies}

Solution Without Compromise!



107, Usman Road, T.Nagar, Chennai.

Opposite to The Chennai Silks

+91 9789 617 617, 9789 617 717

www.codebindtechnologies.com


info@codebindtechnologies.com

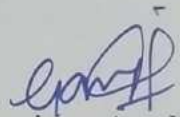
## CERTIFICATE OF COMPLETION

CERTIFICATE NUMBER **CBTIPE112005220403**

This certificate is awarded to EVANGALIN LIBISHA J,  
who has undergone Inplant Training in EMBEDDED SYSTEMS,  
from 11.04.2022 to 15.04.2022 at CodeBind Technologies,  
Chennai. During the course of training period, the conduct of the  
trainee was found to be GOOD.



  
Training Facilitator

  
Issuing Authority



# <codebind/><sup>TM</sup> {Technologies}

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- 107, Usman Road, T.Nagar, Chennai.
- Opposite to The Chennai Silks
- +91 9789 617 617, 9789 617 717
- www.codebindtechnologies.com
- info@codebindtechnologies.com

## CERTIFICATE OF COMPLETION

CERTIFICATE NUMBER **CBTIPE112005220401**

This certificate is awarded to BLESSY JAMES P,  
who has undergone Inplant Training in EMBEDDED SYSTEMS,  
from 11.04.2022 to 15.04.2022 at CodeBind Technologies,  
Chennai. During the course of training period, the conduct of the  
trainee was found to be GOOD.



Training Facilitator

Issuing Authority

## CERTIFICATE OF MERIT

This is to certify that HARISH.M (Reg No. 312320106053) has successfully completed the internship in EMBEDDED Application Development in our concern from 05.08.2022 to 09.08.2022.

During the internship period, the performance of the intern was found to be GOOD.

*J. Karthikeyan*

Program Coordinator



INV-003616

*Pradeep H.*  
HR Head

## CERTIFICATE OF MERIT

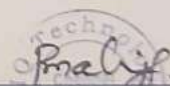
This is to certify that A.AARTHI (Reg No. 312319106001) has  
successfully completed the internship in EMBEDDED SYSTEM Application Development in our  
concern from 08.05.2022 to 17.05.2022.

During the internship period, the performance of the intern was found to be GOOD.

INV-002803



Program Coordinator



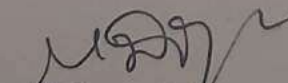
HR Head





## CERTIFICATE OF EXCELLENCE

This is to certify that A. AARTHI  
has attended a workshop on EMBEDDED SYSTEM  
conducted by UNIQ Technologies on 17.05.2022 .

  
Technical Lead



**ISO 9001:2015 CERTIFIED**

## CERTIFICATE OF COMPLETION

This is to certify that A.AARTHI

has successfully completed **mini project** in EMBEDDED SYSTEM

entitled PATIENT HEALTH MONITORING SYSTEM

  
**Program Coordinator**

  
**Trainer**

# CERTIFICATE OF COMPLETION

This is to Certify that

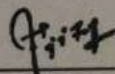
HEMA . V

From ECE and ST. JOSEPH'S COLLEGE OF ENGINEERING

Has Successfully Completed Internship on  
MACHINE LEARNING

During 9-2-2022 to 19-2-2022 in Pantech E Learning, Chennai.

Certificate No: 11056

  
Srinivasan.N  
Director, Pantech



TechnoFly

TechnoFly Solutions

CERTIFICATE  
OF  
INTERNSHIP

TO WHOM IT MAY CONCERN

This is to certify that

Jeffrey. J

a student of

St. Joseph's College of Engineering

, has completed 4 months/weeks of Internship

From 20-01-2022 To 08-02-2022 in

IT EMBEDDED SYSTEMS

Domain.

During this period of his internship programme with us he/her was found punctual, hardworking and inquisitive, We wish him/her every success in life.

Date 19-02-2022.

Bangalore

TechnoFly Solutions, Vijayanagar, Bangalore - 40.

Mob.: 9663476586, 9741150102 | www.technofly.in



## INTERNSHIP CERTIFICATE

This is to Certify that Ms. **Janani P** - successfully completed her internship in our organization from 14.02.2022 to 24.02.2022.

College : St. Joseph's College of Engineering, Chennai.  
Department : Electronics and Communication Engineering

**Internship : Industrial Automation Basics.**

During her tenure, we found her active and competent in executing all assigned tasks and services were found to be Satisfactory.

We wish her great success in all of her future endeavours.

Date : 26.02.2022

Place : Chennai



Manager- Human Resources.  
(Venkat A)



Z System  
Intelligent Controls  
Private Limited

### INTERNSHIP CERTIFICATE

This is to Certify that Ms. **Aishwarya S** - successfully completed her internship in our organization from 14.02.2022 to 24.02.2022.

College : St. Joseph's College of Engineering, Chennai.

Department : Electronics and Communication Engineering

**Internship : Industrial Automation Basics.**

During her tenure, we found her active and competent in executing all assigned tasks and services were found to be Satisfactory.

We wish her great success in all of her future endeavours.

Date : 26.02.2022

Place : Chennai



Manager- Human Resources.  
(Venkat A)



## CERTIFICATE OF COMPLETION

This is to certify that LAVANYA S  
has successfully completed **mini project** in MATLAB  
entitled BRAIN TUMOR DETECTION

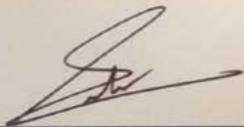
  
**Program Coordinator**

  
**Trainer**

## CERTIFICATE OF MERIT

This is to certify that LAVANYA.S (Reg No. 312319106087) has successfully completed the internship in MATLAB Application Development in our concern from 20-03-2022 to 29-03-2022.

During the internship period, the performance of the intern was found to be GOOD.



Program Coordinator



INV-002362

HR Head




## CERTIFICATE OF EXCELLENCE

This is to certify that LAVANYA.S

has attended a workshop on MATLAB

conducted by UNIQ Technologies on 29-03-2022 . .

  
Technical Lead

  
HR Head



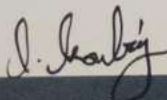


## CERTIFICATE OF MERIT

This is to certify that BLESSY JAMES.P (Reg No. 312320106028) has successfully completed the internship in EMBEDDED Application Development in our concern from 05.08.2022 to 09.08.2022.

During the internship period, the performance of the intern was found to be GOOD.

INV-003616



Program Coordinator

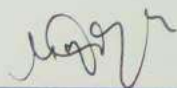


HR Head


## CERTIFICATE OF MERIT

This is to certify that DILEEP KUMAR N (Reg No. 312329406040) has successfully completed the internship in EMBEDDED SYSTEMS Application Development in our concern from 19-04-2022 to 28-04-2022.

During the internship period, the performance of the intern was found to be GOOD.



Program Coordinator

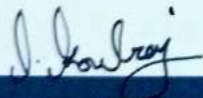


INV-002372  
HR Head

## CERTIFICATE OF MERIT

This is to certify that JOTHI SANGAMITRAS (Reg No. 312320106066) has successfully completed the internship in EMBEDDED Application Development in our concern from 05.08.2022 to 09.08.2022.

During the internship period, the performance of the intern was found to be GOOD.



Program Coordinator



INV-003616

HR Head



# COMPUTATIONAL INTELLIGENCE RESEARCH FOUNDATION(CIRF)

13, Ayanavaram Road, Ayanavaram, Chennai 23

[www.cirf.co.in](http://www.cirf.co.in) | [director@cirf.co.in](mailto:director@cirf.co.in) | +91 90030 213555

## CERTIFICATE

THIS IS TO CERTIFY THAT

**YUVAN**

ECE

**St.Joseph 's College of Engineering**

**HAS SUCCESSFULLY COMPLETED HIS ONE MONTH INTERNSHIP ON "DATA ANALYTICS USING PYTHON" AT COMPUTATIONAL INTELLIGENCE RESEARCH FOUNDATION(CIRF), CHENNAI BETWEEN JULY 2022 AND AUGUST 2022.**



**Dr D Doreen Robin M.E., Ph.D**  
Founder & Director,  
CIRF, Chennai



<codeb!nd/>  
{Technologies}

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## CERTIFICATE OF INTERNSHIP

CERTIFICATE NUMBER    CBTINE112005220401

This certificate is awarded to **Mr/Ms. BLESSY JAMES P**, for the successful completion of **Internship in Embedded Systems** at **CodeBind Technologies, Chennai** from **11<sup>th</sup> April 2022 to 15<sup>th</sup> April 2022**.

During the course of the internship **Mr/Ms. BLESSY JAMES P**, exhibited an enthusiastic attitude for learning in addition to being quite industrious and dependable.

We are extremely satisfied with the candidate's performance and would like to wish them very success in their future endeavors.

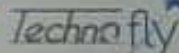
Training Co-Ordinator

CODEBIND TECHNOLOGIES  
# 107, USMAN ROAD, T.NAGAR,  
CHENNAI - 600 017.  
CELL: 9789 617 617

Issuing Authority







TechnoFly

# TechnoFly Solutions

## CERTIFICATE OF INTERNSHIP

TO WHOM IT MAY CONCERN

This is to certify that Anto Mithun J a student of \_\_\_\_\_

St. Joseph's College of Engineering, has completed 4 months/weeks of Internship

From 20-01-2022 To 18-02-2022 in IoT and EMBEDDED SYSTEMS Domain.

During this period of his internship programme with us he/her was found punctual, hardworking and inquisitive. We wish him/her every success in life.

Date 19-02-2022.

Bangalore



TechnoFly Solutions, Vijayapagar, Bangalore - 40.  
Mob: 9663476586, 9741150102 | www.technofly.in

प्रमाण पत्र सं / Certificate No. : 0052/B2/2021



**भारत संचार निगम लिमिटेड**  
**BHARAT SANCHAR NIGAM LIMITED**

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

**राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र**  
**RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE**

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,  
चेन्नै - 600 016. / CHENNAI - 600 016.

**प्रमाण पत्र / CERTIFICATE**

This is to certify that Mr/Ms. ANTO MITHUN.J

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 12/04/2021 to 16/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 16/04/2021

प्रधानाचार्य  
Principal

आरजीएम टीटीसी, चेन्नै - 16  
RGM TTC, Chennai - 16.

# C E R T I F I C A T E

## OF TRAINING COMPLETION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

**LOGHITHA S**

This is to certify that the above mentioned candidate has successfully completed  
**his/her training in Web Development from 5<sup>th</sup> July 2022 to 5<sup>th</sup> August 2022**

During this course he/she showed diligence, consistency, determination,  
active participation and innovation throughout their training period.



**Mayank Gathole**  
(Academic Head)



**Student UIN :** 2010807

**Certificate no. :** RA174207





Pantech e Learning

DIGITAL LEARNING SIMPLIFIED

# CERTIFICATE OF COMPLETION

This is to Certify that

BHARATH . M

From ECE and ST. JOSEPH'S COLLEGE OF ENGINEERING

Has Successfully Completed Internship on

EMBEDDED SYSTEM WITH MINI PROJECTS

During 21.02.2022 to 25.02.2022 in Pantech E Learning, Chennai.

Certificate No: 11106

Srinivasan.N  
Director, Pantech

# CERTIFICATE OF COMPLETION

This is to Certify that

JASWANTHIKA · R

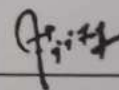
From ECE and ST. JOSEPH'S COLLEGE OF ENGINEERING

Has Successfully Completed Internship on

EMBEDDED SYSTEM WITH MINI PROJECTS

During 21.02.2022 to 25.02.2022 in Pantech E Learning, Chennai.

Certificate No: 11100



Srinivasan.N  
Director, Pantech

ISO 9001:2015 CERTIFIED

## CERTIFICATE OF COMPLETION

This is to certify that BLESSY JAMES.P  
has successfully completed **mini project** in EMBEDDED  
entitled TRAFFIC LIGHT CONTROLLER

  
**Program Coordinator**

  
**Trainer**



<codeb!nd/>  
{Technologies}

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## CERTIFICATE OF PROJECT COMPLETION

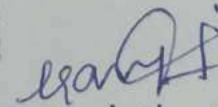
CERTIFICATE NUMBER CBTINE112005220401

This certificate is awarded to **Mr/Ms. BLESSY JAMES P**, on the successful completion of the project titled **"Automatic Security Alarm System Using Arduino IDE with Ultrasonic Sensor and Buzzer"** at **CodeBind Technologies, Chennai**, from **11<sup>th</sup> April 2022** to **15<sup>th</sup> April 2022**.

We found the candidate to be highly self-motivated, duty bound and hard working. The performance was above satisfactory and we wish them all the best in their future career.

  
Training Co-Ordinator

CODEBIND TECHNOLOGIES  
# 107, USMAN ROAD, T.NAGAR,  
CHENNAI - 600 017.  
CELL: 9789 617 617

  
Issuing Authority



ISO 9001:2015 CERTIFIED

## CERTIFICATE OF COMPLETION

This is to certify that JOTHI SANGAMITRAS  
has successfully completed **mini project** in EMBEDDED  
entitled TRAFFIC LIGHT CONTROLLER

  
**Program Coordinator**

  
**Trainer**



ISO 9001:2015 CERTIFIED

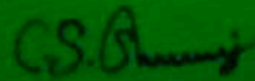
## CERTIFICATE OF COMPLETION

This is to certify that HARISH.M

has successfully completed **mini project** in EMBEDDED

entitled TRAFFIC LIGHT CONTROLLER

  
**Program Coordinator**

  
**Trainer**





# Certificate of Completion

THIS IS TO CERTIFY THAT

**RAJESWARI.B**

DEPARTMENT OF **Electronics and Communication Engineering**

**St.JOSEPH'S COLLEGE OF ENGINEERING**

HAS ENROLLED AND SUCCESSFULLY COMPLETED THE 1 Month INTERNSHIP PROGRAM ON

**IoT With Machine Learning**

From 9th May 2022 to 8th June 2022

A handwritten signature in black ink, appearing to read 'M. Arun', written over a horizontal line.

Mr.M.Arun , IEEE Vice Chairman ,  
Young Professional Madras Chapter

A handwritten signature in black ink, appearing to read 'Sriniwasan N.', written over a horizontal line.

SRINIVASAN.N, Director  
Pantech e Learning

IEEE-SBPIT-05R-2075



## CERTIFICATE OF MERIT

This is to certify that EVANGALIN LIBISHA.J (Reg No. 312320/06042) has successfully completed the internship in EMBEDDED Application Development in our concern from 05.08.2022 to 09.08.2022.

During the internship period, the performance of the intern was found to be GOOD.

*J. Kalraj*

Program Coordinator



INV-003616

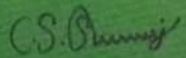
HR Head

ISO 9001:2015 CERTIFIED

## CERTIFICATE OF COMPLETION

This is to certify that EVANGALIN LIBISHA.J  
has successfully completed **mini project** in EMBEDDED  
entitled TRAFFIC LIGHT CONTROLLER

  
**Program Coordinator**

  
**Trainer**



## CERTIFICATE OF MERIT

This is to certify that GITA SHRI.U (Reg No. 312320106044) has  
successfully completed the internship in EMBEDDED Application Development in our  
concern from 05.08.2022 to 09.08.2022.

During the internship period, the performance of the intern was found to be GOOD.

*J. Subraj*

Program Coordinator



INV 003616


HR Head

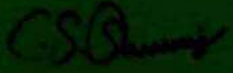


ISO 9001:2015 CERTIFIED

## CERTIFICATE OF COMPLETION

This is to certify that           GITA SHRI.U            
has successfully completed **mini project** in           EMBEDDED            
entitled           PATIENT HEALTH MONITORING SYSTEM          

  
**Program Coordinator**

  
**Trainer**





## CERTIFICATE OF EXCELLENCE

This is to certify that GITA SHRI.V  
has attended a workshop on EMBEDDED  
conducted by UNIQ Technologies on 09.08.2022 .



*D. Manoj*  
Technical Lead

*Pooja*  
HR Head





ISO 9001:2015 CERTIFIED

## CERTIFICATE OF COMPLETION

This is to certify that GOKUL K  
has successfully completed **mini project** in MATLAB  
entitled BRAIN TUMOR DETECTION

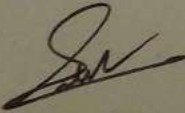
  
**Program Coordinator**

  
**Trainer**



## CERTIFICATE OF EXCELLENCE

This is to certify that GOKUL.K  
has attended a workshop on MATLAB  
conducted by UNIQ Technologies on 29-03-2022 .

  
Technical Lead

  
HR Head



## CERTIFICATE OF MERIT

This is to certify that GOKUL K. (Reg No. 312319106045) has successfully completed the internship in MATLAB Application Development in our concern from 20-03-2022 to 29-03-2022.

During the internship period, the performance of the intern was found to be GOOD.



Program Coordinator



HR Head

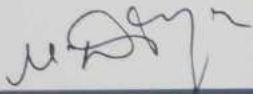
INV-002375



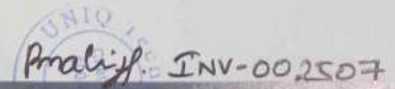
## CERTIFICATE OF MERIT

This is to certify that ANAND·E (Reg No. 312319406010) has successfully completed the internship in EMBEDDED SYSTEMS Application Development in our concern from 19-04-2022 to 28-04-2022.

During the internship period, the performance of the intern was found to be GOOD.



Program Coordinator



HR Head

## CERTIFICATE OF COMPLETION

This is to certify that ANAND.E  
has successfully completed **mini project** in EMBEDDED SYSTEMS  
entitled DIGITAL CLOCK USING ARDUINO.

  
**Program Coordinator**

  
**Trainer**



## CERTIFICATE OF EXCELLENCE

This is to certify that ANAND.E

has attended a workshop on EMBEDDED SYSTEMS

conducted by UNIQ Technologies on 28-04-2022 .

*M. R. Srinivasan*  
Technical Lead

UNIQ  
*Ana...*  
HR Head





## CERTIFICATE OF MERIT

This is to certify that ELACKANI.U.K (Reg No. 312320106040) has  
successfully completed the internship in EMBEDDED Application Development in our  
concern from 05.08.2022 to 09.08.2022.

During the internship period, the performance of the intern was found to be GOOD.

*J. Kalraj*

Program Coordinator



INV-003616

HR Head



ISO 9001:2015 CERTIFIED

## CERTIFICATE OF COMPLETION

This is to certify that ELACKANI.U.K  
has successfully completed **mini project** in EMBEDDED  
entitled PATIENT HEALTH MONITORING SYSTEM

  
**Program Coordinator**

  
**Trainer**

# C E R T I F I C A T E

## OF INTERNSHIP COMPLETION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

◀ **LOGHITHA S** ▶

This is to certify that the above mentioned candidate has successfully completed **Web Development** live projects from Artifintel in association with Skillvertex from 5<sup>th</sup> August to 5<sup>th</sup> September, 2022.

During this internship he/she showed diligence, consistency & determination.



**Mayank Gathole**  
(Academic Head)



# CERTIFICATE

## OF INTERNSHIP COMPLETION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

◀ **KIRUTHIKA K P** ▶

This is to certify that the above mentioned candidate has successfully completed **Web Development** live projects from Artifintel in association with Skillvertex from 5<sup>th</sup> August to 5<sup>th</sup> September, 2022.

During this internship he/she showed diligence, consistency & determination.



**Mayank Gathole**  
(Academic Head)



Z System  
Intelligent Controls  
Private Limited

## INTERNSHIP CERTIFICATE

This is to Certify that Ms. **Gita Shri U** - successfully completed her internship in our organization from 14.02.2022 to 24.02.2022.

College : St. Joseph's College of Engineering, Chennai.

Department : Electronics and Communication Engineering

**Internship : Industrial Automation Basics.**

During her tenure, we found her active and competent in executing all assigned tasks and services were found to be Satisfactory.

We wish her great success in all of her future endeavours.

Date : 26.02.2022

Place : Chennai



Manager- Human Resources.  
(Venkat A)

**Sender** [hr-gateway@zohocorp.com](mailto:hr-gateway@zohocorp.com)

**Organization Name** Zoho Corp India

**Expires on** Apr 11, 2022

**Message to all** Dear Amalwin Aseer S,

Warm Greetings from Zoho!

Please see attached, the following policies.

- 1) IT Services Acceptable Use Policy
- 2) Social Media Policy
- 3) Anti-Sexual Harassment Policy

Once you have read all the documents carefully, please give your digital signature, fill the date and place in each of the policies, and submit them by clicking on 'Finish'.

Upon submission, you will receive a copy of these signed policies in an acceptance email.

Best Regards,  
HR Team

**Private message** -

[Start Signing](#)

This is an automated email from Zoho Sign. For any



प्रमाण पत्र सं / Certificate No. : 0024/B1/2021



**भारत संचार निगम लिमिटेड**  
**BHARAT SANCHAR NIGAM LIMITED**

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

**राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र**  
**RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE**

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,  
चेन्नै - 600 016. / CHENNAI - 600 016.

**प्रमाण पत्र / CERTIFICATE**

This is to certify that Mr/Ms. **ANGELYN SWEETY I**

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य  
Principal

आरजीएम टीटीसी, चेन्नै - 16  
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0051/B2/2021



**भारत संचार निगम लिमिटेड**  
**BHARAT SANCHAR NIGAM LIMITED**

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

**राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र**  
**RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE**

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,  
चेन्नै - 600 016. / CHENNAI - 600 016.

**प्रमाण पत्र / CERTIFICATE**

This is to certify that Mr/Ms. **D.ARTHI**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 12/04/2021 to 16/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 16/04/2021

प्रधानाचार्य  
Principal

आरजीएम टीटीसी, चेन्नै - 16  
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0369/B4/2021



**भारत संचार निगम लिमिटेड**  
**BHARAT SANCHAR NIGAM LIMITED**

(भारत सरकार का उद्यम / (A Govt. of India Enterprise))

**राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र**  
**RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE**

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,  
चेन्नै - 600 016. / CHENNAI - 600 016.

**प्रमाण पत्र / CERTIFICATE**

This is to certify that Mr/Ms. **KEERTHANA B**

III YEAR, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 07/06/2021 to 11/06/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 11/06/2021

प्रधानाचार्य  
Principal

आरजीएम टीटीसी, चेन्नै - 16  
RGM TTC, Chennai - 16.





INT:RE21-22/0031

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **MOHAMMED ABRAAZ T A** student of **ST.JOSEPH'S COLLEGE OF ENGINEERING, BE/ECE** has undergone the Internship Training in our concern entitled **EMBEDDED** from **12<sup>th</sup> April 2021** to **17<sup>th</sup> Apr 2021** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.



*Research gives the way to the people who are ahead of the technology.*  
*J. mur*  
**Authorised Signature**

प्रमाण पत्र सं / Certificate No. : 0362/B4/2021



**भारत संचार निगम लिमिटेड**  
**BHARAT SANCHAR NIGAM LIMITED**

(भारत सरकार का उद्यम / (A Govt. of India Enterprise))

**राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र**  
**RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE**

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,  
चेन्नै - 600 016. / CHENNAI - 600 016.

**प्रमाण पत्र / CERTIFICATE**

This is to certify that Mr/Ms. **NIMMAGADDA V GAYATHRI SAI NIKITHA**

III YEAR, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 07/06/2021 to 11/06/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 11/06/2021

प्रधानाचार्य  
Principal

आरजीएम टीटीसी, चेन्नै - 16  
RGM TTC, Chennai - 16.

CERTIFICATE NO :

# CERTIFICATE

## OF COMPLETION

This is to certify **Mr. / Ms.** PREETHI GOVINDARAJ  
from ST JOSEPH'S COLLEGE OF ENGINEERING  
department of ELECTRONIC'S & COMMUNICATION ENGINEERING has  
successfully completed the **Internship / Inplant Training** program in \_\_\_\_\_  
EMBEDDED WITH RASPBERRY PI

Duration: 6-10-2021 to 13-10-2021

*M.K. Arjunan*  
Director-Technical

*James*  
HR Manager

13-10-2021  
Date of issue





## ABN INFOTECH SOLUTIONS

MOBILE : +91 99471 39837, +91 8056239837, +91 98412 22579

14/22, First Cross Street, New Colony, Chrompet, Chennai-600 044.

E-mail : [abninfotechprojects@gmail.com](mailto:abninfotechprojects@gmail.com) website: [www.abninfotechprojects.com](http://www.abninfotechprojects.com)

Date: 29/10/2021

Reference No: ABN/21/137

### TO WHOM IT MAY CONCERN

This is to certify that **Miss. ILAMATHI M** from **St. Joseph's College of Engineering**, has successfully completed an internship in the field of "**Embedded System**" from 28<sup>th</sup> October 2021 to 29<sup>th</sup> October 2021 at **ABN Infotech Solutions**.

During the internship she demonstrated good design skills with a self-motivated attitude to learn new things. Her performance exceeded expectations and was able to complete the Project.

We wish her all the best for his future endeavours.

FOR ABN INFOTECH SOLUTIONS  
*R. P. A.*

For ABN InfoTech Solutions.





## ABN INFOTECH SOLUTIONS

MOBILE : +91 99471 39837, +91 8056239837, +91 98412 22579

14/22, First Cross Street, New Colony, Chrompet, Chennai-600 044

E-mail : abninfotechprojects@gmail.com website: www.abninfotechprojects.com

Date: 29/10/2021

Reference No: ABN/21/136

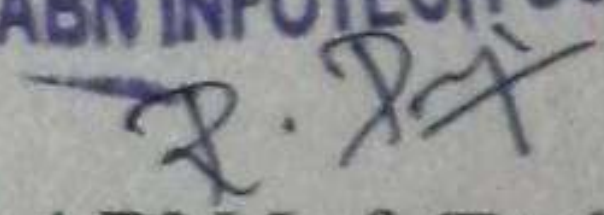
### TO WHOM IT MAY CONCERN

This is to certify that **Miss. VISHALI E** from **St. Joseph's College of Engineering**, has successfully completed an internship in the field of **"Embedded System"** from 28<sup>th</sup> October 2021 to 29<sup>th</sup> October 2021 at **ABN Infotech Solutions**.

During the internship she demonstrated good design skills with a self-motivated attitude to learn new things. Her performance exceeded expectations and was able to complete the Project.

We wish her all the best for his future endeavours

For ABN INFOTECH SOLUTIONS

  
For ABN InfoTech Solutions.





**ABN**  
**INFOTECH**

**ABN INFOTECH SOLUTIONS**

#14/22, First Cross Street, New Colony, Chrompet, Chennai - 600 044.

Nearby Chrompet Railway Station / Bus Stand

E-mail : [abninfotechprojects@gmail.com](mailto:abninfotechprojects@gmail.com) / Website : [www.abninfotechprojects.com](http://www.abninfotechprojects.com)

Date : 02.10.2021.....

Reference No: ABN/21/084

### TO WHOM IT MAY CONCERN

This is to certify that **Mr. BADRI NARAYAN J** from **St. Joseph's College of Engineering**, has successfully completed an internship in the field of "**Embedded System**" from 29<sup>th</sup> September 2021 to 2<sup>nd</sup> October 2021 at **ABN InfoTech Solutions**

During internship he demonstrated good design skills with a self-motivated attitude to learn new things. His performance exceeded expectations and was able to complete the Project.

We wish him all the best for his future endeavours.

**For ABN INFOTECH SOLUTIONS**

*[Signature]*  
For ABN InfoTech Solutions

**Mobile : +91 99417 39837, +91 8056239837, +91 98412 22579**





## ABN INFOTECH SOLUTIONS

MOBILE : +91 99471 39837, +91 8056239837, +91 98412 22579

14/22, First Cross Street, New Colony, Chrompet, Chennai-600 044

E-mail : [abninfotechprojects@gmail.com](mailto:abninfotechprojects@gmail.com) website: [www.abninfotechprojects.com](http://www.abninfotechprojects.com)

Date: 29/10/2021

Reference No: ABN/21/059

### TO WHOM IT MAY CONCERN

This is to certify that **Miss. ANGELYN SWEETY I** from **St. Joseph's College of Engineering**, has successfully completed an internship in the field of "**Embedded System**" from 28<sup>th</sup> October 2021 to 29<sup>th</sup> October 2021 at **ABN Infotech Solutions**.

During the internship she demonstrated good design skills with a self-motivated attitude to learn new things. Her performance exceeded expectations and was able to complete the Project.

We wish her all the best for his future endeavours.

**For ABN INFOTECH SOLUTIONS**

  
For ABN InfoTech Solutions.

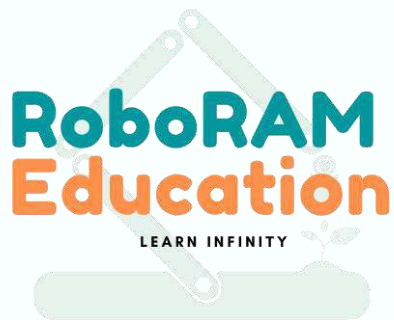


## CERTIFICATE OF COMPLETION

This is proudly given to

**Bharath S**

for successfully completed Robotics Technical Course



**Sriram Nagarajan**  
Instructor

In this course, learners gain a strong knowledge in the development of 5 Axis Robotic Arm

प्रमाण पत्र सं / Certificate No. : 0040/B2/2021



**भारत संचार निगम लिमिटेड**  
**BHARAT SANCHAR NIGAM LIMITED**

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

**राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र**  
**RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE**

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,  
चेन्नै - 600 016. / CHENNAI - 600 016.

**प्रमाण पत्र / CERTIFICATE**

This is to certify that Mr/Ms. **A.AARTHI**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 12/04/2021 to 16/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 16/04/2021

प्रधानाचार्य  
Principal

आरजीएम टीटीसी, चेन्नै - 16  
RGM TTC, Chennai - 16.



प्रमाण पत्र सं / Certificate No. : 0025/B1/2021



**भारत संचार निगम लिमिटेड**  
**BHARAT SANCHAR NIGAM LIMITED**

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

**राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र**  
**RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE**

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,  
चेन्नै - 600 016. / CHENNAI - 600 016.

**प्रमाण पत्र / CERTIFICATE**

This is to certify that Mr/Ms. **A.RACHEL**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य  
Principal

आरजीएम टीटीसी, चेन्नै - 16  
RGM TTC, Chennai - 16.

प्रमाण पत्र सं / Certificate No. : 0002/B1/2021



**भारत संचार निगम लिमिटेड**  
**BHARAT SANCHAR NIGAM LIMITED**

(भारत सरकार का उद्यम / (A Govt. of India Enterprise)

**राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र**  
**RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE**

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,  
चेन्नै - 600 016. / CHENNAI - 600 016.

**प्रमाण पत्र / CERTIFICATE**

This is to certify that Mr/Ms. SANDHIYA S

II Year, B.E (ECE)

studying in

ST. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

held at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

प्रधानाचार्य  
Principal

आरजीएम टीटीसी, चेन्नै - 16  
RGM TTC, Chennai - 16.

CERTIFICATE NO :

**PANTECH SOLUTIONS®**  
Technology Beyond the Dreams

# CERTIFICATE OF COMPLETION

This is to certify Mr. / Ms. SHRIYA MUKUNDAN

from ST JOSEPH'S COLLEGE OF ENGINEERING

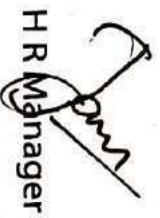
department of ELECTRONICS & COMMUNICATION ENGINEERING has

successfully completed the **Internship / Implant Training** program in \_\_\_\_\_

EMBEDDED WITH RASPBERRY PI

Duration : 6-10-2021 to 13-10-2021

  
Director-Technical

  
H R Manager

13-10-2021

Date of issue



CERTIFICATE NO :

# CERTIFICATE

## OF COMPLETION

This is to certify Mr. / Ms. S. VISHAL  
from ST JOSEPH'S COLLEGE OF ENGINEERING  
department of ELECTRONIC'S & COMMUNICATION ENGINEERING has  
successfully completed the **Internship / Inplant Training** program in \_\_\_\_\_  
EMBEDDED WITH RASPBERRY PI.

Duration: 6-10-2021 to 13-10-2021

*Mike Terhjan*  
Director-Technical

*[Signature]*  
H R Manager

13-10-2021  
Date of issue

No.: 12259



एन एस आई सी  
N S I C

राष्ट्रीय लघु उद्योग निगम लिमिटेड

NATIONAL SMALL INDUSTRIES CORPORATION LIMITED

(A Govt. of India Enterprise)

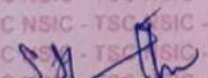
NSIC - TECHNICAL SERVICES CENTRE,


Sector B-24, Guindy Industrial Estate, Ekkaduthangal, Chennai - 600 032

## CERTIFICATE

This is to certify that Ms. **S.SUMITHA** D/o  
Shri **M.SRINIVASAN** student of II year B.E (ECE),  
St.Joseph's College of Engineering, Chennai has  
undergone **Virtual Internship Training on**  
**EMBEDDED SYSTEMS WITH ARTIFICIAL**  
**INTELLIGENCE** conducted by our centre for a  
period of one week from 07.06.2021 to 11.06.2021.



  
HEAD OF TRAINING

  
HEAD OF CENTRE



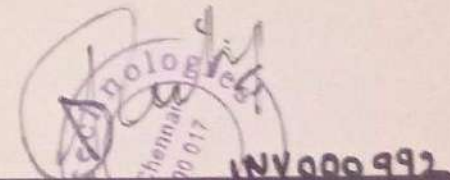
## CERTIFICATE OF MERIT

This is to certify that SWETHA P.M (Reg No. 19EC145) has  
successfully completed the internship in EMBEDDED Application Development in our  
concern from 29/09/2021 to 08/10/2021.

During the internship period, the performance of the intern was found to be GOOD.

*mali.gp.*

Program Coordinator



HR Head





**SRM INSTITUTE OF SCIENCE AND TECHNOLOGY  
VADAPALANI CAMPUS**

**DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING**

**SKILLHUB**

**A Skill Development Workshop**

*Our Initiative to commemorate the services of **frontline workers** during this pandemic*

## **Certificate of Participation**

This is to certify that Mr/Ms. JEEVANA D has participated  
in the Workshop on **Data Science using Basics and Techniques using Excel and Power BI**  
organised by the Department of Computer Science and Engineering  
held from 1st to 4th of May 2021.

*Steff.M*

**MRS. STEFFINA MUTHUKUMAR**  
FACULTY COORDINATOR

*S. Prasanna Devi*

**DR. S.PRASANNA DEVI**  
HOD, CSE

## CERTIFICATE OF MERIT

This is to certify that RACHEL.A (Reg No. 312319106125) has  
successfully completed the internship in EMBEDDED Application Development in our  
concern from 08.08.2021 to 17.08.2021.

During the internship period, the performance of the intern was found to be GOOD.



Program Coordinator



INV0000714

HR Head





भारत संचार निगम लिमिटेड  
**BHARAT SANCHAR NIGAM LIMITED**

(भारत सरकार का उद्यम / (A Govt. of India Enterprise))

राजीव गांधी स्मारक दूरसंचार प्रशिक्षण केन्द्र  
**RAJIV GANDHI MEMORIAL TELECOM TRAINING CENTRE**

जीएसटी रोड, मीनंबाक्कम, / GST ROAD, MEENAMBAKKAM,  
चेन्नै - 600 016. / CHENNAI - 600 016.

**प्रमाण पत्र / CERTIFICATE**

This is to certify that Mr/Ms. **V.V.SRINIVEDHINI**

II Year, B.E (ECE)

studying in

ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI

has undergone training

in ONLINE INTERNSHIP COURSE ON IOT

field at RGM TTC

from 05/04/2021 to 09/04/2021 for One week(s).

प्रधानाचार्य  
Principal

स्थान / Place : चेन्नै / Chennai

तारीख / Date : 09/04/2021

आरजीएम टीटीसी, चेन्नै - 16  
RGM TTC, Chennai - 16.





एन एस आई सी  
N S I C

राष्ट्रीय लघु उद्योग निगम लिमिटेड

NATIONAL SMALL INDUSTRIES CORPORATION LIMITED

(A Govt. of India Enterprise)

**NSIC - TECHNICAL SERVICES CENTRE,**

Sector B-24, Guindy Industrial Estate, Ekkaduthangal, Chennai - 600 032

## CERTIFICATE

This is to certify that Mr/Ms. **SRINIVEDHINI.V.V** S/o/D/o  
Shri. **G.VARADHARAJAN** student of II year B.E (ECE),  
St.Joseph's College of Engineering, has undergone  
**Virtual Internship Training on EMBEDDED SYSTEMS  
WITH ARTIFICIAL INTELLIGENCE** conducted by our  
centre for a period of one week from 19.07.2021  
to 23.07.2021.



*S. V. Anand*  
HEAD OF TRAINING

*[Signature]*  
HEAD OF CENTRE



No. : 16399



एन एस आई सी  
N S I C

राष्ट्रीय लघु उद्योग निगम लिमिटेड

NATIONAL SMALL INDUSTRIES CORPORATION LIMITED

(A Govt. of India Enterprise)

NSIC - TECHNICAL SERVICES CENTRE,

Sector B-24, Guindy Industrial Estate, Ekkaduthangal, Chennai - 600 032

## CERTIFICATE

This is to certify that Mr/Ms. **H RAMA KRISHNAN**  
S/o/D/o Shri. **R HARI KUMAR** student of II year B.E  
(ECE) St.Joseph's College of Engineering, Chennai, has  
undergone **Virtual Internship Training on**  
**EMBEDDED SYSTEMS WITH ARTIFICIAL**  
**INTELLIGENCE** conducted by us for a period of one  
week from 27.07.2021 to 31.07.2021.



  
HEAD OF TRAINING

  
HEAD OF CENTRE



No.: 12252



एन एस आई सी  
N S I C

राष्ट्रीय लघु उद्योग निगम लिमिटेड

NATIONAL SMALL INDUSTRIES CORPORATION LIMITED

(A Govt. of India Enterprise)

NSIC - TECHNICAL SERVICES CENTRE,


Sector B-24, Guindy Industrial Estate, Ekkaduthangal, Chennai - 600 032

CERTIFICATE

This is to certify that Mr. **YUVAN** S/o  
Shri **MURUGESAN** student of II year B.E (ECE),  
St.Joseph's College of Engineering, Chennai has  
undergone **Virtual Internship Training on**  
**EMBEDDED SYSTEMS WITH ARTIFICIAL**  
**INTELLIGENCE** conducted by our centre for a  
period of one week from 07.06.2021 to 11.06.2021.



  
HEAD OF TRAINING

  
HEAD OF CENTRE





बी एस एन एल  
कलेक्टिंग इन्डिया  
फास्टर

# भारत संचार निगम लिमिटेड

(भारत सरकार का उद्यम)

## Bharat Sanchar Nigam Limited

(A Government of India Enterprise)

कोयंबटूर / COIMBATORE

**प्रमाण पत्र / CERTIFICATE**

This is to certify that Mr / Ms. PRETHEVE.V (Reg No.312318106114) II year, B.E [ECE ]

St.Joseph's College of Engineering

has undergone INPLANT TRAINING on TELECOM for ONE WEEK

from 06.01.2020 to 10.01.2020 at BSNL Training Centre, Race Course, Coimbatore -18.

Coimbatore  
10.01.2020

*[Signature]*  
Asst. General Manager (HR & Admn)

O/o PGM, BSNL, Main Telephone Exchange,  
Coimbatore - 641 018.

## CERTIFICATE OF COMPLETION

This is to certify that S.NITHYA SREE

has successfully completed **mini project** in JAVA

entitled STUDENT RESULT MANAGEMENT

  
Program Coordinator

  
Trainer



## CERTIFICATE OF MERIT

This is to certify that NITHYA SREE . S (Reg No. 312320106105) has  
successfully completed the internship in JAVA Application Development in our  
concern from 2/2/2022 to 6/2/2022.

During the internship period, the performance of the intern was found to be GOOD.



Program Coordinator



INV-001550

HR Head



CERTIFICATE OF COMPLETION

This is to certify that NITHYA SREE.S  
has attended a workshop on JAVA  
organized by UNIQ Technologies on 06/02/2022.



Program Coordinator



**RETECH**  
SOLUTIONS PVT. LTD.  
An ISO 9001:2015 certified company

INT:RE21-22/0092

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **SHAMEEM FATHIMA S** student of **ST. JOSEPH'S COLLEGE OF ENGINEERING, BE/ECE** has undergone the Internship Training in our concern entitled **EMBEDDED SYSTEMS** from **22<sup>nd</sup> July 2021** to **28<sup>th</sup> July 2021** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.



Authorised Signature

No-31, 1<sup>st</sup> Floor, Alagesan Street, Tambaram West, Chennai-45.

Office : 044-42077204 | +91-8122266653

[www.retechsolutions.in](http://www.retechsolutions.in)



PAN\_ITP\_VCET\_01st August, 2021\_1760

# CERTIFICATE OF PARTICIPATION



THIS IS TO CERTIFY THAT

Ms.VISHALI. E  
ST JOSEPH'S COLLEGE OF ENGINEERING  
has participated in  
International One Week Online Industrial Training  
Program On Trending Technology

**“ BLOCK CHAIN USING PYTHON ”**

on 26th July to 01st Aug 2021 | Hosted By  
Department of Electronics and Communication Engineering  
Velalar College of Engineering and Technology (Autonomous)  
Thindal, Erode In Association With Pantech E Learning, Chennai.

A handwritten signature in green ink, appearing to read "M. Jayaraman", is written above a horizontal line.

Dr.M.JAYARAMAN  
Principal, VCET.

A handwritten signature in black ink, appearing to read "Srinivasan.N", is written above a horizontal line.

SRINIVASAN.N  
Director, Pantech e Learning



# CERTIFICATE OF PARTICIPATION

THIS TO CERTIFY THAT

**YUVAN M**

HAS SUCCESSFULLY COMPLETED THE 10 DAY TRAINING PROGRAM ON

**NETWORK & NETWORK SECURITY**

AND ENHANCED SKILLS IN THE FOLLOWING DOMAINS

“NETWORK FUNDAMENTALS, SWITCHING, ROUTING, FIREWALL & NETWORK SECURITY TOOLS”

PROMPT INFOTECH WISHES ALL SUCCESS FOR YOUR FUTURE ENDEAVOURS

REGISTRATION ID | MONTH | YEAR : PITNNS002138 | SEPTEMBER | 2020



SANKARRAJ SUBRAMANIAN

Founder & CEO



CH.P.T. Item Code No. C-81804355

500 Pads 27-11-2018



ISPS Code Compliant  
ISO 9001 : 2015 Certified



*Port*  
*Par - Excellence*  
चेन्नै पोर्ट ट्रस्ट

## CHENNAI PORT TRUST

Fax : +91-44-25361228

Phone : +91-44-25312000

: +91-44-25362201

प्रशासनिक कार्यालय

ADMINISTRATIVE OFFICE

राजाजी सालै, चेन्नै- 600 001.

Rajaji Salai, Chennai-600 001.

Website : www.chennaiport.gov.in

No. MEE/HA2/088/2021/DY.CME(W)

Date: 31.07.2021

Certificate No. 0029

### VOCATIONAL INPLANT TRAINING CERTIFICATE

This is to certify that ~~Shri~~/Selvi THARANYA MAANASHA.J student of St. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI - 119 has undergone **INPLANT TRAINING** as non-stipendiary vocational trainee for a period from 27.07.2021 to 31.07.2021 in the Electronic data processing Department / Electrical / Mechanical / Electronics division of Mechanical and Electrical Engineering Department in Chennai Port Trust.

During the period of training his/her attendance, work and conduct were found good.



G.S. Chitrappa 31/7/21  
(G.S. CHITRAPPA)

Superintending Engineer (Mech) Works  
for CHIEF MECHANICAL ENGINEER

## CERTIFICATE OF MERIT

This is to certify that THARANYA MAANASHA J (Reg No. 19EC159) has successfully completed the internship in EMBEDDED Application Development in our concern from 29/09/2021 to 8/10/2021.  
During the internship period, the performance of the intern was found to be GOOD.

*Amal J.T.*

Program Coordinator



INV/000992

HR Head



## CERTIFICATE OF MERIT

This is to certify that NIVEDHA PANDIAN (Reg No. 19EC222) has successfully completed the internship in EMBEDDED Application Development in our concern from 29/09/2021 to 08/10/2021.

During the internship period, the performance of the intern was found to be Good.

*malig.*

Program Coordinator



INV 201012

HR Head

CERTIFICATE OF COMPLETION

This is to certify that NIVEDHA PANDIAN  
has attended a workshop on EMBEDDED  
organized by UNIQ Technologies on 08/10/2021



Program Coordinator

# CERTIFICATE OF COMPLETION

This is to certify that NIVEDHA PANDIAN

has successfully completed **mini project** in EMBEDDED

entitled VEHICLE ACCIDENT DETECTION

  
*mahesh*

**Program Coordinator**

*V. Kaul*

**Trainer**



No. : 12253



एन एस आई सी  
N S I C

राष्ट्रीय लघु उद्योग निगम लिमिटेड

NATIONAL SMALL INDUSTRIES CORPORATION LIMITED

(A Govt. of India Enterprise)


NSIC - TECHNICAL SERVICES CENTRE,

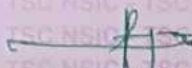
Sector B-24, Guindy Industrial Estate, Ekkaduthangal, Chennai - 600 032

## CERTIFICATE

This is to certify that Mr. **N.SURIYA PRAKASH** S/o  
Shri **E.CHELLAPANDI** student of II year B.E (ECE),  
St.Joseph's College of Engineering, Chennai has  
undergone **Virtual Internship Training on**  
**EMBEDDED SYSTEMS WITH ARTIFICIAL**  
**INTELLIGENCE** conducted by our centre for a  
period of one week from 07.06.2021 to 11.06.2021.



  
HEAD OF TRAINING

  
HEAD OF CENTRE



No. : 16106



एन एस आई सी  
N S I C

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NATIONAL SMALL INDUSTRIES CORPORATION LIMITED

(A Govt. of India Enterprise)

NSIC - TECHNICAL SERVICES CENTRE,

Sector B-24, Guindy Industrial Estate, Ekkaduthangal, Chennai - 600 032

## CERTIFICATE

This is to certify that Ms. **D. JEEVANA** D/o Shri **P.DILLI BATSHA** student of II year B.E (ECE), St. Joseph's College Of Engineering , has undergone **Virtual Internship Training on IOT APPLICATIONS USING RASPBERRY PI** conducted by our center for a period of one week from 12.04.2021 to 19.04.2021.



  
HEAD OF TRAINING

  
HEAD OF CENTRE



No : 12261



एन एस आई सी  
N S I C

राष्ट्रीय लघु उद्योग निगम लिमिटेड

NATIONAL SMALL INDUSTRIES CORPORATION LIMITED

(A Govt. of India Enterprise)

NSIC - TECHNICAL SERVICES CENTRE,


Sector B-24, Guindy Industrial Estate, Ekkaduthangal, Chennai - 600 032

## CERTIFICATE

This is to certify that Ms. **S.SHAMEEM FATHIMA**  
D/o Shri **S.SHIEK DIWAN MOHIDEEN** student of  
II year B.E (ECE), St.Joseph's College of Engineering,  
Chennai has undergone **Virtual Internship**  
**Training on EMBEDDED SYSTEMS WITH**  
**ARTIFICIAL INTELLIGENCE** conducted by our  
centre for a period of one week from 07.06.2021 to  
11.06.2021.



  
HEAD OF TRAINING

  
HEAD OF CENTRE



No.: 16215



एन एस आई सी  
N S I C

राष्ट्रीय लघु उद्योग निगम लिमिटेड

NATIONAL SMALL INDUSTRIES CORPORATION LIMITED

(A Govt. of India Enterprise)

NSIC - TECHNICAL SERVICES CENTRE,

Sector B-24, Guindy Industrial Estate, Ekkaduthangal, Chennai - 600 032

CERTIFICATE

This is to certify that Mr/Ms. **ILAMATHI M.** S/o/D/o  
Shri. **MADHALINGAM G.** student of II year B.E (ECE),  
St.Joseph's College of Engineering, has undergone  
**Virtual Internship Training on EMBEDDED SYSTEMS  
WITH ARTIFICIAL INTELLIGENCE** conducted by our  
centre for a period of one week from 19.07.2021  
to 23.07.2021.



HEAD OF TRAINING

HEAD OF CENTRE

CERTIFICATE NO :

**PANTECH SOLUTIONS**<sup>®</sup>  
Technology Beyond the Dreams

# CERTIFICATE OF COMPLETION

This is to certify Mr. / Ms. M. RAGHURAM  
from ST JOSEPH'S COLLEGE OF ENGINEERING  
department of ELECTRONIC'S & COMMUNICATION ENGINEERING has  
successfully completed the **Internship / Inplant Training** program in \_\_\_\_\_  
EMBEDDED WITH RASPBERRY PI

Duration: 6-10-2021 to 13-10-2021

*M. K. Arjunan*  
Director-Technical

*[Signature]*  
HR Manager

13-10-2021  
Date of issue

www.pantechsolutions.net

CERTIFICATE NO :

**PANTECH SOLUTIONS**  
Technology Beyond the Dreams

# CERTIFICATE OF COMPLETION

This is to certify **Mr. / Ms.** RITHISH MURUGAN  
from ST JOSEPH'S COLLEGE OF ENGINEERING  
department of ELECTRONIC'S & COMMUNICATION ENGINEERING has  
successfully completed the **Internship / Inplant Training** program in \_\_\_\_\_  
EMBEDDED WITH RASPBERRY PI

Duration : 6-10-2021 to 13-10-2021

*Mike Terhian*  
Director-Technical

*[Signature]*  
H R Manager

13-10-2021  
Date of issue

[www.pantechsolutions.net](http://www.pantechsolutions.net)





# Certificate of Excellence

This certificate is proudly presented to

*Prithika Reshmi A*

for completing an internship as a **Youth Influencer**  
under ULead, an initiative by Unschool, for a duration of 1 months  
ending on 13/08/2021



A handwritten signature in black ink, appearing to read "Rahul Varma".

**Rahul Varma**  
Chief Executive Officer



Memo Number : Qmax/ 2021 / 00113

5<sup>th</sup> April 2021

From,  
Mahua Chowdhury,  
Manager -HR,  
Qmax Test Equipments Pvt Ltd,  
6, Elcot Avenue ,Sholinganallur,  
Chennai – 600119.

To,

Mr. Uppuliappan,  
The Department of Electronics and Communication,  
St Joseph's College of Engineering,  
OMR, Chennai - 600119.

Sub : In -Plant Visit Certificate

Dear Sir,

This letter is to inform you that Mr. Uppuliappan has undergone an in-plant visit at Qmax Test Equipments Pvt Ltd under the supervision of Mr. Muthukumar Manager –ATE Hardware from 1<sup>st</sup> April 2021 to 5<sup>th</sup> April 2021.

For Qmax Test Equipments Pvt Ltd.,

  
  
Mahua Chowdhury  
Manager - HR



# Suven Consultants & Technology Pvt. Ltd.

Official member to



## CERTIFICATE OF INTERNSHIP

This is to certify that **SUSHANTH KRISHNAMITHRAN** has successfully completed **2 weeks (or 70 hrs) Machine Learning Coding Internship**.

- 1) Building Chatbot for Online Food Ordering
- 2) Building Chat-bot for emulating Lab Coordinator at Diagnostics center

The projects were assessed by AI Engine trained by mentors as listed on <https://mentor.suvenconsultants.com>

Your performance was **Enviably** - 🏆🏆🏆🏆🏆 in the Online Internship. Wishing you all the best for more internships and a great career.

Your Internship Profile can be viewed on <https://internship.suvenconsultants.com/user?u=Y3Jpc2huYTg0QHNjdHBs>

Domain Expert: Rocky Jagtiani  
Technical Head - SCTPL  
<https://suvenconsultants.com>

Domain Expert: Niraj Sharma  
UI/UX expert and Software Engineer  
**NeoSOFT Technologies**

Domain Expert: Tarik Sheth  
MCP,HP(AIS),CSTE,CSQA,CSTM  
**VP(in Investment Banking MNC)**

**Date of Issue: 23-08-2021**

This is auto generated by our ai engine

Companies Recruiting

... & Many More





## CERTIFICATE OF MERIT

This is to certify that HEMA.V (Reg No. 312319106050) has

successfully completed the internship in MACHINE LEARNING Application Development in our

concern from 16.08.2021 to 26.08.2021.

During the internship period, the performance of the intern was found to be GOOD.

*V. Sundar*



TN - 000 753

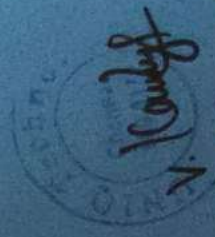
Program Coordinator

HR Head



CERTIFICATE OF COMPLETION

This is to certify that HEMA.Y  
has attended a workshop on MACHINE LEARNING  
organized by UNIQ Technologies on 26.08.2021.



Program Coordinator



## CERTIFICATE OF COMPLETION

This is to certify that HEMA.V

has successfully completed **mini project** in MACHINE LEARNING  
entitled DIABETES PREDICTION

*[Signature]*  
**Program Coordinator**

*[Signature]*  
**Trainer**



INV 000714



ISO 9001:2015 CERTIFIED

### CERTIFICATE OF COMPLETION

This is to certify that SANDHYA S

has successfully completed **mini project** in EMBEDDED

entitled HANGING ROBOT

**Program Coordinator**

**Trainer**

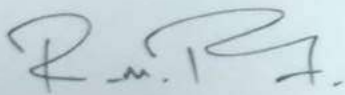
#1 Shifa Arcade, 3rd Floor, Bharathi Nagar 1st street, North Usman Road, T-Nagar, Chennai - 600 017, 044 42124943

info@uniquetechnologies.co.in | www.uniquetechnologies.co.in

## CERTIFICATE OF MERIT

This is to certify that SANDHEYA S (Reg No. 312319106136) has successfully completed the internship in EMBEDDED Application Development in our concern from 08-08-2021 to 17-08-2021.

During the internship period, the performance of the intern was found to be GOOD.



Program Coordinator



INV000714

HR Head

## CERTIFICATE OF COMPLETION

This is to certify that SANDHIYA.S

has done INPLANT TRAINING from 08.08.2021 to 17.08.2021

During the training period the performance of the trainee  
was found to be Good .



Project Manager





**RETECH**  
SOLUTIONS PVT. LTD.  
An ISO 9001:2015 certified company

INT:RE21-22/0090

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **VIGNESH KARUPPASAMY D M** student of **ST.JOSEPH'S COLLEGE OF ENGINEERING, BE/ECE** has undergone the Internship Training in our concern entitled **EMBEDDED SYSTEMS** from **22<sup>nd</sup> July 2021** to **28<sup>th</sup> July 2021** in relevant departments related to their academic studies.

During the above period, the performance was good & we wish great success in all your future endeavours.



**Authorised Signature**

No-31, 1<sup>st</sup> Floor, Alagesan Street, Tambaram West, Chennai-45.

Office : 044-42077204 | +91-8122266653

[www.retechsolutions.in](http://www.retechsolutions.in)

C.No. ECS-ES-0620-503



ISO 9001:2015 Certified

# COGNITIVE EmCog Solutions

An MSME Registered Knowledge Transfer Centre

No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UAM:TN02D0034207

## Certificate for Internship

This is to certify that Mr. **CHERAN K.** II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended four weeks Online internship on "*Printed Circuit Board Design and Product Development*", dated from 9<sup>th</sup> June 2021 to 6<sup>th</sup> July 2021, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

EmCog

S O L U T I O N S

Director- T&O  
EmCog Solutions

C.No. ECS-ES-0620-486



ISO 9001:2015 Certified

# COGNITIVE EmCog Solutions

An MSME Registered Knowledge Transfer Centre

No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UAM:TN02D0034207

## Certificate for Internship

This is to certify that Ms. **CHRISTEL PEERIS R.** II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended four weeks Online internship on "*Printed Circuit Board Design and Product Development*", dated from 9<sup>th</sup> June 2021 to 6<sup>th</sup> July 2021, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

EmCog

S O L U T I O N S

Director- T&O  
EmCog Solutions



C.No. ECS-ES-0620-457



ISO 9001:2015 Certified

# COGNITIVE EmCog Solutions

An MSME Registered Knowledge Transfer Centre

No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37

## Certificate for Internship



UAM:TN02D0034207

This is to certify that Mr. N. ADHISERALATHAN II-year, Department of Electrical and Electronics Engineering from St. Joseph's College Of Engineering, Chennai, has attended three weeks Online internship on “*Embedded Systems - Peripherals Interfacing and Multithreading*”, dated from 8<sup>th</sup> May 2021 to 27<sup>th</sup> May 2021, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

EmCog

S O L U T I O N S

Director- T&O  
EmCog Solutions

LEVEL-2



# EmCog Solutions



UAM:TN02D0034207

29<sup>th</sup> March 2022

Ms. Dharani V.

312320105035

II year,

Department of Electrical and Electronics Engineering,

St. Joseph's College of Engineering,

Chennai.

**Subject:** Offer letter of doing Internship at EmCog Solutions, Chennai.

Dear Student,

We are pleased to offer you Internship in Embedded System Firmware Development in Mid-Range Enhanced Microcontroller using MPLAB Xpress IDE at EmCog Solutions.

The Duration of internship is 6 weeks starting from 31<sup>st</sup> March 2022 to 12<sup>th</sup> May 2022 with 3 hours/week.

Thanking You,

Yours sincerely,

Sreeraj S. V.

Director - Technical & Operations  
EmCog Solutions





ACCREDITED  
Management Systems  
Certification Body  
MSCB-119



ISO 9001:2015 Certified

# EmCog Solutions

An MSME Registered Knowledge Transfer Centre

No.528, SSR Building 1<sup>st</sup> Floor, PH Road, Arumbakkam, Chennai-600106



UDYOG AADHAR  
MSME : Micro, Small and Medium Enterprises  
UAM:TN02D0034207

## Certificate for Internship

This is to certify that Mr. **DHINAKARAN S.** II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended six weeks Online internship on "*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABXpress IDE*", dated from 31<sup>st</sup> March 2022 to 12<sup>th</sup> May 2022, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

Director- T&O  
EmCog Solutions



C.No. ECS-ES-0620-545



ISO 9001:2015 Certified

# COGNITIVE EmCog Solutions

An MSME Registered Knowledge Transfer Centre

No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UAM:TN02D0034207

## Certificate for Internship

This is to certify that Mr. **DHIYANESH P.** II-year, Department of Electrical and Electronics Engineering from St Joseph's College Of Engineering, Chennai, has attended three weeks Online internship on “*Printed Circuit Board Design and Product Development*”, dated from 16<sup>th</sup> July 2021 to 7<sup>th</sup> August 2021, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

EmCog

S O L U T I O N S

Director- T&O  
EmCog Solutions



ACCREDITED  
Management Systems  
Certification Body  
MSCB-119



ISO 9001:2015 Certified

# EmCog Solutions

An MSME Registered Knowledge Transfer Centre

No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UDYOG AADHAR  
MSME : Micro, Small and Medium Enterprises  
UAM:TN02D0034207

## Certificate for Internship

This is to certify that Ms. **ABINA S.** II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended three weeks Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 14<sup>th</sup> July 2021 to 1<sup>st</sup> August 2021, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

  
Director- T&O  
EmCog Solutions

C.No. ECS-ES-0620-539



ISO 9001:2015 Certified

# COGNITIVE EmCog Solutions

An MSME Registered Knowledge Transfer Centre

No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UAM:TN02D0034207

## Certificate for Internship

This is to certify that Mr. **GOKUL N.** II-year, Department of Electrical and Electronics Engineering from St Joseph's College Of Engineering, Chennai, has attended three weeks Online internship on “*Printed Circuit Board Design and Product Development*”, dated from 16<sup>th</sup> July 2021 to 7<sup>th</sup> August 2021, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

EmCog

S O L U T I O N S

Director- T&O  
EmCog Solutions



C.No. ECS-ES-0620-538



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# COGNITIVE EmCog Solutions

An MSME Registered Knowledge Transfer Centre

No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UAM:TN02D0034207

## Certificate for Internship

This is to certify that Mr. **GOPINATH M.** II-year, Department of Electrical and Electronics Engineering from St Joseph's College Of Engineering, Chennai, has attended three weeks Online internship on “*Printed Circuit Board Design and Product Development*”, dated from 16<sup>th</sup> July 2021 to 7<sup>th</sup> August 2021, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

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UAM:TN02D0034207

## Certificate for Internship

This is to certify that Mr. **GOPINATH M.** II-year, Department of Electrical and Electronics Engineering from St Joseph's College Of Engineering, Chennai, has attended three weeks Online internship on “*Printed Circuit Board Design and Product Development*”, dated from 16<sup>th</sup> July 2021 to 7<sup>th</sup> August 2021, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

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UDYOG AADHAR  
MSME : Micro, Small and Medium Enterprises  
UAM:TN02D0034207

## Certificate for Internship

This is to certify that Mr. **GOPINATH M.**, II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 13<sup>th</sup> January 2021 to 30<sup>th</sup> January 2021, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

Director- T&O  
EmCog Solutions



C.No. ECS-ES-0620-476



ISO 9001:2015 Certified

# COGNITIVE EmCog Solutions

An MSME Registered Knowledge Transfer Centre

No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UAM:TN02D0034207

## Certificate for Internship

This is to certify that Mr. **HARIHARAN N.** II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended four weeks Online internship on "*Printed Circuit Board Design and Product Development*", dated from 9<sup>th</sup> June 2021 to 6<sup>th</sup> July 2021, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

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UDYOG AADHAR  
MSME : Micro, Small and Medium Enterprises  
UAM:TN02D0034207

## Certificate for Internship

This is to certify that Mr. **K. SRIVISWA** III-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended three weeks Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 9<sup>th</sup> August 2021 to 27<sup>th</sup> August 2021, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

  
Director- T&O  
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UDYOG AADHAR  
MSME : Micro, Small and Medium Enterprises  
UAM:TN02D0034207

## Certificate for Internship

This is to certify that Mr. **JAYASURYA V.** II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on "*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*", dated from 7<sup>th</sup> April 2021 to 22<sup>nd</sup> April 2021, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

Director- T&O  
EmCog Solutions





# EmCog Solutions



UAM:TN02D0034207

29<sup>th</sup> March 2022

**Mr. Krithik Kumar V.**

**312320105068**

**II year,**

**Department of Electrical and Electronics Engineering,**

**St. Joseph's College of Engineering,**

**Chennai.**

**Subject:** Offer letter of doing Internship at EmCog Solutions, Chennai.

Dear Student,

We are pleased to offer you Internship in Embedded System Firmware Development in Mid-Range Enhanced Microcontroller using MPLAB Xpress IDE at EmCog Solutions.

The Duration of internship is 6 weeks starting from 31<sup>st</sup> March 2022 to 12<sup>th</sup> May 2022 with 3 hours/week.

Thanking You,

**Yours sincerely,**

Sreeraj S. V.

Director - Technical & Operations  
EmCog Solutions





# EmCog Solutions



UAM:TN02D0034207

29<sup>th</sup> March 2022

Ms. LEKHA SHRI S.

312320105069

II year,

Department of Electrical and Electronics Engineering,

St. Joseph's College of Engineering,

Chennai.

**Subject:** Offer letter of doing Internship at EmCog Solutions, Chennai.

Dear Ms.Lekha Shri S,

We are pleased to offer you Internship in Embedded System Firmware Development in Mid-Range Enhanced Microcontroller using MPLAB Xpress IDE at EmCog Solutions.

The Duration of internship is 6 weeks starting from 31<sup>st</sup> March 2022 to 12<sup>th</sup> May 2022 with 3 hours/week.

Thanking You,

Yours sincerely,

Sreeraj S. V.

Director - Technical & Operations  
EmCog Solutions



C.No. ECS-ES-0620-501



ISO 9001:2015 Certified

# COGNITIVE EmCog Solutions

An MSME Registered Knowledge Transfer Centre

No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UAM:TN02D0034207

## Certificate for Internship

This is to certify that Mr. **M. S. JAYASURIYA** II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended four weeks Online internship on "*Printed Circuit Board Design and Product Development*", dated from 9<sup>th</sup> June 2021 to 6<sup>th</sup> July 2021, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

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UDYOG AADHAR  
MSME : Micro, Small and Medium Enterprises  
UAM:TN02D0034207

## Certificate for Internship

This is to certify that Ms. **MARIA SHIRLEY JOHN L. M.** II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended three weeks Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 14<sup>th</sup> July 2021 to 1<sup>st</sup> August 2021, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

  
Director- T&O  
EmCog Solutions

C.No. ECS-ES-0620-523



ISO 9001:2015 Certified

# COGNITIVE EmCog Solutions

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UAM:TN02D0034207

## Certificate for Internship

This is to certify that Ms. **MARIA SHIRLEY JOHN L. M.** II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended three weeks Online internship on "*Printed Circuit Board Design and Product Development*", dated from 17<sup>th</sup> July 2021 to 7<sup>th</sup> August 2021, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

EmCog

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EmCog Solutions



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# EmCog Solutions

An MSME Registered Knowledge Transfer Centre

No.528, SSR Building 1<sup>st</sup> Floor, PH Road, Arumbakkam, Chennai-600106



UDYOG AADHAR  
MSME : Micro, Small and Medium Enterprises  
UAM:TN02D0034207

## Certificate for Internship

This is to certify that Mr. **NIVAS M.** II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended six weeks Online internship on "*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABXpress IDE*", dated from 31<sup>st</sup> March 2022 to 12<sup>th</sup> May 2022, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

Director- T&O  
EmCog Solutions



C.No. ECS-ES-0620-485



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# COGNITIVE EmCog Solutions

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No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UAM:TN02D0034207

## Certificate for Internship

This is to certify that Ms. **ABINA S.** II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended four weeks Online internship on "*Printed Circuit Board Design and Product Development*", dated from 9<sup>th</sup> June 2021 to 6<sup>th</sup> July 2021, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

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Director- T&O  
EmCog Solutions



# EmCog Solutions



UAM:TN02D0034207

29<sup>th</sup> March 2022

**Ms. POOJASREE K.**

**312320105087**

**II year,**

**Department of Electrical and Electronics Engineering,**

**St. Joseph's College of Engineering,**

**Chennai.**

**Subject:** Offer letter of doing Internship at EmCog Solutions, Chennai.

Dear Student,

We are pleased to offer you Internship in Embedded System Firmware Development in Mid-Range Enhanced Microcontroller using MPLAB Xpress IDE at EmCog Solutions.

The Duration of internship is 6 weeks starting from 31<sup>st</sup> March 2022 to 12<sup>th</sup> May 2022 with 3 hours/week.

Thanking You,

**Yours sincerely,**

Sreeraj S. V.

Director - Technical & Operations  
EmCog Solutions





# EmCog Solutions



UAM:TN02D0034207

29<sup>th</sup> March 2022

**Ms. Prema D.**

**312320105093**

**II year,**

**Department of Electrical and Electronics Engineering,**

**St. Joseph's College of Engineering,**

**Chennai.**

**Subject:** Offer letter of doing Internship at EmCog Solutions, Chennai.

Dear Student,

We are pleased to offer you Internship in Embedded System Firmware Development in Mid-Range Enhanced Microcontroller using MPLAB Xpress IDE at EmCog Solutions.

The Duration of internship is 6 weeks starting from 31<sup>st</sup> March 2022 to 12<sup>th</sup> May 2022 with 3 hours/week.

Thanking You,

**Yours sincerely,**

Sreeraj S. V.

Director - Technical & Operations  
EmCog Solutions







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UDYOG AADHAR  
MSME : Micro, Small and Medium Enterprises  
UAM:TN02D0034207

## Certificate for Internship

This is to certify that Mr. **R. MICK ROSIM** II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on "*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*", dated from 7<sup>th</sup> April 2021 to 22<sup>nd</sup> April 2021, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

Director- T&O  
EmCog Solutions



# EmCog Solutions



UAM:TN02D0034207

29<sup>th</sup> March 2022

**Ms. R. P. Linda Joice**

**312320105070**

**II year,**

**Department of Electrical and Electronics Engineering,**

**St. Joseph's College of Engineering,**

**Chennai.**

**Subject:** Offer letter of doing Internship at EmCog Solutions, Chennai.

Dear Student,

We are pleased to offer you Internship in Embedded System Firmware Development in Mid-Range Enhanced Microcontroller using MPLAB Xpress IDE at EmCog Solutions.

The Duration of internship is 6 weeks starting from 31<sup>st</sup> March 2022 to 12<sup>th</sup> May 2022 with 3 hours/week.

Thanking You,

**Yours sincerely,**

Sreeraj S. V.

Director - Technical & Operations  
EmCog Solutions





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MSCB-119



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UDYOG AADHAR  
MSME : Micro, Small and Medium Enterprises  
UAM:TN02D0034207

## Certificate for Internship

This is to certify that Mr. **RUBAVANAN D.** III-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended three weeks Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 9<sup>th</sup> August 2021 to 27<sup>th</sup> August 2021, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

  
Director- T&O  
EmCog Solutions





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No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UDYOG AADHAR  
MSME : Micro, Small and Medium Enterprises  
UAM:TN02D0034207

## Certificate for Internship

This is to certify that Ms. **SHRUTHI K.** II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended three weeks Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 14<sup>th</sup> July 2021 to 1<sup>st</sup> August 2021, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

  
Director- T&O  
EmCog Solutions



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Certification Body  
MSCB-119



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# EmCog Solutions

An MSME Registered Knowledge Transfer Centre

No.528, SSR Building 1<sup>st</sup> Floor, PH Road, Arumbakkam, Chennai-600106



UDYOG AADHAR  
MSME : Micro, Small and Medium Enterprises  
UAM:TN02D0034207

## Certificate for Internship

This is to certify that Mr. **SIVA MALAVAN E. S.** II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended six weeks Online internship on "*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABXpress IDE*", dated from 31<sup>st</sup> March 2022 to 12<sup>th</sup> May 2022, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

Director- T&O  
EmCog Solutions

C.No. ECS-ES-0620-480



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An MSME Registered Knowledge Transfer Centre

No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UAM:TN02D0034207

## Certificate for Internship

This is to certify that Ms. **SUNITHA K.** II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended four weeks Online internship on "*Printed Circuit Board Design and Product Development*", dated from 9<sup>th</sup> June 2021 to 6<sup>th</sup> July 2021, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

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No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UDYOG AADHAR  
MSME : Micro, Small and Medium Enterprises  
UAM:TN02D0034207

## Certificate for Internship

This is to certify that Ms. **THAVALOSHINI A.** (312319105141), II year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended Online internship on “*Embedded Systems - Microcontrollers & Embedded C Programming using Microchip Mid-Range Enhanced Microcontrollers using MPLABX IDE*”, dated from 16<sup>th</sup> September 2020 to 4<sup>th</sup> October 2020, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

Director- T&O  
EmCog Solutions



One Stop Tech Solutions

# SKS TECH PTE. LTD.

UEN.NO.: 201803924C  
16 RAFFLES QUAY,  
#41-07, HONG LEONG BUILDING  
Singapore 048581  
+65 8187 7966  
[www.skstechsg.com](http://www.skstechsg.com)  
Email: [manager@skstechsg.com](mailto:manager@skstechsg.com)

## TO WHOM IT MAY CONCERN

This is to certify that **H.AJMAL ABDUL KADER** (Roll No.:19EE148), a student of B.E. (Electronics & Engineering), **St.Joseph's College of Engineering**, Chennai, India has successfully completed one (1) week From (20<sup>th</sup> July, 2021 to 26<sup>th</sup> July, 2021) internship programme at **SKS TECH PTE. LTD.**

During the course of internship, **H.AJMAL ABDUL KADER** worked in the department of electrical department in “**Electrical Health Machine Condition Monitoring**” project and reported to **Sundararajan Prasanth** (Engineering Manager).

During the period of his internship programme with us he was found punctual, hardworking and inquisitive and we believe **H.AJMAL ABDUL KADER** made a valuable contribution to the team.

We wish him every success in life.

**Kuthubudeen Haja Najubudeen**

Manager Director,

**SKS TECH PTE. LTD.**



## EmCog Solutions

No.528, SSR Building 1<sup>st</sup> Floor, PH  
Road, Arumbakkam, Chennai-600106.  
Mobile: 8838136154/8148503601  
E-Mail: [emcogsolutions@gmail.com](mailto:emcogsolutions@gmail.com)



### INVOICE

To DHARANI V. St. Joseph's College of Engineering	Invoice No.:	INT-01/L1/2022-03-13/002
	Invoice Date:	13-03-2022

Sl.No.	Name	Description	Amount (Rs.)
1	DHARANI V.	Internship in Embedded Systems	2250
2	SIVA MALAVAN.E.S	Internship in Embedded Systems	2250
3	SHYFULLAH.P.M	Internship in Embedded Systems	2250
4	SAKTHIVELAN.P.M	Internship in Embedded Systems	2250
5	GANESAMOORTHY C	Internship in Embedded Systems	2250
6	ABISHEKKUMAR E	Internship in Embedded Systems	2250
7	NAVINA. R. S	Internship in Embedded Systems	2250
8	ARUNA DEVI. S	Internship in Embedded Systems	2250
9	ABINAYA. B	Internship in Embedded Systems	2250
10	DARSINI.R	Internship in Embedded Systems	2250
11	GOPU.	Internship in Embedded Systems	2250
12	KARTHIKKUMAR C	Internship in Embedded Systems	2250



13	APARNA A G	Internship in Embedded Systems	2250
14	DEEPIKA	Internship in Embedded Systems	2250
15	ABIKSITHA R	Internship in Embedded Systems	2250
Total Amount received			<b>Rs. 33,750/-</b>
<b><i>Amount in words: - Rupees Thirty Three Thousand Seven Hundred and Fifty only</i></b>			

Thank you for the payment.



A handwritten signature in black ink, appearing to read "Prengis".

C.No. ECS-ES-0620-484



ISO 9001:2015 Certified

# COGNITIVE EmCog Solutions

An MSME Registered Knowledge Transfer Centre

No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UAM:TN02D0034207

## Certificate for Internship

This is to certify that Ms. **ABINAYA M.** II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended four weeks Online internship on "*Printed Circuit Board Design and Product Development*", dated from 9<sup>th</sup> June 2021 to 6<sup>th</sup> July 2021, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

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EmCog Solutions

C.No. ECS-ES-0620-484



ISO 9001:2015 Certified

# COGNITIVE EmCog Solutions

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No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UAM:TN02D0034207

## Certificate for Internship

This is to certify that Ms. **ABINAYA M.** II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended four weeks Online internship on "*Printed Circuit Board Design and Product Development*", dated from 9<sup>th</sup> June 2021 to 6<sup>th</sup> July 2021, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

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Director- T&O  
EmCog Solutions



C.No. ECS-ES-0620-479



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# COGNITIVE EmCog Solutions

An MSME Registered Knowledge Transfer Centre

No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UAM:TN02D0034207

## Certificate for Internship

This is to certify that Ms. **ANANYA P. K.** II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended four weeks Online internship on "**Printed Circuit Board Design and Product Development**", dated from 9<sup>th</sup> June 2021 to 6<sup>th</sup> July 2021, Organized by EmCog Solutions, Chennai. We appreciate her enthusiasm and wish all the best for the future.

EmCog

S O L U T I O N S

Director- T&O  
EmCog Solutions

C.No. ECS-ES-0620-505



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# COGNITIVE EmCog Solutions

An MSME Registered Knowledge Transfer Centre

No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UAM:TN02D0034207

## Certificate for Internship

This is to certify that Mr. **ARAVINDHRAJ S.** II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended four weeks Online internship on "*Printed Circuit Board Design and Product Development*", dated from 9<sup>th</sup> June 2021 to 6<sup>th</sup> July 2021, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

EmCog

S O L U T I O N S

Director- T&O  
EmCog Solutions

C.No. ECS-ES-0620-497



ISO 9001:2015 Certified

# COGNITIVE EmCog Solutions

An MSME Registered Knowledge Transfer Centre

No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UAM:TN02D0034207

## Certificate for Internship

This is to certify that Mr. **ASHWIN S.** II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended four weeks Online internship on "**Printed Circuit Board Design and Product Development**", dated from 9<sup>th</sup> June 2021 to 6<sup>th</sup> July 2021, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

EmCog

S O L U T I O N S

Director- T&O  
EmCog Solutions



C.No. ECS-ES-0620-498



ISO 9001:2015 Certified

# COGNITIVE EmCog Solutions

An MSME Registered Knowledge Transfer Centre  
No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UAM:TN02D0034207

## Certificate for Internship

This is to certify that Mr. **BALAJI S.** II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended four weeks Online internship on "*Printed Circuit Board Design and Product Development*", dated from 9<sup>th</sup> June 2021 to 6<sup>th</sup> July 2021, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

EmCog

S O L U T I O N S

  
Director-T&O  
EmCog Solutions

Scanned with CamScanner

C.No. ECS-ES-0620-504



ISO 9001:2015 Certified



UAM:TN02D0034207

# COGNITIVE EmCog Solutions

An MSME Registered Knowledge Transfer Centre  
No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37

## Certificate for Internship

This is to certify that Mr. **GOWTHAM R.** II-year, Department of Electrical and Electronics Engineering from St. Joseph's College of Engineering, Chennai, has attended four weeks Online internship on "*Printed Circuit Board Design and Product Development*", dated from 9<sup>th</sup> June 2021 to 6<sup>th</sup> July 2021, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

EmCog

SOLUTIONS

Director-T&O  
EmCog Solutions

C.No. ECS-ES-0620-540



ISO 9001:2015 Certified

# COGNITIVE EmCog Solutions

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No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37



UAM:TN02D0034207

## Certificate for Internship

This is to certify that Mr. **HARISHKUMAR K.** II-year, Department of Electrical and Electronics Engineering from St Joseph's College Of Engineering, Chennai, has attended three weeks Online internship on "*Printed Circuit Board Design and Product Development*", dated from 16<sup>th</sup> July 2021 to 7<sup>th</sup> August 2021, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

EmCog

S O L U T I O N S

Director-T&O  
EmCog Solutions



COGNITIVE  
**EmCog Solutions**

An MSME Registered Knowledge Transfer Centre

No.34/2 Jaswanth Nagar Reddypalayam Road Mogappair, Chennai-37

C.No. ECS-ES-0620-541



ISO 9001:2015 Certified



UAM:TN02D0034207

**Certificate for Internship**

This is to certify that Mr. **KISHORE S. E.** III-year, Department of Electrical and Electronics Engineering from St Joseph's College Of Engineering, Chennai, has attended three weeks Online internship on "**Printed Circuit Board Design and Product Development**", dated from 16<sup>th</sup> July 2021 to 7<sup>th</sup> August 2021, Organized by EmCog Solutions, Chennai. We appreciate his enthusiasm and wish all the best for the future.

EmCog  
SOLUTIONS

  
Director-T&O  
EmCog Solutions



sree raj  
+91 88381 36154



sree raj

+91 88381 36154  
Joined February 2022

9:21 PM

Payment to sree

₹3,000.00

✓ Paid • 9:21 PM >

Pay

Request

Messag... 

Year 2021-2022

	2019-2023	2020-2024	Total
Internship	12	03	15

Internship 2019-2023 Batch

1. 19E1201                      312319107016 JNANESH A SHETTY M







3.. 312319107024

NAVEEN KUMAR D









6. 312319107033

SENTHIL RAGHAVAN KK



# CERTIFICATE OF MERIT

THIS IS TO CERTIFY THAT **Mr. Senthil Raghavan K K**  
HAS SUCCESSFULLY COMPLETED THE INTERNSHIP IN **ANDROID APPLICATION  
DEVELOPMENT, WEB DEVELOPMENT, & DIGITAL MARKETING** IN OUR CONCERN FROM  
15-06-2021 TO 20-06-2021.  
DURING THE INTERNSHIP PERIOD, THE PERFORMANCE OF THE INTERN WAS **GOOD**.

*S. Deepankumar*  
Managing Director

No. 28825



# राष्ट्रीय लघु उद्योग निगम लिमिटेड

एन एस आई सी  
N S I C

NATIONAL SMALL INDUSTRIES CORPORATION LIMITED

(A Govt. of India Enterprise)

NSIC - TECHNICAL SERVICES CENTRE

Sector B-24, Guindy Industrial Estate, Ekkaduthrangal, Chennai - 600 032.

## CERTIFICATE

This is to certify that Mr. **SENTHIL RAGHAVAN KK**  
S/o. Shri. **KARTHIKEYAN VK** student of IV year  
B.E.(EIE), St. Joseph's college of Engineering, has  
undergone "**Internship Training on EMBEDDED  
SYSTEMS WITH IOT**" conducted at our center for  
a period of two weeks from 11.07.2022 to  
22.07.2022.



*[Signature]*  
HEAD OF TRAINING

*[Signature]*  
HEAD OF CENTRE



7. 312319107035

SHANKAR GURU J



8. 312319107038

SHRIRAM V





10.19EI116 312319107030 SANJAY K (27-06-2002)

11. 19EI222 312319107049 VISHNUHARAN P



ANNA UNIVERSITY CHENNAI  
DEPARTMENT OF INSTRUMENTATION ENGINEERING  
M.I.T. CAMPUS :: CHENNAI - 600 044

23.07.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms.M.Nangai sri, Mr.K.Sanjay and Mr.P.Vishnuharan (Students of St.Joseph Engineering college, Department of Electronics and Instrumentation Engineering ) has attended one week rigorous internship training in our CoE Mitsubishi for a week (18/07/2022 to 23/07/2022) at Department of Instrumentation Engineering, MIT Campus, Anna University, Chennai 600 044. They have completed programming in PLC and HMI programming, yet to complete position control (it need another two weeks).

Internship supervisor

*N. Vinodh*

[N-VINODH]

Asst Prof

Dept of IE, MIT, AU





Internship 2020-2024

1. 20EI703 312320107004 BLESSO JUDDIN B



**ADHIRA WIND TECH**

*All Wind Mills Spares, Service & Gear Box Works*

GST No. : 33ASKPN5411E1Z1

Date : 18.07.2022

**CERTIFICATE**

This is certify that **Blesso Juddin. B** studing Second year B.E. Electronics and Instrumentation Engineering, student of St. Joseph's College of Engineering Chennai, has undergone Internship Training in M/s. Adhira Wind Tech South Perumalpuram, Aralvoimozhi.

**Internship Training details are as furnished below:**

- 1.Type of Training imparted : INTERNSHIP TRAINING
- 2.Period of Institutional Training : 12.07.2022 to 18.07.2022
- 3.Allotment of Department : Wind Mill Operation and Maintenance
- 4.Conduct & Character : Good
- 5.Performance during Training : Good
- 6.Attendance during Training : Regular

**ADHIRA WIND TECH**

Authorized Signature



*Reg. Off : No.19/89,Kannivembu Street, South Perumalpuram, Aralvoimozhy, Kanyakumari Dist, Tamil Nadu - 629 301.*

*Off : No.10, Petro Tower, Golden Four Way, Kanyakumari Main Road, Kavalikinaru,*

2. 312320107010

HEMANTHKUMAR R



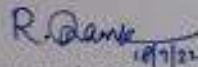
Date: 18.07.2022

**CERTIFICATE**

This is to certify that Hemanthkumar R, studying Second year B.E - Electronics and Instrumentation Engineering, student of St. Joseph's College of Engineering, Chennai had undergone Internship Training in M/s. Southern Petrochemical Industries Corporation Ltd SPIC Nagar, Tuticorin.

**Internship Training details are as furnished below:**

1) Type of Training Imparted	INTERNSHIP TRAINING
2) Period of Institutional Training	12.07.2022 to 18.07.2022
3) Allotment of Department	INSTRUMENT DEPARTMENT
4) Conduct & Character	GOOD
5) Performance during Training	GOOD
6) Attendance during Training	REGULAR

  
R. Ramkumar  
18/7/22

Joint Manager - Training & Development





Date: 18.07.2022

**CERTIFICATE**

This is to certify that Kamalesh S, studying Second year B.E - Electronics and Instrumentation Engineering, student of St. Joseph's College of Engineering, Chennai has undergone Internship Training in M/s. Southern Petrochemical Industries Corporation Ltd SPIC Nagar, Tuticorin.

**Internship Training details are as furnished below:**

1) Type of Training Imparted	INTERNSHIP TRAINING
2) Period of Institutional Training	12.07.2022 to 18.07.2022
3) Allotment of Department	INSTRUMENT DEPARTMENT
4) Conduct & Character	GOOD
5) Performance during Training	GOOD
6) Attendance during Training	REGULAR

R. Ramkumar

Joint Manager – Training &amp; Development



Southern Petrochemical Industries Corporation Limited

(CIN: L11101TN1969PLC005778)

Factory: SPIC Nagar, Muthiahpuram Post, Tuticorin 628 005 Tamilnadu, India.

Phone : +91 (0461) 2355401 | Email : spiccorp@spic.co.in | www.spic.in



HRD/FINALSEMTRG/2022/1002516633



January 27, 2022

Vishwa Murugan.

Dear Vishwa,

This is in reference to the Internship Program ('**Program**' hereinafter) offered to you by Infosys Limited ('**Infosys**' hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at Electronics City, Hosur Road, Bangalore 560 100, India, in accordance with the terms of the Internship Agreement executed between you and Infosys on [date]. The details of the Program are as follows:

1. Program Date : **January 31, 2022**
2. Duration of the program : **13 Weeks**
3. Mode of Internship : **Online or at the Company's premises at Mysore**

Infosys at its sole discretion permits you to work remotely during the Program, till further notice. The Company does not expect you to work from office for the foreseeable future. You may continue to work remotely unless there are business requirements, including changes in the applicable law, in which case, you will be provided 30 (Thirty) calendar days' notice to return to office. As such, should you be asked to return to work, you agree that it will not be considered a modification to your working conditions.

You will be entitled to get a **Stipend of Rs. 10,000/- (Rupees Ten Thousand Only) per month** during the Program. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of Infosys for the duration of your Program. If you require additional coverage, you would need to obtain this in your personal capacity.

For the duration of the Program, you will be required to adhere to certain policies / practices that are applicable to employees of Infosys, including but not limited to the Intern's obligations as per the Internship Agreement. Additionally, you may be required to sign agreements with Infosys, at the sole discretion of Infosys, relating to protection of Infosys's confidential and proprietary information. Infosys disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time

Please note that the Internship Agreement may be terminated by Infosys in accordance with Clause 6 of the Internship Agreement.

Please sign this letter, the Internship Agreement and the undertakings, attached herewith and send across a scanned copy of the same to [Infosys\\_LPCampus@infosys.com](mailto:Infosys_LPCampus@infosys.com) before 01<sup>st</sup> February 2021. You are also required to send the signed hard copy of this letter, the Internship Agreement, and the attached undertakings to Infosys's office at Electronics City, Hosur Road, Bangalore 560 100, India before 07<sup>th</sup> February 2022

You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Thanking you,  
Yours sincerely,

A handwritten signature in black ink, appearing to read 'Richard Lobo', with a long horizontal stroke extending to the right.

**RICHARD LOBO**

**EVP and Head Human Resources – Infosys Limited**



Dear Vishwa,

We would like to ensure that you are updated on a few things in order to ensure that your Internship Program with Infosys is productive and enjoyable.

You will be required to login to WebEx on the day of your joining. The details of WebEx meeting will be shared with you shortly over e-mail.

You are required to work from Monday through Friday as per the regular working hours of Infosys which will be communicated to you at the time of joining.

At the end of the Program, you will be required to make a presentation on an assigned project topic and submit a copy of your project report to your Project Mentor.

### **UNDERTAKING**

I, \_\_\_\_\_, do hereby agree to abide by the policies, rules and regulations governing employees of Infosys in their conduct as has been specified to me in the Internship Agreement. I acknowledge and agree that Infosys has no liability and responsibility for all acts and/or omissions by me that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force during the period of the Program.

Signature :

Name :

Date :



## INTERNSHIP AGREEMENT

This Agreement is made as of \_\_\_\_\_ (“**Effective Date**” hereinafter) between Infosys Limited, a corporation incorporated and existing under the laws of India and having its primary place of business at 44 Electronics City, Hosur Road, Bangalore 560 100, India and its Affiliates (“**Infosys**”/**Company** hereinafter) represented by [*name of person, designation*]

AND

\_\_\_\_\_ (“**Intern**” hereinafter), Son/Daughter of \_\_\_\_\_, and a permanent resident of \_\_\_\_\_

---

**WHEREAS** Infosys is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

**WHEREAS** the Intern is desirous of interning with Infosys and receiving formal, effective, technical and practical training from Infosys enabling him/her to independently function as a competent professional of the Information Technology sector (“**Program**” hereinafter) after completing his/her graduation course and thereby becoming commercially viable to any organisation that he/she wishes to join by meeting the business needs, parameters, standards and efficiency levels required by the organization.

**WHEREAS** the Intern is aware that the Program would comprise of courses, modules, prescribed programs by Infosys which involves the expenditure of substantial sums of money by Infosys in the form of substantial costs, expenses, man hours spent in imparting the training (“**Fees**” hereinafter); and

**NOW THEREFORE**, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

### 1. **DEFINITIONS:**

1.1 “Affiliate” of Infosys shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with Infosys. “Control” for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.

1.2 “Agreement” shall mean this Internship Agreement which has been executed by and between Infosys and the Intern.

- 1.3 “College Authorities” shall mean and include the Principal and/or Registrar and/or any other designated personnel of \_\_\_\_\_ (“College” hereinafter) who are authorized to issue permission(s) to the Intern to participate in the Program.
- 1.4 “Confidential Information” shall include, but is not limited to (i) all forms of information provided to the Intern as per the prescribed module or otherwise, during the Program; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the Infosys to which the Intern gains access in the duration of the Program, but does not include information or knowledge which has come into the public domain.
- 1.5 “Employee Handbook” shall mean the Employee Handbook, which is applicable to all the employees of Infosys.
- 1.6 “Fees” shall include the meaning ascribed to it in Clause 3.1.
- 1.7 “Misconduct” shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Employee Handbook of Infosys.
- 1.8 “Project” shall mean the mandatory final semester College project work as part of his/her curriculum in his/her College.
- 1.9 “Program” shall include the meaning ascribed to it in Clause 2.

## **2. PROGRAM:**

- 2.1 The Program would commence from **January 31, 2022**
- 2.2 The Program would be conducted online or at the Infosys premises at Mysore and such information shall be provided to you separately by authorized Infosys personnel.
- 2.3 The Program would comprise of a technical project(s) where the Intern would be allocated to a team mentored by project managers and programmer analysts of Infosys.
- 2.4 The Program may require the Intern to work with the latest tools, technologies and frameworks used in and by Infosys and/or used in the Information Technology sector globally.
- 2.5 The Program may require the Intern to undergo the entry level training program.

- 2.6 The Program will require the Intern to be assessed on his soft skills by relevant personnel designated by Infosys.

### **3. FEES**

- 3.1 The Fees for the Program imparted to the Intern would be an amount of INR 25,000/- (Rupees Twenty-Five Thousand only).

- 3.2 The Intern agrees that he/she shall be liable to pay Infosys the Fees and all costs and expenses incurred in or connected with training as stipulated in clause 3.1 of this Agreement, in the event of

3.2.1 Not joining Infosys as an employee after an Offer of employment has been extended by Infosys to the Intern, if so extended by Infosys; or

3.2.2 The Intern has become ineligible for employment by Infosys due to non-fulfillment of the terms and conditions of the Offer Letter.

### **4. INFOSYS' OBLIGATIONS**

- 4.1 Infosys shall ensure that the Intern is given every possible opportunity to complete his/her Project during the course of the Program.

- 4.2 For the above-mentioned completion of the Intern's Project, Infosys shall allow the Intern extensive use of the facilities which were ordinarily available to the Intern during the Program.

### **5. INTERN'S OBLIGATIONS**

- 5.1 The Intern, during the course of the Program needs to be present in the territory of India.

- 5.2 The Intern, during the course of the Program, would have to follow certain rules and regulations and certain company policies of Infosys that would normally be applicable to any other employee of Infosys, including but not limited to the Code of Conduct and Ethics and any other policies and agreements pertaining to confidentiality and intellectual property rights protection.

- 5.3 The Intern shall attend the full duration of the Program and shall be granted leave of absence at the sole discretion of Infosys.

- 5.4 The Intern shall faithfully and diligently undergo and imbibe the Program strictly in a manner prescribed by Infosys.

- 5.5 The Intern shall not commit any act(s) of Misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Program.



- 5.6 The Intern shall not disclose any Confidential Information to any party without the prior written approval of Infosys. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through no act or failure to act on your part; (ii) authorized for dissemination to others by the Company without restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such request, requirement or orders. If you have any questions as to what comprises such confidential information, please consult your designated project manager.
- 5.7 The Intern accepts that Infosys shall be the sole owner of any and all intellectual property rights, including copyright, trademark, etc. and any equivalent and all attendant rights in relation to any report, research, article, publication, work product, software, technical project, techniques, formulas, data, etc. that you would have made and created as part of and during the course of the Program.
- 5.8 The Intern shall undertake utmost care in maintaining and protecting the assets and intellectual property of the Company, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Intern may have access to by virtue of his engagement with Infosys or that may be provided to the Intern by Infosys from time to time, for his/her use.
- 5.9 Notwithstanding any other provision of this Agreement, the Intern shall be required to follow a 5 (five) day working week as part of the Program.

## **6. TERMINATION BY INFOSYS**

- 6.1 Infosys has the right to terminate this Agreement at any point of time if the Intern is found to commit an act of Misconduct in accordance with the Company's rules and policies is found to have been engaging in any exam malpractices or unfair means to clear any comprehensive examinations or complete their education during the course of the program.
- 6.2 Infosys has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.
- 6.3 Infosys has the right to terminate this Agreement with immediate effect if the Intern is found to disclose any Confidential Information to any party without its prior written approval to the same.
- 6.4 Infosys has the right to terminate this Agreement with immediate effect if the Intern is not present in the territory of India at any point during the duration of the Program.
- 6.5 Any intimation of termination of this Agreement by Infosys shall be in writing and shall be signed by a manager/officer of Infosys generally or specifically authorized in that behalf and shall be issued to the Intern concerned

- 6.6 Termination of this Agreement under the aforementioned clauses by Infosys would be without prejudice to the Company's right to claim damages suffered on account of such breach or any other relief to which the Company may be entitled to under the contract, law or equity.

## **7. CONSEQUENCES OF TERMINATION**

Upon termination of this Agreement, the Intern shall be obliged to:

- 7.1 Return all tangible forms of Confidential Information to Infosys.
- 7.2 Return any of the tangible equipment and/or assets in the same condition as provided to the Intern during the course of the Program.

## **8. REPRESENTATIONS, WARRANTIES AND INDEMNITIES:**

- 8.1 The Intern fully understands the implications and obligations contained in this Agreement and have no objection(s) thereto. The Intern represents that he/she has acquired all relevant/requisite permission(s) from College Authorities in order to participate in this Program and that the College Authorities fully understand the implication(s) of this Agreement and have no objection(s) thereto:
- 8.2 The Intern shall use his/her best endeavors to complete his/her Project and in the event of him/her not completing the Project, shall not hold Infosys liable thereto.
- 8.3 Indemnity: The Intern shall always hold harmless Infosys, its officers, employers, employees, agents, representatives and contractors from and against any and all lawful consequences of any loss, damage, costs, penalties, fines, claims, expenses or liabilities arising out of or resulting from negligence, Misconduct, misfeasance or any improper/illegal action of the Intern or any breach of the aforementioned representations and warranties.

## **9. INTERN STATUS**

- 9.1 Notwithstanding anything contained herein, this Agreement is not intended and shall not be construed as an offer of employment from Infosys.
- 9.2 During the Program, you will remain a student of your College. This offer of Internship is not to be construed as, and does not constitute, an offer of employment in the Company. Please note that your participation in the Program with Infosys is not guarantee of an offer of employment with Infosys.

## **10. GENERAL PROVISIONS**

- 10.1 Non-Waiver and Amendment: No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both Infosys and Intern. The failure of either Infosys or Intern at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.

- 10.2 Force Majeure: Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, pandemics, epidemics, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control ("Force Majeure Event" hereinafter). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds fifteen (15) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.
- 10.3 Assignment: The Intern shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.
- 10.4 Severability: If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.
- 10.5 Governing Law: This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.
- 10.6 Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.
- 10.7 For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.
- 10.8 Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.
- 10.9 This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of Infosys and the Intern with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.
- 10.10 Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.



Yours truly,



**RICHARD LOBO**

**EVP and Head Human Resources – Infosys Limited**

Accepted:

\_\_\_\_\_

[ Vishwa Murugan]

Date: \_\_\_\_\_



## Letter of Intent (LOI)

**Superset ID: 1362518**

**November 02, 2021**

**Dear AARTHI S,**

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("**Cognizant**") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. You are also eligible for an One-time Skill Bonus\* of **INR 25,000/-**. The detailed information on compensation and benefits will be provided in your Offer Letter.

**\*One-time Skill Bonus** will be based on the technical competency demonstrated thru skill based assessment, Interview and GenC Training post joining/Internship.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

**Maya Sreekumar**

**Vice President - Human Resources**

## Offer letter

Dear Aathithya,

With reference to our discussions and your interview with us, we have the pleasure to offer you the Internship with **ThinkJS** as per the terms of reference given below.

**Joining Date:** 17<sup>th</sup> Jan 2022

**Position.** Your initial title will be **Intern.**, While you render services to the Company, you will not engage in any other employment, consulting, or other business activity (whether fulltime or part-time) that would create a conflict of interest with the Company. By signing this letter, you confirm to the Company that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

**Duration of Internship:** 6 Month's from the joining date.

**Team:** You will be part of the **Consulting services** team in your normal course of work. Your work location for the intended opportunity shall be Remote (For Now).

**Compensation and Benefits:**

The Company will pay you a starting salary of 15,000 Rupees Per Month, payable in accordance with the Company's standard payroll schedule. This salary will be subject to adjustment pursuant to the Company's employee compensation policies in effect from time to time.

**Proprietary Information and Inventions Agreement:** All the inventions you do in the company belongs to the company and all the software that you write belongs to the company.



**Tax Matters.**

(a) Withholding. All forms of compensation referred to in this letter agreement are subject to reduction to reflect applicable withholding and payroll taxes and other deductions required by law.

(b) Tax Advice. You are encouraged to obtain your own tax advice regarding your compensation from the Company. You agree that the Company does not have a duty to design its compensation policies in a manner that minimizes your tax liabilities, and you will not make any claim against the Company, or its Board of Directors related to tax liabilities arising from your compensation.

**Interpretation, Amendment and Enforcement.** This letter agreement and Exhibit A constitute the complete agreement between you and the Company, contain all of the terms of your employment with the Company and supersede any prior agreements, representations or understandings (whether written, oral or implied) between you and the Company. This letter agreement may not be amended or modified, except by an express written agreement signed by both you and a duly authorized officer of the Company. The terms of this letter agreement and the resolution of any disputes as to the meaning, effect, performance or validity of this letter agreement or arising out of, related to, or in any way connected with, this letter agreement, your employment with the Company or any other relationship between you and the Company (the "Disputes") will be governed by Karnataka Govt law, excluding laws relating to conflicts or choice of law. You and the Company submit to the exclusive personal jurisdiction of the federal and state courts located in Karnataka in connection with any Dispute or any claim related to any Dispute.

As required by law, your employment with the Company is contingent upon your providing legal proof of your identity and authorization to work in India. Your employment is also contingent upon your starting work with the Company on or before **17th Jan, 2021.**

This offer comes to you as the culmination of a rigorous selection process and we are confident in your abilities to contribute to the overall development of the company. We are positive that you will find the work environment stimulating and conducive to helping you realize your professional goals.

We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

We look forward to welcoming you to our growing family. Please endorse your acceptance by duly signing the duplicate copy of this letter at the earliest.



17 Jan 2022

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Welcome aboard!

Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.  
We look forward to a mutually rewarding relationship.

For **ThinkJS PVT LTD**  
Punit Huggi

Candidate Name: Aathithya Sriram Ganesh  
Candidate Signature: *Aathithya*



Date: 15-Jan-2022

To

**Ms.ABIRAMI S,**  
NO 1/35, FIRST FLOOR, BHARATHIDASAN STREET,  
PALAVAKKAM,  
CHENNAI-600041, TAMIL NADU.

Dear **Ms.ABIRAMI S,**

#### **OFFER OF EMPLOYMENT**

We are pleased to offer you employment for the position **MEMBER TECHNICAL STAFF** with **ZOHO CORPORATION PRIVATE LIMITED**.

#### **INTERNSHIP AND STIPEND**

You are expected to do the final semester project of your curriculum in our organization. We expect you to work on the project on a full time basis for a period of 5-6 months. During this period you will be paid a monthly stipend of **Rs.15000/- (RUPEES FIFTEEN THOUSAND ONLY)**. The following offer is valid, subject to successful completion of your project.

**(Note: The above may not apply to you if your college does not permit internships)**

#### **REMUNERATION**

Your annual Cost to Company will be **Rs.600000/- (RUPEES SIX LAKH ONLY)**. The break-up of your gross salary and information specific to bonus and gratuity are set out in Annexure A. Salary will be paid by the last day of each month. All additional benefits that Zoho currently provides employees are set out in Annexure B.

#### **DATE OF JOINING**

Your date of appointment is effective from your date of joining after successful completion of your curriculum.

#### **PROBATION**

You will be on probation, at a minimum, until completion of the performance review cycle that immediately follows completion of six months from your date of joining, provided that your performance is determined to be satisfactory. If your performance is not satisfactory, your probation may be extended until your performance is determined to be satisfactory. Upon completion of the probation period you will be confirmed on the rolls of the company.

#### **SALARY REVISION**

Revision to your compensation will be after one year from the date of joining, subject to satisfactory completion of the probation by you. Zoho operates a Pay-for-performance Policy and any salary revision will take your performance into account.







## **ADHERENCE TO POLICIES**

During your employment with the Company you shall adhere to all policies of the Company including IT Services Acceptable Use Policy, Acceptable Encryption Policy, Email Policy, Extranet Policy, Information Sensitivity Policy, Password Policy, Remote Access Policy, Virtual Private Network Policy and such policies as may be decided by the Company from time to time. The Company may amend these policies from time to time and you agree to be bound by such subsequent versions of the policies. The Company will communicate important information about its policies by way of electronic mail notification and/or the Company's intranet. The policies are incorporated into the terms and conditions of employment by this reference.

## **CONFIDENTIALITY**

Information you have access to during the course of your employment are confidential and proprietary information of the Company, its Affiliated Companies and customers. "Affiliated Companies" means Zoho Corporation Private Limited and any entity in which the management of Zoho or the company has substantial interest. You agree not to disclose such information other than on a need-to-know basis. In this regard, you agree to observe in good faith your obligations under the Agreement Regarding Confidential Information and Proprietary Developments, a copy of which is included with this Letter of Offer of Employment for your reference and which will be executed separately by you upon joining the Company. The matters related to your compensation are strictly confidential between you and the Company and should be treated as such.

## **TRANSFERABILITY**

You may be asked to work in any department or section of the Company in any capacity by either the management or the head of the department or section, and you agree to work accordingly. You may also be required to work on transfer or deputation in any other concern in which the management has any interest or any of the other branches or regional offices, anywhere in India or abroad, now existing or to be set up in future and you shall be bound to work in such concerns or at such locations.

## **ASSIGNMENT OF RIGHTS IN WORK**

You agree that all works performed and things developed, including inventions, designs, improvements, writings, and discoveries made, during your employment and pertaining to the business conducted by the Company shall remain the exclusive property of the Company. You shall assist the Company in obtaining patents and copyrights on all such inventions, designs, improvements, writings and discoveries deemed suitable for patent and copyright by the Company, and shall execute all documents and perform all necessary actions to obtain the patents and copyrights, for the purpose of vesting the Company with full and exclusive title thereto, and protecting the Company against infringement of the patents and copyright by others.

## **CONCURRENT EDUCATION**

You shall not, during the term of your employment with the Company, pursue any full time or part time courses in any institution/universities in India or any other foreign country, without the express approval by the company.

## **CONCURRENT EMPLOYMENT OR BUSINESS**

You shall not engage yourself directly or indirectly in any other trade, business or occupation without obtaining the management's prior permission in writing. You shall not carry on any activity and/or commit any act prejudicial to the interests of the Company.





## **NON-COMPETE**

You shall not, during the term of your employment with the Company and for a period of 1 (one) year after termination of employment, either directly or indirectly own, invest in, direct, aid or work, in any capacity, including as full/part time employee, consultant or advisor for any Competitor or SI Partner of the Company.

A “Competitor” is a concern engaged in developing Computer Programs similar to the Software products or services developed and marketed by the Company or any of its Affiliated Companies. An “SI Partner” is a concern which the Company or its Affiliated Companies has appointed as a partner for providing services to Customers based on products or technology owned by the Company or Affiliated Companies.

## **TERMINATION**

Termination at will: This employment agreement is terminable at will by either party.

Termination for misconduct: You agree that the Company may terminate this Contract without notice and without payment in lieu of notice in any of the following events:

1. If any declaration/document given or furnished by you to the Company proves to be false; or if you are found to have wilfully suppressed any material information;
  2. If you are found guilty of misconduct, disobedience or of conduct that tends to bring disrespect to the company;
  3. If you are found to be in breach of any of your obligations under the terms and conditions of employment;
  4. If you are found to have disclosed any confidential information of the Company, its Affiliated Companies or customers of the Company and Affiliated Companies;
  5. If you have violated the Company’s policies;
  6. If the result of any reference or background check is unsatisfactory;
  7. If you are found to be under the influence/possession of alcohol/drugs inside the office premises;
  8. Your access cards are not transferable. If it is found to be mishandled for any proxy attendance;
- Termination for any of the reasons stated above may be notified to the person(s) whose reference was submitted by you and the Company will not be liable to give you any prior notice nor pay any compensation in lieu of a notice period.

## **NON-SOLICITATION**

You agree that for a period of six months after termination or expiration of your employment with the Company, regardless of the reason for termination or expiration, you shall not directly or indirectly, solicit for employment, or advise or recommend to any other person that they employ or solicit for employment, any person employed at that time by the Company, or by any Affiliated Company.

## **AMENDMENT OF TERMS AND CONDITIONS OF EMPLOYMENT**

The Company may amend the terms and conditions set forth herein from time to time and you agree to be bound by such amended terms and conditions of employment .

## **GOVERNING LAW AND JURISDICTION**

The terms and conditions of this Letter of Offer of Employment are governed by the laws of India. All disputes arising out of your employment with the Company or involving the terms and conditions of this Agreement will be subject to the exclusive jurisdiction of the courts in Chennai, India.





**VALIDITY**

This offer of employment is enclosed with some of our important policies. You are requested to download, read, understand and sign the documents on or before **14-Feb-2022**. Your signature indicates your acceptance of the terms and conditions of this employment.

Upon submitting your acceptance, you will be asked to provide a tentative date of joining in the personal details form. However, closer to the actual date of joining you will receive a confirmation e-mail from us.

The matters related to your compensation are strictly confidential between you and the company and should be treated as such.

I am sure you will find this offer very exciting and I, on behalf of Zoho, assure you of a very rewarding career in our organization.

With best wishes,

Yours sincerely,  
For Zoho Corporation Private Limited

Mohammed Sohail  
Manager - HR

I hereby confirm that I have read, understood and accepted the offer, agreement and the company policies.

Signature:   
Name : ADITAMU S

Date of Offer acceptance:  
Place :







## ANNEXURE A

**NAME** : ABIRAMI S  
**DESIGNATION** : MEMBER TECHNICAL STAFF

Details	Monthly	Annual
Basic	20000	240000
HRA	10000	120000
Other Allowance & Flexible component	17600	211200
<b>Gross Salary</b>	<b>47600</b>	<b>571200</b>
Employer Provident Fund (12% of Basic+TA)*	2400	28800
<b>Cost To Company (CTC)</b>	<b>50000</b>	<b>600000</b>
Prosperity Sharing Plan		100000
<b>Compensation for the first year</b>		<b>700000</b>

\* You will be covered under the Company's Provident Fund Scheme from the date of joining the organization. Under this scheme, the company will contribute 12% of your basic salary per month as employer contribution and an equal amount will be deducted from your salary as your contribution towards the fund.

### OTHER BENEFITS:

#### **PROSPERITY SHARING PLAN**

PSP (Prosperity Sharing Plan) is a one time bonus scheme derived based on company's productivity. Every year during April or May, we will decide on extending this scheme to our confirmed employees after reviewing the company's growth and productivity. Upon confirmation, you may qualify for the above mentioned PSP amount subject to scheme existence for that year. Please note, the quantum mentioned above is only an indicative figure and is subject to change based on your performance as determined by your manager.

#### **GRATUITY**

Gratuity will be payable as per the Gratuity Act, upon separation from the company, subject to completion of minimum five years of employment with Zoho.





## **ANNEXURE B**

The Company currently provides the following benefits to an employee:

### **GIFT CARD AMOUNT**

You will be paid an amount of **Rs.6000/- (RUPEES SIX THOUSAND ONLY)** once in a year towards your broadband connection. For the new comers, it is applicable from their date of joining. For the first year the amount will be pro-rated based on the joining date.

### **TRANSPORTATION FACILITY**

For safety and security reasons, the Company provides transportation facilities, including but not limited to shuttle services and cab services. However, Company does not recommend daily long commute to work. This offer is based on the assumption that you will move to a distance within 5-10 km of the office premises.

### **DEVICES AND GADGETS**

Company provides essential devices and gadgets for all its employees strictly for official purpose. However, what is essential (in most cases) is not the latest model device or gadget. We do not view the device or gadget as a status symbol or a fashion accessory but as an essential tool to get work done. Expecting the latest model device or gadget as a status symbol is most likely going to leave you disappointed. So please be prepared.

### **FOOD AND SNACKS**

Company provides food, snack and other refreshment for all its employees.

### **RECREATIONAL FACILITY**

Company provides certain recreational facilities to its employees of which some are offered at a nominal charge.

### **TEAM TREAT AND TRIP**

To improve the team collaboration, the company provides **Rs.1000/- (RUPEES ONE THOUSAND ONLY)** for team treat and **Rs.4000/- (RUPEES FOUR THOUSAND ONLY)** for team trip to all its eligible employees, every year.

### **GROUP MEDICLAIM INSURANCE**

Company will bear the full premium of covering you under the Group Medclaim policy for a sum insured of **Rs.400000/- (RUPEES FOUR LAKH ONLY)**. This is a floater policy where five of your dependents will also be covered along with you.

### **GROUP PERSONAL ACCIDENT INSURANCE**

You will be covered under the Personal Accident Insurance Scheme, for a sum insured of **Rs.2000000/- (RUPEES TWENTY LAKH ONLY)**.

### **GROUP TERM LIFE INSURANCE**

As a welfare measure for its employees, the company has subscribed to the Group Term Life Insurance. The insurance coverage is worth of **Rs.3000000/- (RUPEES THIRTY LAKH ONLY)**.

*Please note that the above mentioned Insurance schemes are subject to change based on yearly renewal*





# TEMENOS

TEMENOS INDIA PVT LTD

No 146 Sterling Road  
Nungambakkam  
Chennai 600 034 India

T: +91 (0) 44 7133 1000

[www.temenos.com](http://www.temenos.com)  
CIN – U30006TN1995PTC032883

February 14, 2022 (MM/DD/YYYY)

## Invite for Internship

Dear Aishwarya S  
3j, Srivari Apartment, No. 18, Abdul  
Razack Street, Saidapet, Chennai-15

It gives us immense pleasure in inviting you for Internship training with Temenos India (P) Ltd in response to the recommendation placed before the organization by your institution. Internship training is one of the ways in which Temenos contributes to the cause of professional education by providing students an opportunity to receive on the job training with us.

1. **Stipend:** You will be paid INR **15000** per month as a stipend during internship training.
2. **Date of Joining:** **March 14, 2022 (MM/DD/YYYY)**
3. **Termination:** Fifteen Days' notice must be given should either party wish to terminate/discontinue the internship program. However, any misdemeanor or misconduct on the part of the Intern will justify immediate dismissal without notice.
4. **Training Hours:** 8 hours per day, 5 days per week (Mon to Fri). Working hours may be subject to change following business requirements.
5. **Place of work:** **Chennai**, India. You may however be required to take up assignments with subsidiaries of the group and/or our clients, which may include travel within India.
6. **Vacation:** You will be eligible for one day leave per month during the internship. Apart from this you will also be entitled to statutory public holidays announced by Temenos India.
7. **Confidentiality/ Non-Disclosure:** All matters, information or work undertaken by you in the course of your employment are confidential and you shall not release to third parties or make known any such matters, information or work without the prior written consent of the company.
8. **Training:** You will be provided adequate classroom training and the duration of training would be purely based on the business requirement. During the Internship period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training can be terminated by the Company with one week notice.

On conversion to Temenos employment, you need to sign the Training Agreement, which stipulates a condition that you have



to serve the company for a minimum period of two (2) years after the Training period. Failing which you will be required to reimburse the Company an amount of INR 300,000/- (Rupees Three Lakhs Only) as Liquidated Damages, towards the cost of Training and Certification and all other costs related to Training.

9. **Company's Procedures:** Temenos has a Group Policy for staff that contains the company's operating rules and procedures with regard to Dress code, behavior, etc. You shall abide by them.

10. **Passport:** You will need to produce the photocopy of the passport or receipt for having applied for the same.

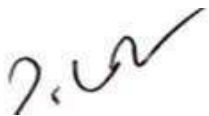
11. **Statutory Benefits:** You are not a full time employee of Temenos India and therefore statutory benefits like Provident Fund, ESI etc. are not applicable to you as an intern.

12. You shall defend, indemnify, and hold harmless Temenos India from and against any material claim, liability, demand, loss, damage, judgement or other obligation or right of action, which may arise as a result of:

- a) Breach of any provision of this letter;
- b) Misrepresentation; or
- c) Anything done or omitted to be done through the negligence, default or misconduct.

Please sign and return the attached acknowledgement copy of this letter before **March 14, 2022 (MM/DD/YYYY)** to indicate your agreement to these terms and consideration of Internship.

Yours sincerely,



**T. Sethu Rathinam**  
**Vice President – Human Resources**

Signature: Aishwarya.S

Date: 2/18/2022 5:02:11 PM

**FH/HRD/2021/11/INT/008**

**26-November-2021**

**Ms. Aiswarya S,**

**Re: Internship Letter**

Dear **Aiswarya S,**

This is with reference to the application for the internship program at **Food Hub Software Solutions India Private Ltd.**

We are pleased to inform you that you have been selected for an internship program with our Product Development team at **Food Hub Software Solutions India Private Ltd.** starting from **07th March 2022** for a period of 3 months until **June 2022**. You will report to the Head of Engineering. If you accept this offer, you will begin your internship with the Company on 07th March 2022 and will be expected to work 5 days per week.

You will be paid **INR 10,000 Per month (Rupees Ten Thousand only)** as a stipend for your internship. As an intern, you will not be eligible for any benefits that our regular employees receive, such as health insurance, vacation or sick pay, paid holidays, or participation in the Company's Medical Benefit Scheme etc., and any other unmentioned benefits.

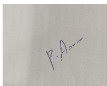
Your internship is expected to end on **07th June 2022**. However, your internship with the Company is "at-will," which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice.

During your internship period, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of internship, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your

internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

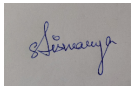
By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement. I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer of internship by signing below and returning it to. If you have any questions, please do not hesitate to contact me.

**For and behalf of Food Hub Software Solutions India Private Ltd**



**Asrar Mohideen**  
**Senior Recruitment Manager (India & UK)**

**I agree and accept the terms of employment**



**Name: Aiswarya S**





**16-Jan-2022**

Ajith Kumar V  
B.Tech Information Technology  
St Joseph's College of Engineering, Chennai

**Dear Ajith Kumar V,**

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar

**Vice President - Human Resource**

I accept the terms and conditions of the internship program as mentioned above.

**Signature:**

**Date:**



Intern Letter - OptiSol



Business solutions  *Inbox*



Keerthana V 1:26 pm

to me, Finance, HR, Talen... 



Dear Akshaya,

Congratulations !!!

We are pleased to offer you the position of **Android Developer Intern** at **OptiSol Business Solutions Private Limited**. The details of the offer are attached along with this mail. In the Offer letter, we have indicated the joining date as **31<sup>st</sup> January 2022**. Please review the offer and let us know your acceptance by replying to this email.

If you require any additional information, please feel free to contact me via email.



15 February 2022

To  
Anandhakrishnan S,  
St. Joseph's College of Engineering  
Kamaraj Nagar, Semmancheri, Chennai

Subject: Letter of offer for internship with Peninsular Research Operation

Dear Anandhakrishnan,

We find your profile suitable and are pleased to offer you an internship at our organisation. You're entitled for a stipend of INR 20,000 per month as an intern. Your internship with Peninsular Research Operation will be for a duration of 3 months and begins on (01/03/2022 till 31/05/2022). On your joining you're requested to carry along the below mentioned documents:

1. No objection letter from St. Joseph's College of Engineering
2. ID Proof & Address Proof

PENINSULAR RESEARCH OPERATION PRIVATE LIMITED welcomes you and offers a pleasant atmosphere to work and hope that the association will be mutually beneficial and meaningful.

With best wishes,

**For PENINSULAR RESEARCH OPERATION PRIVATE LIMITED,**

**Joseph Vimal T**  
**Manager - HR**

---

Name:

Signature:

Date:



August 19, 2021

Antony Prince J

500/3, Mahalingam Flats, Kuppam Beach Road, Kottivakkam, Chennai 600041

Dear Antony

Thoughtworks Technologies (India) Private Limited is pleased to offer you an internship in our Chennai, India office commencing from March 2, 2022 until July 3, 2022.

We are confident that you will find your time with Thoughtworks both personally and professionally rewarding.

The terms of the internship are as under:

- You are eligible for a stipend of INR 22,500.00 per month (all-inclusive), payable at the end of each month.
- This offer of internship will not create any employment relationship between You and Thoughtworks.

Confidentiality and other terms

- During your internship, you may be placed on regular client projects. Hence, you will not reveal or carry back, sensitive information such as the project source code or client information as a part of your project report. The project presentation and/or report must be reviewed and approved by Thoughtworks before submission to your college. You will be entering into a non-disclosure agreement on the date of commencement of internship.
- Your internship period is an opportunity to learn and contribute. Please note that your performance may be assessed during this period.
- Thoughtworks observes various human resources, administrative and statutory policies and you are bound to comply with such policies as amended from time to time

DocuSigned by:

*Kalaiarasi Srinivasaraman*

EAA0068B9BFC41C...

DocuSigned by:

*J. Antony Prince*

1D5FF427C01F46A...

## Termination

- Either party may terminate the internship with two weeks of notice. The Company may, at its discretion, terminate the internship from such date as it may deem fit even before the expiry of notice period without compensating for the un-expired period and is not bound to give any reasons thereof.

Please indicate your acceptance of the internship by signing the enclosed copy and returning it to me at your earliest convenience. By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees.

We look forward to hearing from you and to a mutually beneficial and exciting association.

Yours Sincerely,

DocuSigned by:  
*Kalaiarasi Srinivasaramanan*  
EAA0068B9BFC41C...

Name: Kalaiarasi Srinivasaramanan

Title: Market Unit Leader

The terms and conditions mentioned in this offer letter are acceptable to me

DocuSigned by:  
*J. Antony Prince*  
1D5FF427C01F46A...

Name: Antony Prince J

Date:





# TEMENOS

TEMENOS INDIA PVT LTD

No 146 Sterling Road  
Nungambakkam  
Chennai 600 034 India

T: +91 (0) 44 7133 1000

[www.temenos.com](http://www.temenos.com)  
CIN – U30006TN1995PTC032883

February 14, 2022 (MM/DD/YYYY)

## Invite for Internship

Dear Anuja Sathiyaraj  
3/213, D.s.G Nagar, 1st Street,  
Palavakkam, Chennai – 600041.

It gives us immense pleasure in inviting you for Internship training with Temenos India (P) Ltd in response to the recommendation placed before the organization by your institution. Internship training is one of the ways in which Temenos contributes to the cause of professional education by providing students an opportunity to receive on the job training with us.

1. **Stipend:** You will be paid INR **15000** per month as a stipend during internship training.
2. **Date of Joining:** **March 14, 2022 (MM/DD/YYYY)**
3. **Termination:** Fifteen Days' notice must be given should either party wish to terminate/discontinue the internship program. However, any misdemeanor or misconduct on the part of the Intern will justify immediate dismissal without notice.
4. **Training Hours:** 8 hours per day, 5 days per week (Mon to Fri). Working hours may be subject to change following business requirements.
5. **Place of work:** **Chennai**, India. You may however be required to take up assignments with subsidiaries of the group and/or our clients, which may include travel within India.
6. **Vacation:** You will be eligible for one day leave per month during the internship. Apart from this you will also be entitled to statutory public holidays announced by Temenos India.
7. **Confidentiality/ Non-Disclosure:** All matters, information or work undertaken by you in the course of your employment are confidential and you shall not release to third parties or make known any such matters, information or work without the prior written consent of the company.
8. **Training:** You will be provided adequate classroom training and the duration of training would be purely based on the business requirement. During the Internship period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training can be terminated by the Company with one week notice.

On conversion to Temenos employment, you need to sign the Training Agreement, which stipulates a condition that you have

to serve the company for a minimum period of two (2) years after the Training period. Failing which you will be required to reimburse the Company an amount of INR 300,000/- (Rupees Three Lakhs Only) as Liquidated Damages, towards the cost of Training and Certification and all other costs related to Training.

9. **Company's Procedures:** Temenos has a Group Policy for staff that contains the company's operating rules and procedures with regard to Dress code, behavior, etc. You shall abide by them.

10. **Passport:** You will need to produce the photocopy of the passport or receipt for having applied for the same.

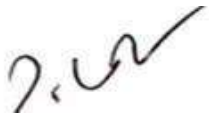
11. **Statutory Benefits:** You are not a full time employee of Temenos India and therefore statutory benefits like Provident Fund, ESI etc. are not applicable to you as an intern.

12. You shall defend, indemnify, and hold harmless Temenos India from and against any material claim, liability, demand, loss, damage, judgement or other obligation or right of action, which may arise as a result of:

- a) Breach of any provision of this letter;
- b) Misrepresentation; or
- c) Anything done or omitted to be done through the negligence, default or misconduct.

Please sign and return the attached acknowledgement copy of this letter before **March 14, 2022 (MM/DD/YYYY)** to indicate your agreement to these terms and consideration of Internship.

Yours sincerely,



**T. Sethu Rathinam**  
**Vice President – Human Resources**

Signature: Anuja Sathiyaraj

Date: 2/17/2022 7:43:43 AM



December 27, 2021

To

Mr. Atchaya  
St. Joseph's College of Engineering

Sub: Internship cum Placement

Dear Atchaya

We are excited to offer you full time Internship, at Botree Software International Private Limited starting from **February 9, 2022 to July 9, 2022.**

Botree is a leader in Downstream Supply Chain Management, offering collaborative Sales, Marketing, Distribution and Supply Chain Solutions across the distribution network. Since inception in 1999, the company is uniquely positioned to deliver benefits of the integrated supply chain to the FMCG, Consumer Durables and Telecom industries. Today, Botree's solution connects more than 60,000+ distributors.

You shall devote your full efforts and time to the Company and agree to perform your duties faithfully and to the best of your ability. You agree that you will be available full-time for this internship period of 6 months.

You shall not engage in any other employment, occupation or activity for any direct or indirect remuneration. You agree to enter into the Non Disclosure Agreement upon commencing internship hereunder. To indicate your acceptance of the Company's offer, please sign and date this letter in the space provided below and return it by email.

During the Internship you will be compensated with **INR 15,000** per month.

Post successful completion and based on your performance during internship and training you will be offered a placement with Botree.

Welcome to Botree Software, its going to be an exciting & rewarding journey. Looking forward to see you shine and grow with us.

For Botree Software International Private Limited

**BASKAR**

Baskar M  
Manager - HR

I accept the above offer and I am joining on 9<sup>th</sup> Feb 2022 Signature: Atchaya.A





## Letter of Intent (LOI)

**Superset ID: 1148351**

**November 02, 2021**

**Dear Bavithra R,**

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("**Cognizant**") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

**Maya Sreekumar**

**Vice President - Human Resources**



## Letter of Intent (LOI)

**Superset ID: 1287614**

**November 02, 2021**

**Dear Sharon Saghana,**

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("**Cognizant**") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

**Maya Sreekumar**

**Vice President - Human Resources**



**07-Jan-2022**

Dharshini S  
B.Tech Information Technology  
St Joseph's College of Engineering, Chennai

**Dear Dharshini S,**

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.



At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,  
For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar  
**Vice President - Human Resource**

I accept the terms and conditions of the internship program as mentioned above.

**Signature:**

**Date:**



**22-Dec-2021**

Gokul M  
B.Tech Information Technology  
St Joseph's College of Engineering, Chennai

**Dear Gokul M,**

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,  
For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar  
**Vice President - Human Resource**

I accept the terms and conditions of the internship program as mentioned above.

**Signature:**

**Date:**



Ref No: CORP/CHP/0158

Date: 02-Dec-21

Harshadha Vinodhkumar

10/224,Anjaneyar Kovil Street Vengaivasal Chennai Tamil Nadu 600126.

**Sub: Your Offer of Employment in Intellect**Dear **Harshadha Vinodhkumar**,

Thank you for the time you invested in exploring career opportunity with Intellect. Through the campus hiring process we have determined that your capabilities are aligned to the organization requirement and have hence chosen to invite you to be part of the Intellect family! Congratulations!!!

We believe that the prosperity of an organization is defined by the power of thought, of both individuals and teams and therein we put 'Design Thinking' at the core of everything we do. This maximizes our chances of getting to a state of mind that is 'Fulfillment'; as we create opportunities for ourselves to contribute to our fullest capacity with the freedom to think and act differently. This, in turn is possible with us having the feeling of belongingness. Hence, for us, all employees are associates and you are set to become one of our fellow associates.

This invitation to you is to join us as **Associate Consultant in Grade T120**. Your base location shall be **Chennai**. We are looking forward to welcoming you on your date of joining. We would communicate your date of joining in due course of time to your E-mail address on file with us. Your joining date will be after completion of your final semester exams. Please note that this offer shall stand to be void if you do not meet the qualifying criteria for award of the degree by the University.

Your gross compensation shall be **INR 500,000/- (Rupees Five Lakhs) per annum**. The details of the same are as in Annexure-A of this Offer of Employment. The organization is confident of its ability in hiring some of the best talent in the industry and you are one such talent. Backed by this confidence the organization is happy to assure you **100% of your variable pay component for the first two years** of employment with us. However, we would like to see you earning up to the maximum of **130%** of your variable pay component. The same shall be determined through the robust Performance Development Dialogue process that measures contribution during every year and sets you up for success in the next year.

When all of us come together as associates of this organization placing the interests of us humans above everything else, it is important that we have the ecosystem of policies and practices that enable us to exercise our rights freely. This is possible with everyone in the organization respecting each other as individuals, playing their part in protecting and nourishing the collective work culture. Towards this, we have set some boundaries / norms / rules for ourselves as associates of the organization and shall abide by the same in all circumstances. As we evolve, we do make changes to the rules governing ourselves to be aligned to the demands of the environment and associate needs. We will continue to abide by the changes as and when they are made. Given below are a brief on some of the key terms that govern us when we are in employment with the organization.

---

(Signature of Associate)



## 1. Employment Terms:

**A. Service Rules:** Your services in Intellect will be governed by the service rules and regulations, which are in force or which would be brought into force from time to time, as applicable to all Associates of the Company. Some of the service rules are enumerated below in this document. In addition to these, all Company policies and Associate related guidelines are made available on the intranet of the Company. Changes/amendments to these policies and guidelines are made taking into consideration Company's and associates' best interests from time to time. You are advised to go through these policies and adhere to them during your employment with the Company.

**B. Full Time Work:** Your position is a full time employment and you shall devote yourself exclusively to the business of the Company. You will not take up any other work – part time or otherwise – or work in advisory capacity or be interested directly or indirectly in any other trade or business without the prior written consent from the Company during your tenure of association with the company. The Company reserves the right to alter or allocate different responsibility to you from time to time depending on the business needs of the Company.

**C. Code of Conduct:** You are expected to operate with the highest degree of initiative, economy, efficiency and responsibility. You will at all times act bearing in mind the best interest of the Company and will at no time do or say anything which compromises the Company's goal or reputation. If there is any breach of the same, or the terms and conditions laid down in code of conduct, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein.

**D. Past Record:** If any declaration given or information furnished by you to the Company proves to be false/forged or if you are found to have willfully suppressed any material information, you will be liable to be removed from services without any notice or compensation whatsoever.

**E. Responsibilities:** You are expected to perform effectively to ensure achievement of required results and you will be required to work under the supervision of such officers as directed by the Company from time to time. Your performance in the assigned role will be periodically reviewed and the feedback will be shared with you. In the event of your performance not measuring up to the expectations of your supervisor, the Company reserves the right to take suitable recourse up to and including termination of your services.

**F. Confidentiality:** You are expected to maintain utmost secrecy in regard to affairs of Intellect and shall keep any information of Intellect, whether written or oral, confidential. Please note that the terms and conditions of your services with Intellect shall be treated as strictly confidential and you are expected not to divulge its contents to any associate of the Company or any person connected with the Company. With respect to the confidentiality obligations undertaken, you shall sign a Non-Disclosure Agreement on joining of Intellect. If required by Intellect or its Clients, you will sign further confidentiality agreements or the like to further protect the interest of Intellect and/or its Clients. The confidentiality obligation will be perpetual in nature. Your service shall be terminated with immediate effect without any prior notice in the event of breach of confidentiality provision.



## 2. Leave Eligibility

You are entitled to Leave benefits during your employment with the Company. Annual eligibility of Earned leave will depend on the length of service of the Associate. For the first three years, the eligibility is 15 days of earned leave and 6 days of sick leave. Detailed terms and conditions relating to leave eligibility are provided under leave policy on the intranet and any changes made in the same shall be binding.

## 3. Working Hours

Intellect observes a 5-day work week with Saturdays and Sundays as weekly holidays. The office hours are from 08:30 am to 05:30 pm, with staggered lunch break of 30 minutes between 12:00 PM and 02:30 PM. Associates are expected to follow the client's working hours and holidays while on deputation to client's site in India/other countries. In the event an Associate fails to register attendance consecutively for 3 working days, without any prior notice to their immediate manager or concerned HR partner, the organization shall initiate appropriate disciplinary action against the Associate as per policy.

## 4. Transfer

Please note that Intellect has the right to transfer you to other locations of Intellect or to transfer you to work for its Group companies or for its Clients, at their respective locations, whether in India or abroad as per the business requirements.


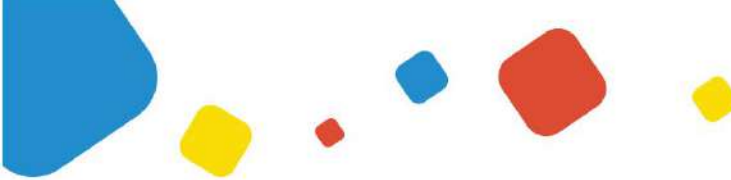
## 5. Medical Fitness

You are required to continuously maintain yourself in a state of good medical fitness, both physical and mental so as to perform well and to discharge your assigned responsibilities adequately while in employment. If at any point in time, during your employment with the Company, you are found to be medically unfit for the job or the role assigned to you, then your services can be terminated as per the Company rules notwithstanding anything mentioned in this document or otherwise. You agree to submit yourself for any medical check-up at any time if called upon by Intellect or its clients when assigned to work at their premises.

## 6. Associate Representation

- a) Your continued employment with the Company is solely based upon the representations and information furnished by you to the Company, including (but not limited to) your educational and professional qualifications, being true and accurate at all times.
- b) You shall submit any documents requested by the Company but pending your submission [on the day/within seven days] of joining. You further acknowledge and represent that the submitted documents shall be consistent with the information provided to the Company during the release of this Offer Letter.
- c) If, at any point in time, your representation regarding your qualifications and/or experience is found to be incorrect and/or false and/or fraudulent and/or forged, the Company shall, WITHOUT PREJUDICE TO ITS ANY OTHER RIGHTS terminate your Services with immediate effect and without notice; without incurring any liability whatsoever thereof for the Company. Notwithstanding anything contained herein, you shall indemnify and hold the Company harmless from all cost, losses, damages and liabilities that may have been caused to the Company due to such incorrect and/or false and/or fraudulent and/or forged representation and the company shall be entitled to seek





specific performance or other injunctive or equitable relief as a remedy apart from claiming indemnity from you, without limitation. Company shall also claim liquidated damages amounting to Rs.500,000/- (Rupees Five Lakhs only).

- d) A negative outcome of any candidate reference and background verification undertaken by the Company may result in the termination of your employment with the Company. In such a case, you will not be entitled to the period of notice, or pay in lieu of notice, set forth in Section [●] of this Offer Letter.

## 7. Notice Period & Termination

- a) Your employment may be terminated by either party upon giving 90 day's notice or 90 days salary in lieu of notice period (Whereas salary in lieu of notice period as an option can be exercised by the employee only upon approval from the Management). "Salary" for the purpose of notice period will mean "Annualised Monthly Components" as given in the compensation break up sheet in this 'offer of employment' or subsequent revision letters. Notwithstanding anything contained herein, the Company shall have the right of immediate termination of your services without giving you 90 days notice period or 90 days salary in lieu of notice period, if it is found, at any time, that you have been, or are convicted by a Court of Law or penal proceedings are initiated or pending against you before any Court of Law i) for offence(s) involving moral turpitude and/or ii) offence(s) of non-cognizable nature and/or iii) for an offence(s) which the Company considers that the same may be prejudicial to the interests of it and its reputation thereof and iv) any proven misconduct.
- b) You are required to sign a training agreement with the Company to remain employed with the Company for a minimum period of two (2) years from the date of joining, which agreement will include you paying a sum of Rs. 1.5 lakh in lieu of any breach of obligations set forth therein.


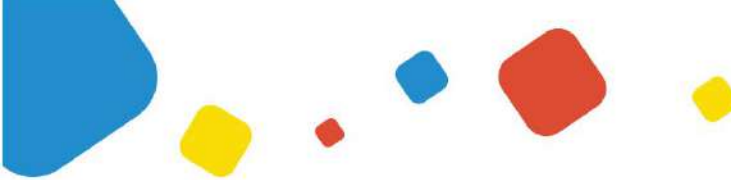
## 8. Intellectual Property Rights

You acknowledge and represent that the Intellectual Property Rights (IPR) in all the work(s) done by you during the time of your employment or contract or assignment in any manner with Intellect or its Clients will be deemed as work done for hire and it belongs to Intellect perpetually and without any claim from you. IPR would mean rights in software, systems, documentations, designs, tools, inventions, patents, utility models, trademarks, knowhow, designs, drawings, specifications, reports, copyrights, source code, flowcharts, algorithms, moral rights, database rights, semiconductor topography rights, etc. (whether or not, in each case, the right is registered and including applications for, and any right to apply for, such registrations) and all rights or forms of protection of a similar nature or having similar or equivalent effect to any of these which may subsist anywhere in the world, together with all renewals and extensions to such rights. As and when requested by Intellect, you shall sign all such documents and instruments including any actions that is required to effect the purpose of assignment of IPR to Intellect during your tenure with Intellect or otherwise.

## 9. Non-solicitation of Customer(s)

You shall not during the term of your employment with the Company and a period of 1 year thereafter, without the Company's express written consent, either on your behalf or on behalf of another, directly or indirectly:

- i. Assist, aid, induce, facilitate or cause any customer or client of the Company who is an existing client or customer of the Company or who had been a customer or client or who



becomes customer or client of the Company during your term of employment with the Company, to cease, terminate, discontinue either any part or whole of its business with the Company;

- ii. Solicit the business of any current or future client, customer or licensee of the Company either for yourself or for any other organization.

#### 10. Restriction on Joining a Customer

You agree that for a period of one (1) year following the termination of your employment with Intellect for any reason, you will not: (a) accept any offer of employment from any customer of Intellect, where you had worked in a professional capacity with that customer in the one (1) year immediately preceding the termination of your employment with Intellect; (b) undertake a project or provide services to any such customer, either directly as an employee of the customer or as independent contractor or through any other company or agency, where you had worked in a professional capacity in the one (1) year immediately preceding the termination of your employment from Intellect. You further agree to undertake that you will disclose information on the existence of conditions mentioned in this clause to the company or agency where you would seek employment or get employed within the period of one (1) year following your termination of your employment with Intellect for any reason.

#### 11. Non-Solicitation

You shall not during the term of your employment with the Company and any time thereafter, without the Company's express written consent, either on your behalf or on behalf of another, directly or indirectly abet, induce, facilitate, contact or deal with the employee(s) of the Company or its associated entities for the purpose of making such employee(s) leave the Company and/or hiring them either for yourself or for any other organization, entities, etc.

#### 12. ISMS

You shall read and understand the information security training material(s) of Intellect and complete the ISMS Certification within one month of your joining Intellect, failing which appropriate disciplinary action as per Intellect policies may be initiated against you, including withholding of your salary till such period you complete the ISMS Certification.

#### 13. Superannuation (Retirement)

You will retire in the normal course from the services of the company on attaining the age of superannuation, which would be the end of the month following your 60<sup>th</sup> birthday.

We wish you all the very best and look forward to a long and mutually beneficial association.

Kindly confirm your acceptance of the above conditions by signing and returning the duplicate copy of this letter.

Yours sincerely,  
for **Intellect Design Arena Ltd.**,



**PADMINI SHARATHKUMAR**  
**CHIEF TALENT OFFICER**



I have carefully read and understood the above offer terms including the terms contained in Annexure A and agree that the provisions of this letter and the Annexure A are reasonable and necessary, and accept the same irrevocably and unconditionally. I agree to update myself of all company policies and associate related guidelines available on the Company intranet and adhere to them during my tenure of employment with the Company.

Signature :

Name :

Date :



## Annexure -A - Compensation Structure Break Up

Components	Per Annum Amount in INR
------------	----------------------------

### A. Annualised Monthly Components

Basic	180,000/-
House Rent Allowance	90,000/-
Advance against Statutory Bonus	16,800/-
Special Allowance	142,942/-
<b>Total (A)</b>	<b>429,742/-</b>

### B. Retiral Benefits

Provident Fund	21,600/-
Gratuity	8,658/-
Superannuation	
<b>Total(B)</b>	<b>30,258/-</b>
<b>Fixed Component (A+B)</b>	<b>460,000/-</b>

### C. Variable Pay

Individual Performance Based Pay	27,600/-
Team & Orgn Performance Based Pay	6,900/-
<b>Annual Performance Driven Pay (C)*</b>	<b>34,500/-</b>

### D. Other Benefits

Medical & Accident Insurance	5,500/-
<b>Benefits (D)</b>	<b>5,500/-</b>

<b>Total A + B + C + D</b>	<b>500,000/-</b>
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**Provident Fund:** Employer contribution as per provisions of the Provident Fund Act

**Gratuity:** The eligibility and payout shall be as per the Provisions of the Payment of Gratuity Act

**Superannuation** is an optional Retirement Benefit. Associate may choose to contribute 5% of Basic Salary. Please refer to Superannuation policy for more specific details in the associate induction handbook for more specific details.

**Variable Pay / Annual Performance Driven Pay (APDP)** are linked to performance against targets that are set and agreed with your supervisor. The payout amount is assured with 100% for the first year and the second year. The earning potential can extend up to 130% of the eligible amount. Associates on the rolls of the organization on the day of disbursement will be eligible for the same.

**Medical Insurance Premium** amount shown in the above table is nominal only. The organization is currently investing close to INR 10,000/- p.a for your medical insurance. The amount insured for you is INR 3 lakhs per annum.



## LIST OF DOCUMENTS TO BE SUBMITTED ON DATE OF JOINING

At the time of joining, you are requested to bring the below mentioned documents in **original**, with a copy of each.

1. **Three passport size photographs with red background**
2. **Copy of 12<sup>th</sup> Standard Mark sheet**
3. **Provisional certificate for Under Graduate Degree along with Semester wise Mark sheet**
4. **Copy of Aadhar Card**
5. **Pan Card number (if available)**
6. **Copy of Passport – first and last page (if Passport is available)**



**March 03, 2022**

**Harshini P H**

**Chennai**

**INTERNSHIP OFFER LETTER**

**Dear Harshini,**

With reference to your application and subsequent interview, you had with us, we are happy to offer you internship opportunity in Kaar Technologies India Pvt. Ltd. on the following terms and conditions.

The internship period is for **6 Months** effective from **March 02, 2022**, till **September 01, 2022**. Your working hours may vary according to the operational needs of different locations, clients, and projects as per the local law. The Company reserves the right to amend hours of work as necessary to meet the requirements of the business and you hereby agree to the same.

During your internship period you are eligible for a stipend amount of **Rs.10000/-** Payable every month. You will be governed by work guidelines and policies of Kaar for all other matters.

This Internship letter is not a guarantee for employment, post your internship period. You are requested to meet your department head/HR for the continuation of your internship.

During the period of your internship, you are expected to maintain utmost secrecy in regard to the affairs of the company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an intern of the company.

Kindly sign a duplicate copy of the Letter and return it to us at the earliest as a token of acceptance of this offer.

We welcome you to Kaar and look forward for a mutually rewarding association with you.

**For Kaar Technologies India Pvt. Ltd.,**

  
Authorized Signatory.



30 July 2021

Dear Hemapriya,

**Sub: Internship Offer**

We are pleased to offer you an internship with our Company "Sirius Computer Solutions India Private Limited" from **3-Jan-2022 till 30-Mar-2022**. Your internship duration will be from your start date as mentioned and the end date may subject to change based on the business reasons.

As an intern, you will be given a stipend of INR 20,000/- per month and will not be eligible for any benefits that Sirius Computer Solutions India Private Limited offers its full-time employees.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to Sirius Computer Solutions India Private Limited. You shall agree that you will keep all this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside Sirius Computer Solutions India Private Limited. Besides, you shall also agree that upon conclusion of the internship you will immediately return to Sirius, all its property, equipment, and documents, including electronically stored information.

By accepting this offer, you shall agree that you will follow all our organization's policies that apply to non-employee interns.

This letter constitutes the complete understanding between Sirius Computer Solutions India Private Limited and you regarding your internship. As a token of acceptance of this offer letter, please sign the duplicate copy and share it as an attachment to [Sirius.IndiaHR@siriuscom.com](mailto:Sirius.IndiaHR@siriuscom.com) at the time of your joining the internship.

We hope that your internship with Sirius Computer Solutions India Private Limited will be successful and rewarding.

In case of any clarifications, please feel free to reach us or write to [Sirius.IndiaHR@siriuscom.com](mailto:Sirius.IndiaHR@siriuscom.com)

Yours faithfully,

*G. Ramasubramani*  


**Ramasubramani Govindan Govindaraj**  
**Head - Human Resources**  
**Sirius Computer Solutions India Private Limited**

*Hemapriya*

## Offer letter

Dear Jagadhiswaran,

With reference to our discussions and your interview with us, we have the pleasure to offer you the Internship with **ThinkJS** as per the terms of reference given below.

**Joining Date:** 17<sup>th</sup> Jan 2022

**Position.** Your initial title will be **Intern.**, While you render services to the Company, you will not engage in any other employment, consulting, or other business activity (whether fulltime or part-time) that would create a conflict of interest with the Company. By signing this letter, you confirm to the Company that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

**Duration of Internship:** 6 Month's from the joining date.

**Team:** You will be part of the **Consulting services** team in your normal course of work. Your work location for the intended opportunity shall be Remote (For Now).

**Compensation and Benefits:**

The Company will pay you a starting salary of 15,000 Rupees Per Month, payable in accordance with the Company's standard payroll schedule. This salary will be subject to adjustment pursuant to the Company's employee compensation policies in effect from time to time.

**Proprietary Information and Inventions Agreement:** All the inventions you do in the company belongs to the company and all the software that you write belongs to the company.

**Tax Matters.**

(a) Withholding. All forms of compensation referred to in this letter agreement are subject to reduction to reflect applicable withholding and payroll taxes and other deductions required by law.

(b) Tax Advice. You are encouraged to obtain your own tax advice regarding your compensation from the Company. You agree that the Company does not have a duty to design its compensation policies in a manner that minimizes your tax liabilities, and you will not make any claim against the Company, or its Board of Directors related to tax liabilities arising from your compensation.

**Interpretation, Amendment and Enforcement.** This letter agreement and Exhibit A constitute the complete agreement between you and the Company, contain all of the terms of your employment with the Company and supersede any prior agreements, representations or understandings (whether written, oral or implied) between you and the Company. This letter agreement may not be amended or modified, except by an express written agreement signed by both you and a duly authorized officer of the Company. The terms of this letter agreement and the resolution of any disputes as to the meaning, effect, performance or validity of this letter agreement or arising out of, related to, or in any way connected with, this letter agreement, your employment with the Company or any other relationship between you and the Company (the "Disputes") will be governed by Karnataka Govt law, excluding laws relating to conflicts or choice of law. You and the Company submit to the exclusive personal jurisdiction of the federal and state courts located in Karnataka in connection with any Dispute or any claim related to any Dispute.

As required by law, your employment with the Company is contingent upon your providing legal proof of your identity and authorization to work in India. Your employment is also contingent upon your starting work with the Company on or before **17th Jan, 2021.**

This offer comes to you as the culmination of a rigorous selection process and we are confident in your abilities to contribute to the overall development of the company. We are positive that you will find the work environment stimulating and conducive to helping you realize your professional goals.

We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

We look forward to welcoming you to our growing family. Please endorse your acceptance by duly signing the duplicate copy of this letter at the earliest.





17 Jan 2022

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Welcome aboard!

Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.  
We look forward to a mutually rewarding relationship.

For **ThinkJS PVT LTD**  
Punit Huggi

Candidate Name: Jagadhiswaran Devaraj  
Candidate Signature: .

*jagadhis*



**22-Dec-2021**

Joicy Anne Catherine P  
B.Tech Information Technology  
St Joseph's College of Engineering, Chennai

**Dear Joicy Anne Catherine P,**

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,  
For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar  
**Vice President - Human Resource**

I accept the terms and conditions of the internship program as mentioned above.

**Signature:**

**Date:**





February 16, 2022

Dear KANNAN SRINIVASAN,

**Sub: Letter of Engagement as Intern**

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

**1. Nature of Engagement**

You will be engaged as an **Intern at Wipro**.

**2. Duration of training**

The duration of **internship** will be from **February 21, 2022 to April 30, 2022**. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

**3. Verification Report**

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

**4. Obligations and Responsibilities**

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.
- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

**5. Posting**

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

**6. Travel**

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

**7. Termination**

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

**8. Training Hours and Holidays**

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

**9. After completion / termination of internship**

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

**10. Date of commencement of training**

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,  
**For Wipro Limited,**



**Aparna Shailen**  
General Manager - Human Resources

**Endorsement:**

1. I accept the terms and conditions stipulated in the above letter of engagement.
2. I shall report for internship on

**ANNEXURE I**

**CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I KANNAN SRINIVASAN, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

**ANNEXURE II**

**CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT**

This non-disclosure agreement ("**Agreement**") is made on this the [ ] day of [ ] between

**Wipro Limited**, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

\_\_\_\_\_[Name of the Intern], S/o / D/o  
\_\_\_\_\_

Residing at \_\_\_\_\_  
\_\_\_\_\_

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

**WHEREAS:**

The Intern has expressed his/her desire to be trained with Wipro for a period of \_\_\_\_\_ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

**NOW THEREFORE** in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.
2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.

8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

**IN WITNESS WHEREOF** the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,  
**For Wipro Limited,**



**Aparna Shailen**  
**General Manager - Human Resources**

Accept       Decline

**Intern Name:** KANNAN SRINIVASAN

**Signature** KANNAN SRINIVASAN 16/2/2022 6:57 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

**Wipro Limited**      T :+91 (80) 2844 0011  
Doddakannelli      F :+91 (80) 2844 0054  
Sarjapur Road      E :info@wipro.com  
Bengaluru 560 035      W :wipro.com  
India      C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

22853147



HRD/FINALSEMTRG/2022/1003586114



January 27, 2022

Keerthivasan R.

Dear Keerthivasan,

This is in reference to the Internship Program (**'Program'** hereinafter) offered to you by Infosys Limited (**'Infosys'** hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at Electronics City, Hosur Road, Bangalore 560 100, India, in accordance with the terms of the Internship Agreement executed between you and Infosys on [date]. The details of the Program are as follows:

1. Program Date : **January 31, 2022**
2. Duration of the program : **13 Weeks**
3. Mode of Internship : **Online or at the Company's premises at Mysore**

Infosys at its sole discretion permits you to work remotely during the Program, till further notice. The Company does not expect you to work from office for the foreseeable future. You may continue to work remotely unless there are business requirements, including changes in the applicable law, in which case, you will be provided 30 (Thirty) calendar days' notice to return to office. As such, should you be asked to return to work, you agree that it will not be considered a modification to your working conditions.

You will be entitled to get a **Stipend of Rs. 10,000/- (Rupees Ten Thousand Only) per month** during the Program. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of Infosys for the duration of your Program. If you require additional coverage, you would need to obtain this in your personal capacity.

For the duration of the Program, you will be required to adhere to certain policies / practices that are applicable to employees of Infosys, including but not limited to the Intern's obligations as per the Internship Agreement. Additionally, you may be required to sign agreements with Infosys, at the sole discretion of Infosys, relating to protection of Infosys's confidential and proprietary information. Infosys disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time

Please note that the Internship Agreement may be terminated by Infosys in accordance with Clause 6 of the Internship Agreement.

Please sign this letter, the Internship Agreement and the undertakings, attached herewith and send across a scanned copy of the same to [Infosys\\_LPCampus@infosys.com](mailto:Infosys_LPCampus@infosys.com) before 31<sup>st</sup> January 2022. You are also required to send the signed hard copy of this letter, the Internship Agreement, and the attached undertakings to Infosys's office at Electronics City, Hosur Road, Bangalore 560 100, India before 07<sup>th</sup> February 2022

You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Thanking you,  
Yours sincerely,

A handwritten signature in black ink, appearing to read 'Richard Lobo', with a long horizontal stroke extending to the right.

**RICHARD LOBO**

**EVP and Head Human Resources – Infosys Limited**



**07-Jan-2022**

Kiruba Sangaree R  
B.Tech Information Technology  
St Joseph's College of Engineering, Chennai

**Dear Kiruba Sangaree R,**

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.



At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,  
For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar  
**Vice President - Human Resource**

I accept the terms and conditions of the internship program as mentioned above.

**Signature:**

**Date:**

Date: 4<sup>th</sup> April, 2022

To,

**Mr. Manigandan Rajendran**

No. 13, Chozhan Street, Mutamizh Nagar, Pammal,  
Kancheepuram, TN - 600075

**Subject: Appointment Letter**

1. With reference to the discussions we have had with you, we are pleased to offer you a position in our company as **'Trainee - Engineer'** in level - 7, in our organization effective from **1<sup>st</sup> March, 2022** on annual CTC of **Rs. 3,00,000/-**. Your reporting authority will be assigned by the end of two weeks of induction period.
2. This offer is contingent upon you signing and returning the Code of Work Ethics and Non- disclosure Agreement, of the company.
3. You will be on probation for a period of **12 months** from the date of joining and your confirmation in service will be subject to good performance and receipt of satisfactory references from past and present employers.
4. If you resign from the services of the company, anytime during your service, when you are working in a **DIGIENT's** office in **INDIA**, you need to give a **minimum of three calendar month notice** to get relieved from the company or serve 45 days of notice period and buyout remaining 45 days. However, the management reserves the right to relieve you at an earlier date upon a mutually agreed compensation.
5. If you resign from the services of **DIGIENT**, anytime you are in any **Onsite Assignment with any client of DIGIENT**, you need to give a **minimum of 3 (Three) clear calendar month notice** to get relieved from the company. However, the Management reserves the right to relieve you after three months from the date of Resignation or at an earlier date.
6. If you are posted on any **ONSITE ASSIGNMENT**, with any client of **DIGIENT**, for a minimum period of **6 (six) months**, you need to serve at least one more year with **DIGIENT**, from the date you return from **ONSITE ASSIGNMENT**.
7. You shall be governed all the time by all the rules and regulations of the company in force, including Holidays, Leave Entitlements etc.

**DIGIENT TECHNOLOGIES (P) LTD.**

**RR Towers IV, Super 'A' 16 & 17, Second Floor, Thiru- Vi-Ka industrial Estate,  
Guindy, Chennai - 600 032. Phone: 044-4358 7129**

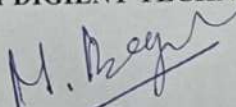
**CIN NO : U72300TN2007PTC063544**

8. At any time during your employment, the company has the right to depute/post/transfer you to any location (anywhere in the world), any customer site or any division or subsidiary of the company.
9. In case of any legal dispute, with reference to your appointment and your subsequent employment in the company, only courts in CHENNAI, INDIA will have the Jurisdiction to adjudicate the case.
10. Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

We welcome you to DIGIENT Technologies and look forward to a long and fruitful association with us.

Name: Manigandan Rajendran		Level- 7
Position: Trainee - Engineer		Department: Core IT
Items	Monthly Amount	Annual Amount
Basic	11328.00	135936.00
HRA	5664.00	67968.00
Conveyance	1600.00	19200.00
Statutory bonus	1400.00	16800.00
Other Allowance	2663.00	31956.00
<b>Total</b>	<b>22655.00</b>	<b>271860.00</b>
Employer PF	1800.00	21600.00
Gratuity	545.00	6540.00
<b>Total CTC</b>		<b>300000.00</b>

For DIGIENT TECHNOLOGIES Pvt. Ltd,

  
**Monowara Begum**  
 Human Resource

**DIGIENT TECHNOLOGIES (P) LTD.**

RR Towers IV, Super 'A' 16 & 17, Second Floor, Thiru- Vi-Ka industrial Estate,  
 Guindy, Chennai - 600 032. Phone: 044-4358 7129

CIN NO : U72300TN2007PTC063544





**16-Jan-2022**

Meagan Verna Jude  
B.Tech Information Technology  
St Joseph's College of Engineering, Chennai

**Dear Meagan Verna Jude,**

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,  
For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar  
**Vice President - Human Resource**

I accept the terms and conditions of the internship program as mentioned above.

**Signature:**

**Date:**



**16-Jan-2022**

Mohitaa Arumugam  
B.Tech Information Technology  
St Joseph's College of Engineering, Chennai

**Dear Mohitaa Arumugam,**

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
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- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend



payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar

**Vice President - Human Resource**

I accept the terms and conditions of the internship program as mentioned above.

**Signature:**

**Date:**

**Date: 10<sup>th</sup> December 2021**

**Provisional Letter of Employment**

**Dear Monisha Ganesh Kumar,**

Thank you for the keen interest you have shown in **KANINI Software Solutions** (a fully owned Subsidiary of KANINI Software Solutions Inc, USA). Further to the discussions that we have had with you, we are delighted to offer you a Provisional appointment for the position of **Intern** for a duration of 3 to 6 months with a stipend of Rs. 10,000/ month and further as **Trainee Associate**, full time employee on roll, upon successful completion of internship.

A detailed offer letter showing all the terms of your employment will be provided up on your acceptance of this provisional appointment and completion of internship.

Your annual cost to the company would be **INR 4,00,000** as an employee. A breakup of this would be provided along with your offer letter.

We urge you to send an acceptance of this offer by replying to this

We are looking forward to you joining our "Winning Team".

This offer of employment is subject to the following:

- Upon you clearing of all subjects with no standing arrears when the course gets completed in the academic year 2021-22.
- This offer stands confirmed as indicated on completion of your internship for the period agreed
- You, sending a confirmation of acceptance to this offer within 3 days from the date of receipt of this offer letter.

We will keep you informed about your confirmed date of joining through an email upon completion of pre-employment activities.

With best wishes,

Yours sincerely,

For **KANINI Software Solutions**,



**Srinivasan Karunakaran**  
**Chief Operating Officer**



August 10, 2021

Nandha Gobal A

3A1, Andavan Nivas, Amman Nagar, Near AKPM Hospital, Anthiyur, Erode, Tamil Nadu -638501

Dear Nandha Gobal

Thoughtworks Technologies (India) Private Limited is pleased to offer you an internship in our Chennai, India office commencing from March 2, 2022 until July 3, 2022


We are confident that you will find your time with Thoughtworks both personally and professionally rewarding.


The terms of the internship are as under:

- You are eligible for a stipend of INR 22,500.00 per month (all-inclusive), payable at the end of each month.
- This offer of internship will not create any employment relationship between You and Thoughtworks.

Confidentiality and other terms

- During your internship, you may be placed on regular client projects. Hence, you will not reveal or carry back, sensitive information such as the project source code or client information as a part of your project report. The project presentation and/or report must be reviewed and approved by Thoughtworks before submission to your college. You will be entering into a non-disclosure agreement on the date of commencement of internship.
- Your internship period is an opportunity to learn and contribute. Please note that your performance may be assessed during this period.
- Thoughtworks observes various human resources, administrative and statutory policies and you are bound to comply with such policies as amended from time to time

DocuSigned by:  
  
EAA0068B9BFC41C...

DocuSigned by:  
  
FBBA6E20568D455...



## Termination

- Either party may terminate the internship with two weeks of notice. The Company may, at its discretion, terminate the internship from such date as it may deem fit even before the expiry of notice period without compensating for the un-expired period and is not bound to give any reasons thereof.

Please indicate your acceptance of the internship by signing the enclosed copy and returning it to me at your earliest convenience. By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees.

We look forward to hearing from you and to a mutually beneficial and exciting association.

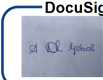
Yours Sincerely,

DocuSigned by:  
*Kalaiarasi Srinivasaramanan*  
EAA0068B9BFC41C...

Name: Kalaiarasi Srinivasaramanan

Title: Market Unit Leader

The terms and conditions mentioned in this offer letter are acceptable to me

DocuSigned by:  
  
FBBA6E20568D455...

Name: Nandha Gobal A

Date:



**Newgen Software Technologies Limited**

CIN: L72200DL1992PLC049074

D- 152, Okhla Phase-I, New Delhi-110 020, INDIA

Tel: (+91)-11-40773700, 61240000, 26815467, 26815469, Fax: (+91)-11-26815472

Email: corpmktg@newgensoft.com URL: <https://newgensoft.com>

**Ref no: DC/2021-22/013912**

**February 6, 2022**

**Mr. Naveen Subramanian**  
**1/269 E 2Nd Floor,**  
**Majit Nagar,**  
**Kelambakkam,**  
**Tamilnadu - 603103**

**Sub: - Offer Letter For Internship**

**Dear Mr. Subramanian,**

**Congratulations!** We are pleased to inform you that you are one of the chosen few who have proven their worth in 'NEW...GENESIS' - our Campus Engagement Program.

We have accelerated our ambitions to achieve leadership position as a formidable player in the established and in the emerging verticals across the globe. We stand at the threshold of a new era of business opportunity that will completely alter the course of the destiny of Newgen and Newgenites. You will have the opportunity to be part of the growth engine which will fuel the zeal to deliver world class productized software solutions in the business domains of today and tomorrow.

With this, we extend the opportunity to complete your final semester project internship with us. During the internship period you will be designated as **Software Engineer (T)** and will be paid a stipend of **₹ 18000/- per month**. By the end of the successful completion of your internship, and on getting awarded with degree from your respective university, you will be appointed as a Software Engineer and detailed employment letter will be issued to you.

You are required to report for your internship on **February 8, 2022** at **Plot No-13, D 17, SIPCOT IT Park, Siruseri, Navalur, Chennai-603103**.

During this period, you are required to abide by the terms & conditions annexed here to.

We wish you a long and rewarding career with us.

**For Newgen Software Technologies Limited**

**Surender Jeet Raj**  
**Senior Vice President-HRD**



\*\*This is a system generated offer letter, hence does not require signature.



## **TERMS AND CONDITIONS OF INTERNSHIP OFFERED TO**

### **MR. NAVEEN SUBRAMANIAN**

1. Your appointment or continuance in the internship is subject to:
  - i. The satisfactory verification of your character, antecedents and testimonials.
  - ii. The authenticity & accuracy of the details provided by you to the company would enable us to judge your suitability for employment and it is assumed that the details you have provided are true to the best of your knowledge and belief. Should it be found afterwards at any stage that you have given wrong information/misrepresented the facts, your services are liable to be summarily terminated.
  - iii. You are being found medically fit and continuing to remain medically fit. Before joining your duty, you are required to produce a medical fitness certificate issued by a Medical officer of a recognized Govt. hospital in a defined Performa.
2. You can be transferred/posted/deputed from time to time, as & when necessary keeping in mind the nature of work assigned to you at the sole discretion of the Company, anywhere in or outside India, to any of company's department(s) or location(s) or regional office(s) or to the department(s) or location(s) or branch (es) or rolls of any of its subsidiaries or associates, presently existing or which may be setup in the future.
3. You understand that you will be bound by relevant provisions of Newgen Work From Home Policy, and during work from Home scenario you shall seek prior permission from Supervisor if leaving work location city and would be ready to return to work location within 2 days from the date of intimation by Reporting Manager. In case of verbal communication, you shall intimate in writing at the earliest but not later than 5 days from such change of location.
4. You may be required to work in shifts, if and when fixed by the company from time to time as per business requirements and the applicable rules will apply in that regard.
5. You will be required to implement and act in accordance with the Company's Information Security Management System (ISMS), and protect assets from unauthorized access, disclosure, modification, destruction or interference.
6. You will be bound by the Code of Conduct and other rules, regulations, policies and orders issued by the company from time to time in relation to your conduct, discipline and service conditions etc. as if these conduct rules, regulations, policies et al, were part of this contract of appointment. Company reserves the right to alter/rescind the terms & conditions of service at its discretion.
7. In case of you being found violating or not bidding by the Code of Conduct and other rules, systems, regulations policies and orders issued by the company, you will be liable for disciplinary action under the Disciplinary Action Policy of the Company.
8. On the day of your joining the Company, you will be required to sign the Non-Disclosure Agreement, which covers Company's right to protect the inventions, discoveries, ideas, proprietary & confidential information & any similar or related rights and maintaining its secrecy during and after your employment.
9. Kindly carry original copies and one attested photocopy of the documents listed in Annexure B. If you accept this offer, kindly notify your acceptance by signing the attached copy of this letter and return it to us.

I confirm that I have read and understood the above terms & conditions as applicable during my internship period and accept my obligations and liability pertaining to them.





Date: 25-Feb-2022

To

**Mr.NILAVAN S,**  
12/ 549, MOGAPPAIR EAST,  
NEAR SRINIVAS EYE HOSPITAL,  
CHENNAI-600037,TAMIL NADU.

Dear **Mr.NILAVAN S,**

Based on your application and the subsequent discussions you had with us we are pleased to have you associated with us as a **PROJECT TRAINEE** for a period of 6 months from the date of commencement in our organization. During this association you will be paid **Rs.15000/- (RUPEES FIFTEEN THOUSAND ONLY)** per month as a consolidated amount.

The internship will be for a period up to 6 months from the date of commencement. Based on your performance during this period and your interest in continuing the internship, your manager may extend the internship period beyond the initial 6 months. On successful completion of your curriculum project, you may be observed as an employee of Zoho as **MEMBER TECHNICAL STAFF**. Salary will be decided at that time based on your performance.

**This offer is subject to the following terms and conditions.**

1. During the period of your association with Zoho, you shall keep strictly confidential any and all information that may come to your knowledge. You may share any such information with others, only on a 'need to know' basis.
2. You shall sign a Confidentiality Agreement with Zoho to protect the interests of the Company by maintaining confidentiality of all information, which may be accessible to you in the course of your association.
3. Zoho owns all right and interest to any intellectual property developed by you during the course of your association with the company.
4. Zoho reserves all rights to terminate you at any time during your association period, for any reason whatsoever, including without limitation, misuse of Zoho intellectual property, improper and unauthorized usage of internet Services, adverse finding in background verification report, misconduct and the like.
5. Zoho is under no obligation to recruit you on its roll of employees at the end of your project work. However if your project work and conduct are found to be completely satisfactory, you may be considered for employment, in accordance with Zoho's then current policy.



**VALIDITY**

This Project Trainee Offer is enclosed with some of our important policies. You are requested to download, read, understand and sign the documents on or before **04-Mar-2022**. Your signature indicates your acceptance of the terms and conditions of this offer.

Upon submitting your acceptance, you will be asked to provide a tentative date of joining in the personal details form. However, closer to the actual date of joining you will receive a confirmation email from us.

The matters related to your compensation are strictly confidential between you and the company and should be treated as such.

I am sure you will find this offer very exciting and I, on behalf of Zoho, assure you of a very rewarding career in our organization.

With Best Wishes,

Yours Sincerely,  
For ZOHO CORPORATION PRIVATE LIMITED

Mohammed Sohail  
Manager - HR

I hereby confirm that I have read, understood and accepted the offer, agreement and the company policies.

Signature: *Nilavan*

Date of Offer acceptance:

Name : NILAVAN S

Place :





**18-Jan-2022**

Prashanth M S  
B.Tech Information Technology  
St Joseph's College of Engineering, Chennai

**Dear Prashanth M S,**

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
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payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar

**Vice President - Human Resource**

I accept the terms and conditions of the internship program as mentioned above.

**Signature:**

**Date:**

**17 February 2022**

Dear Preethi R,

Congratulations! We are happy to offer you internship at Presidio from **07 March 2022** for **Six months**. We hope it will be a great learning experience and will provide the right exposure. During this period, Presidio will be happy to provide a stipend of **INR 16,000/month**.

Wishing you all the best and "Do Something Great Every day!"

**For Presidio Solutions Private Limited**

*Sangeetha Gupta*  
Sangeetha Gupta (Feb 18, 2022 19:17 GMT+5.5)

**Sangeetha Gupta**

Senior Manager-HR and Business Operations

03rd Mar 2022

## WELCOME LETTER

Dear Prithviraj Elango,

**Welcome to the iLink family. We are excited to extend you an offer to join us as Consultant. We are delighted to have a valuable and competent associate like you as part of the already wonderful team at iLink Multitech Solutions.**

**At iLink, we continuously strive to chart a course for success and take our associates along on this journey. We are confident that you would enjoy the journey and we would fuel each other's success.**

**The terms and conditions of the contract have been covered in the later part of this letter.**

**We look forward to working with you and wish you a very successful career with us.**

**Warm Regards**



**Uday Bhaskarwar  
Chief Operating Officer**



**03rd Mar 2022**  
**IL-Che-Con-096**

**Prithviraj Elango**  
**Chennai**

**Email: rajprithiv685@gmail.com**

Dear **Prithviraj Elango**

Congratulations!

With reference to the interview held on **23rd Feb 2022**, we are pleased to offer you Consultant role at **iLink Multitech Solutions Private Limited, Chennai** for a period of 3 months.

Your work location will be based out of our office in Chennai at Origin Towers, 2nd and 3rd Floor, 11-13, Type II, Dr. VSI Estate, Thiruvanmiyur. During the Contract period, you would be eligible for a monthly consulting charge of **Rs. 10000/- (Rupees Ten Thousand Only)**.

Your joining date will be on or before **07th Mar 2022**.

A detailed contract setting out the terms and conditions will be furnished at the time of your joining. Your appointment will be governed by the rules and regulations in vogue and that may be introduced from time to time.

Please note that the company may conduct a reference check on you either directly or through an appointed agency about your academics, family, background, character and conduct. This Contract is being made considering the facts and information submitted by you in the Company's application form. Any deviation on the above will entitle the Company to take decisions deemed fit and as per the existing company policy, including immediate termination without payment of any severance fee.

At the time of joining, please submit the following documents:

- Aadhar card
- PAN card
- Mark sheets in support of your educational qualifications
- Two passport sized colour photographs

We look forward to you joining us. Please do not hesitate to call us for any information you may need.

**Warm Regards**



**Uday Bhaskarwar**  
**Chief Operating Officer**



**07-Jan-2022**

Rakshayaa S  
B.Tech Information Technology  
St Joseph's College of Engineering, Chennai

**Dear Rakshayaa S,**

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

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Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,  
For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar  
**Vice President - Human Resource**

I accept the terms and conditions of the internship program as mentioned above.

**Signature:**

**Date:**





August 19, 2021

PG Ramprakash

F-3, ADITHYA FLATS, Plot No.8, Gopinathan Cross Street, Namadha Nagar, Ullagaram, Chennai 600091

Dear Ramprakash

Thoughtworks Technologies (India) Private Limited is pleased to offer you an internship in our Chennai, India office commencing from February 9, 2022 until June 10, 2022

We are confident that you will find your time with Thoughtworks both personally and professionally rewarding.

The terms of the internship are as under:

- You are eligible for a stipend of INR 22,500.00 per month (all-inclusive), payable at the end of each month.
- This offer of internship will not create any employment relationship between You and Thoughtworks.

Confidentiality and other terms

- During your internship, you may be placed on regular client projects. Hence, you will not reveal or carry back, sensitive information such as the project source code or client information as a part of your project report. The project presentation and/or report must be reviewed and approved by Thoughtworks before submission to your college. You will be entering into a non-disclosure agreement on the date of commencement of internship.
- Your internship period is an opportunity to learn and contribute. Please note that your performance may be assessed during this period.
- Thoughtworks observes various human resources, administrative and statutory policies and you are bound to comply with such policies as amended from time to time

DocuSigned by:  
*Ramprakash PG*  
83F9E17AB9234CB...

DocuSigned by:  
*Kalaiarasi Srinivasaraman*  
EAA0068B9BFC41C...

## Termination

- Either party may terminate the internship with two weeks of notice. The Company may, at its discretion, terminate the internship from such date as it may deem fit even before the expiry of notice period without compensating for the un-expired period and is not bound to give any reasons thereof.

Please indicate your acceptance of the internship by signing the enclosed copy and returning it to me at your earliest convenience. By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees.

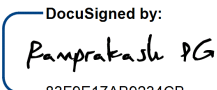
We look forward to hearing from you and to a mutually beneficial and exciting association.

Yours Sincerely,

DocuSigned by:  
  
EAA0068B9BFC41C...  
Name: Kalaiarasi Srinivasaramanan

Title: Market Unit Leader

The terms and conditions mentioned in this offer letter are acceptable to me

Signature:   
83F9E17AB9234CB...

Name: PG Ramprakash

Date:

9-Sep-2021

**Ms. Rathi M**

No.4/1 Immanuel Street,  
Velachery main road,  
Chennai-600100.  
Moblie: +91 7358322326  
Email: rathiborn2win@gmail.com

**Dear Rathi,**

With reference to your interest and subsequent assessments, we are pleased to offer you a Project Internship as a part of your curriculum. The internship is for a period of five months from the date of joining . You shall report to the Engineering manager and be based out of Chennai.

During the internship period, you will be paid a stipend of ₹10,000 (Rupees Ten Thousand only) per month. Additionally, you could qualify for a one-time incentive subject to satisfactory assessment of your overall internship. This one-time incentive could be paid either at the end of the internship period at a quantum not exceeding Rs. 25,000 (Rupees twenty-five thousand only) or upon completing six months of employment if your internship is commuted to a full-time employment with us. In case of commutation to full time employment, the quantum shall not exceed Rs. 50,000 (Rupees fifty thousand only). Prevailing income tax rules shall apply. The quantum and pay-out shall be approved by your reporting manager solely based on your performance during the internship.

After reading through this offer document including the terms and conditions, please confirm your acceptance by email within 5 days of receiving this offer letter failing which, we reserve the right to rescind the offer.

The Intellectual Property rights associated with the Projects executed during the Internship solely belongs to MulticoreWare and you are expected to abide by our confidentiality policy.

At the time of joining, you are requested to furnish copies of certificates and mark sheets of your academic credentials along with a consent letter from your institution for our records. The originals of the same would be required for scrutiny. Internship is subject to the verification of above documents.

We wish you all success and look forward to a good Internship engagement

Yours Faithfully  
for **MulticoreWare India (P) Ltd**



Shashikanth Jayaraman  
Vice President - Human Resources

I have read the contents  
and accepted the Internship

**Rathi M**

Encl: Terms & Conditions of Project Internship

## **MulticoreWare India (P) Ltd - Terms and Conditions of Internship**

Following are the Terms and Conditions of your Internship with MulticoreWare India (P) Ltd. You are expected to adhere to the following Terms and Conditions while you are employed with this dynamic growth oriented Company. Company reserves the right to change the Terms and Conditions based on the Company's policies.

### **1. Place of Work**

Your base location will be as specified in your offer letter. You may be transferred to any of the Company's other locations anywhere in India or abroad as and when required by the Company.

### **2. Work week and Hours of Work**

Monday to Friday will be observed as a regular Work Week. You will be required to work 40 Hours per week. You will be following the Holiday schedule published for your place of work.

### **3. Provident Fund, Gratuity and Medical Benefits**

You are not eligible for Provident Fund, Gratuity and Medical Benefits during Internship period.

### **4. Previous Employment Verification**

The company reserves the right to verify your documents and background through internal and external agencies. These may include your current and previous employment history, educational and professional credentials. Any discrepancy found will lead to termination of your employment with the Company.

### **5. Leave**

You are eligible for one day leave per calendar month during Internship. Any additional leave availed will be accounted as Loss of pay.

### **6. Termination of Internship**

Your Internship with the Company will be "at will", meaning that either you or the Company may terminate your Internship at any time and for any reason, with or without cause.

Either Party will be allowed to terminate the contract of Internship by giving one month notice in writing, subject however to the Company's right to pay salary in lieu thereof.

However should you sign any service undertaking or agreement with the company as a part of your Internship process, you will be entitled to terminate the Internship contract only after you comply with the terms and conditions of service undertaking or agreement in addition to the notice period mentioned above.



The Company shall have a right to terminate your Internship without any notice and without any compensation in the event of any of the following

- If any of your actions are in breach of the confidentiality
- Breach on your part of any terms and conditions of this contract or any other rules made applicable to you in respect of your Internship with the Company
- Violation on your part of the authenticity and information declared at the time of joining the Company
- If your performance is found wanting and if no improvement is found in your performance in spite of being informed
- If you are found physically or mentally unfit to discharge your duties
- If the company finds it difficult to gainfully employ you due to causes beyond the control of the Company
- Any misconduct on your part
- Failure to carry out any of your duties and obligations

#### **7. Absence from work**

In the event of your absence from work for more than two working days without written permission from the Company, it would be assumed that you have voluntarily abandoned the contract with the Company and your contract with the Company would stand terminated. In such an event you shall be liable to pay the salary in lieu of shortfall in notice period and other dues payable to the Company as specified and the Company has right to file for the loss.

#### **8. Confidential Information**

During the term of your Internship, you may have access to and become familiar with various confidential information belonging to the Company, its affiliates and customers. You shall acknowledge that such confidential information are owned and shall continue to be owned solely by the Company, its affiliates and customers as the case may be. You shall agree not to use, communicate, reveal or otherwise make available such information for any purpose whatsoever or to divulge such information to any person, partnership, corporation or entity other than those specifically designated by the Company unless such employee is compelled to disclose it by judicial process.

You will be required, as a condition of your Internship with the Company, to sign the Company's standard Confidential Information and Invention Assignment Agreement.

#### **9. Intellectual Property Rights**

The Intellectual Property rights associated with the Projects executed during the Internship solely belongs to MulticoreWare and all the work products including the source code are the properties of MulticoreWare and solely belongs to MulticoreWare and can't be disclosed to anyone other than to the Institution for the Project report purpose or as a part of judicial process. All such disclosures to the Institution for the Project report purpose or for judicial purpose shall have prior written approvals by a MulticoreWare authorized signatory.

## 10. Outside Activities

During the Internship, you agree that you will not engage in any other employment, consulting or other business activity without the written consent of the Company. In addition, during the Internship, you will not assist any person or entity in competing with the Company, in preparing to compete with the Company or in hiring any employees or consultants of the Company.

## 11. Non-Solicitation

On termination of this contract either by the company or yourself, for a period of one year you should not directly or indirectly entice, encourage or otherwise ask Company's current employees to leave their current employment to work with or for another organization or business that competes with the Company or is the customer of the Company.

Yours Faithfully  
for **MulticoreWare India (P) Ltd**



Shashikanth Jayaraman  
Vice President - Human resources

I have read the above contents  
and accept the same

**Date** :

**Name** :



**07-Jan-2022**

Sangeethapriya V  
B.Tech Information Technology  
St Joseph's College of Engineering, Chennai

**Dear Sangeethapriya V,**

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,  
For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar  
**Vice President - Human Resource**

I accept the terms and conditions of the internship program as mentioned above.

**Signature:**

**Date:**





**07-Jan-2022**

Shekhina Mary J  
B.Tech Information Technology  
St Joseph's College of Engineering, Chennai

**Dear Shekhina Mary J,**

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

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- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,  
For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar  
**Vice President - Human Resource**

I accept the terms and conditions of the internship program as mentioned above.

**Signature:**

**Date:**

HRD/FINALSEMTRG/2022/1003586115



January 27, 2022

Siddharth G.

Dear Siddharth,

This is in reference to the Internship Program ('**Program**' hereinafter) offered to you by Infosys Limited ('**Infosys**' hereinafter), a corporation incorporated and existing under the laws of India and having its primary place of business at Electronics City, Hosur Road, Bangalore 560 100, India, in accordance with the terms of the Internship Agreement executed between you and Infosys on [date]. The details of the Program are as follows:

1. Program Date : **January 31, 2022**
2. Duration of the program : **13 Weeks**
3. Mode of Internship : **Online or at the Company's premises at Mysore**

Infosys at its sole discretion permits you to work remotely during the Program, till further notice. The Company does not expect you to work from office for the foreseeable future. You may continue to work remotely unless there are business requirements, including changes in the applicable law, in which case, you will be provided 30 (Thirty) calendar days' notice to return to office. As such, should you be asked to return to work, you agree that it will not be considered a modification to your working conditions.

You will be entitled to get a **Stipend of Rs. 10,000/- (Rupees Ten Thousand Only) per month** during the Program. You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of Infosys for the duration of your Program. If you require additional coverage, you would need to obtain this in your personal capacity.

For the duration of the Program, you will be required to adhere to certain policies / practices that are applicable to employees of Infosys, including but not limited to the Intern's obligations as per the Internship Agreement. Additionally, you may be required to sign agreements with Infosys, at the sole discretion of Infosys, relating to protection of Infosys's confidential and proprietary information. Infosys disclaims all liability and responsibility for acts and/or omissions by you that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force at the applicable time

Please note that the Internship Agreement may be terminated by Infosys in accordance with Clause 6 of the Internship Agreement.

Please sign this letter, the Internship Agreement and the undertakings, attached herewith and send across a scanned copy of the same to [Infosys\\_LPCampus@infosys.com](mailto:Infosys_LPCampus@infosys.com) before 31<sup>st</sup> January 2022. You are also required to send the signed hard copy of this letter, the Internship Agreement, and the attached undertakings to Infosys's office at Electronics City, Hosur Road, Bangalore 560 100, India before 07<sup>th</sup> February 2022

You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Thanking you,  
Yours sincerely,

A handwritten signature in black ink, appearing to read 'Richard Lobo', with a long horizontal stroke extending to the right.

**RICHARD LOBO**

**EVP and Head Human Resources – Infosys Limited**





Dear Siddharth,

We would like to ensure that you are updated on a few things in order to ensure that your Internship Program with Infosys is productive and enjoyable.

You will be required to login to WebEx on the day of your joining. The details of WebEx meeting will be shared with you shortly over e-mail.

You are required to work from Monday through Friday as per the regular working hours of Infosys which will be communicated to you at the time of joining.

At the end of the Program, you will be required to make a presentation on an assigned project topic and submit a copy of your project report to your Project Mentor.

### **UNDERTAKING**

I, \_\_\_\_\_, do hereby agree to abide by the policies, rules and regulations governing employees of Infosys in their conduct as has been specified to me in the Internship Agreement. I acknowledge and agree that Infosys has no liability and responsibility for all acts and/or omissions by me that are in violation of any of the applicable laws, governmental orders, guidelines, rules, ordinances, or regulations that are in force during the period of the Program.

Signature :

Name :

Date :

## INTERNSHIP AGREEMENT

This Agreement is made as of \_\_\_\_\_ (“**Effective Date**” hereinafter) between Infosys Limited, a corporation incorporated and existing under the laws of India and having its primary place of business at 44 Electronics City, Hosur Road, Bangalore 560 100, India and its Affiliates (“**Infosys**”/**Company** hereinafter) represented by [*name of person, designation*]

AND

\_\_\_\_\_ (“**Intern**” hereinafter), Son/Daughter of \_\_\_\_\_, and a permanent resident of \_\_\_\_\_

---

**WHEREAS** Infosys is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

**WHEREAS** the Intern is desirous of interning with Infosys and receiving formal, effective, technical and practical training from Infosys enabling him/her to independently function as a competent professional of the Information Technology sector (“**Program**” hereinafter) after completing his/her graduation course and thereby becoming commercially viable to any organisation that he/she wishes to join by meeting the business needs, parameters, standards and efficiency levels required by the organization.

**WHEREAS** the Intern is aware that the Program would comprise of courses, modules, prescribed programs by Infosys which involves the expenditure of substantial sums of money by Infosys in the form of substantial costs, expenses, man hours spent in imparting the training (“**Fees**” hereinafter); and

**NOW THEREFORE**, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

### 1. **DEFINITIONS:**

1.1 “Affiliate” of Infosys shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with Infosys. “Control” for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.

1.2 “Agreement” shall mean this Internship Agreement which has been executed by and between Infosys and the Intern.

- 1.3 “College Authorities” shall mean and include the Principal and/or Registrar and/or any other designated personnel of \_\_\_\_\_ (“College” hereinafter) who are authorized to issue permission(s) to the Intern to participate in the Program.
- 1.4 “Confidential Information” shall include, but is not limited to (i) all forms of information provided to the Intern as per the prescribed module or otherwise, during the Program; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the Infosys to which the Intern gains access in the duration of the Program, but does not include information or knowledge which has come into the public domain.
- 1.5 “Employee Handbook” shall mean the Employee Handbook, which is applicable to all the employees of Infosys.
- 1.6 “Fees” shall include the meaning ascribed to it in Clause 3.1.
- 1.7 “Misconduct” shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Employee Handbook of Infosys.
- 1.8 “Project” shall mean the mandatory final semester College project work as part of his/her curriculum in his/her College.
- 1.9 “Program” shall include the meaning ascribed to it in Clause 2.

## **2. PROGRAM:**

- 2.1 The Program would commence from **January 31, 2022**
- 2.2 The Program would be conducted online or at the Infosys premises at Mysore and such information shall be provided to you separately by authorized Infosys personnel.
- 2.3 The Program would comprise of a technical project(s) where the Intern would be allocated to a team mentored by project managers and programmer analysts of Infosys.
- 2.4 The Program may require the Intern to work with the latest tools, technologies and frameworks used in and by Infosys and/or used in the Information Technology sector globally.
- 2.5 The Program may require the Intern to undergo the entry level training program.

- 2.6 The Program will require the Intern to be assessed on his soft skills by relevant personnel designated by Infosys.

### **3. FEES**

- 3.1 The Fees for the Program imparted to the Intern would be an amount of INR 25,000/- (Rupees Twenty-Five Thousand only).

- 3.2 The Intern agrees that he/she shall be liable to pay Infosys the Fees and all costs and expenses incurred in or connected with training as stipulated in clause 3.1 of this Agreement, in the event of

3.2.1 Not joining Infosys as an employee after an Offer of employment has been extended by Infosys to the Intern, if so extended by Infosys; or

3.2.2 The Intern has become ineligible for employment by Infosys due to non-fulfillment of the terms and conditions of the Offer Letter.

### **4. INFOSYS' OBLIGATIONS**

- 4.1 Infosys shall ensure that the Intern is given every possible opportunity to complete his/her Project during the course of the Program.

- 4.2 For the above-mentioned completion of the Intern's Project, Infosys shall allow the Intern extensive use of the facilities which were ordinarily available to the Intern during the Program.

### **5. INTERN'S OBLIGATIONS**

- 5.1 The Intern, during the course of the Program needs to be present in the territory of India.

- 5.2 The Intern, during the course of the Program, would have to follow certain rules and regulations and certain company policies of Infosys that would normally be applicable to any other employee of Infosys, including but not limited to the Code of Conduct and Ethics and any other policies and agreements pertaining to confidentiality and intellectual property rights protection.

- 5.3 The Intern shall attend the full duration of the Program and shall be granted leave of absence at the sole discretion of Infosys.

- 5.4 The Intern shall faithfully and diligently undergo and imbibe the Program strictly in a manner prescribed by Infosys.

- 5.5 The Intern shall not commit any act(s) of Misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Program.



- 5.6 The Intern shall not disclose any Confidential Information to any party without the prior written approval of Infosys. Notwithstanding the above, the obligations of this Clause will remain inoperative as against you if the Confidential Information is (i) known to the public, through no act or failure to act on your part; (ii) authorized for dissemination to others by the Company without restrictions on disclosure; (iii) legitimately received from a third party without restrictions on disclosure in favor of the Company; (iv) generally made available to third parties by the Company without restrictions on disclosure, or (v) required to be disclosed by law or court order, provided that you will take reasonable steps to give the Company sufficient prior written notice and opportunity to contest such request, requirement or orders. If you have any questions as to what comprises such confidential information, please consult your designated project manager.
- 5.7 The Intern accepts that Infosys shall be the sole owner of any and all intellectual property rights, including copyright, trademark, etc. and any equivalent and all attendant rights in relation to any report, research, article, publication, work product, software, technical project, techniques, formulas, data, etc. that you would have made and created as part of and during the course of the Program.
- 5.8 The Intern shall undertake utmost care in maintaining and protecting the assets and intellectual property of the Company, including but not limited to the laptop, software, hardware, files (stored in whatever medium) etc., that the Intern may have access to by virtue of his engagement with Infosys or that may be provided to the Intern by Infosys from time to time, for his/her use.
- 5.9 Notwithstanding any other provision of this Agreement, the Intern shall be required to follow a 5 (five) day working week as part of the Program.

## **6. TERMINATION BY INFOSYS**

- 6.1 Infosys has the right to terminate this Agreement at any point of time if the Intern is found to commit an act of Misconduct in accordance with the Company's rules and policies is found to have been engaging in any exam malpractices or unfair means to clear any comprehensive examinations or complete their education during the course of the program.
- 6.2 Infosys has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.
- 6.3 Infosys has the right to terminate this Agreement with immediate effect if the Intern is found to disclose any Confidential Information to any party without its prior written approval to the same.
- 6.4 Infosys has the right to terminate this Agreement with immediate effect if the Intern is not present in the territory of India at any point during the duration of the Program.
- 6.5 Any intimation of termination of this Agreement by Infosys shall be in writing and shall be signed by a manager/officer of Infosys generally or specifically authorized in that behalf and shall be issued to the Intern concerned

- 6.6 Termination of this Agreement under the aforementioned clauses by Infosys would be without prejudice to the Company's right to claim damages suffered on account of such breach or any other relief to which the Company may be entitled to under the contract, law or equity.

## **7. CONSEQUENCES OF TERMINATION**

Upon termination of this Agreement, the Intern shall be obliged to:

- 7.1 Return all tangible forms of Confidential Information to Infosys.
- 7.2 Return any of the tangible equipment and/or assets in the same condition as provided to the Intern during the course of the Program.

## **8. REPRESENTATIONS, WARRANTIES AND INDEMNITIES:**

- 8.1 The Intern fully understands the implications and obligations contained in this Agreement and have no objection(s) thereto. The Intern represents that he/she has acquired all relevant/requisite permission(s) from College Authorities in order to participate in this Program and that the College Authorities fully understand the implication(s) of this Agreement and have no objection(s) thereto:
- 8.2 The Intern shall use his/her best endeavors to complete his/her Project and in the event of him/her not completing the Project, shall not hold Infosys liable thereto.
- 8.3 Indemnity: The Intern shall always hold harmless Infosys, its officers, employers, employees, agents, representatives and contractors from and against any and all lawful consequences of any loss, damage, costs, penalties, fines, claims, expenses or liabilities arising out of or resulting from negligence, Misconduct, misfeasance or any improper/illegal action of the Intern or any breach of the aforementioned representations and warranties.

## **9. INTERN STATUS**

- 9.1 Notwithstanding anything contained herein, this Agreement is not intended and shall not be construed as an offer of employment from Infosys.
- 9.2 During the Program, you will remain a student of your College. This offer of Internship is not to be construed as, and does not constitute, an offer of employment in the Company. Please note that your participation in the Program with Infosys is not guarantee of an offer of employment with Infosys.

## **10. GENERAL PROVISIONS**

- 10.1 Non-Waiver and Amendment: No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both Infosys and Intern. The failure of either Infosys or Intern at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.

- 10.2 Force Majeure: Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, pandemics, epidemics, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control ("Force Majeure Event" hereinafter). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds fifteen (15) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.
- 10.3 Assignment: The Intern shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.
- 10.4 Severability: If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.
- 10.5 Governing Law: This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.
- 10.6 Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.
- 10.7 For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.
- 10.8 Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.
- 10.9 This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of Infosys and the Intern with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.
- 10.10 Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

Yours truly,



**RICHARD LOBO**

**EVP and Head Human Resources – Infosys Limited**

Accepted:

\_\_\_\_\_

[ Siddharth G ]

Date: \_\_\_\_\_





**14-Jan-2022**

Snegha L  
B.Tech Information Technology  
St Joseph's College of Engineering, Chennai

**Dear Snegha L,**

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,  
For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar  
**Vice President - Human Resource**

I accept the terms and conditions of the internship program as mentioned above.

**Signature:**

**Date:**



**Newgen Software Technologies Limited**

CIN: L72200DL1992PLC049074

D- 152, Okhla Phase-I, New Delhi-110 020, INDIA

Tel: (+91)-11-40773700, 61240000, 26815467, 26815469, Fax: (+91)-11-26815472

Email: corpmktg@newgensoft.com URL: <https://newgensoft.com>

**Ref no: DC/2021-22/012769**

**January 19, 2022**

**Ms. Sri Padma Pooja P**  
**61/38 College Road,**  
**Palavanthangal,**  
**Chennai,**  
**Tamil Nadu - 600114**

**Sub: - Offer Letter For Internship**

**Dear Ms. Pooja P,**

**Congratulations!** We are pleased to inform you that you are one of the chosen few who have proven their worth in 'NEW...GENESIS' - our Campus Engagement Program.

We have accelerated our ambitions to achieve leadership position as a formidable player in the established and in the emerging verticals across the globe. We stand at the threshold of a new era of business opportunity that will completely alter the course of the destiny of Newgen and Newgenites. You will have the opportunity to be part of the growth engine which will fuel the zeal to deliver world class productized software solutions in the business domains of today and tomorrow.

With this, we extend the opportunity to complete your final semester project internship with us. During the internship period you will be designated as **Software Engineer (T)** and will be paid a stipend of **₹ 18000/- per month**. By the end of the successful completion of your internship, and on getting awarded with degree from your respective university, you will be appointed as a Software Engineer and detailed employment letter will be issued to you.

You are required to report for your internship on **January 24, 2022** at **Plot No-13, D 17, SIPCOT IT Park, Siruseri, Navalur, Chennai-603103**.

During this period, you are required to abide by the terms & conditions annexed here to.

We wish you a long and rewarding career with us.

**For Newgen Software Technologies Limited**

**Surender Jeet Raj**  
**Senior Vice President-HRD**



\*\*This is a system generated offer letter, hence does not require signature.



## **TERMS AND CONDITIONS OF INTERNSHIP OFFERED TO**

### **MS. SRI PADMA POOJA P**

1. Your appointment or continuance in the internship is subject to:
  - i. The satisfactory verification of your character, antecedents and testimonials.
  - ii. The authenticity & accuracy of the details provided by you to the company would enable us to judge your suitability for employment and it is assumed that the details you have provided are true to the best of your knowledge and belief. Should it be found afterwards at any stage that you have given wrong information/misrepresented the facts, your services are liable to be summarily terminated.
  - iii. You are being found medically fit and continuing to remain medically fit. Before joining your duty, you are required to produce a medical fitness certificate issued by a Medical officer of a recognized Govt. hospital in a defined Performa.
2. You can be transferred/posted/deputed from time to time, as & when necessary keeping in mind the nature of work assigned to you at the sole discretion of the Company, anywhere in or outside India, to any of company's department(s) or location(s) or regional office(s) or to the department(s) or location(s) or branch (es) or rolls of any of its subsidiaries or associates, presently existing or which may be setup in the future.
3. You understand that you will be bound by relevant provisions of Newgen Work From Home Policy, and during work from Home scenario you shall seek prior permission from Supervisor if leaving work location city and would be ready to return to work location within 2 days from the date of intimation by Reporting Manager. In case of verbal communication, you shall intimate in writing at the earliest but not later than 5 days from such change of location.
4. You may be required to work in shifts, if and when fixed by the company from time to time as per business requirements and the applicable rules will apply in that regard.
5. You will be required to implement and act in accordance with the Company's Information Security Management System (ISMS), and protect assets from unauthorized access, disclosure, modification, destruction or interference.
6. You will be bound by the Code of Conduct and other rules, regulations, policies and orders issued by the company from time to time in relation to your conduct, discipline and service conditions etc. as if these conduct rules, regulations, policies et al, were part of this contract of appointment. Company reserves the right to alter/rescind the terms & conditions of service at its discretion.
7. In case of you being found violating or not bidding by the Code of Conduct and other rules, systems, regulations policies and orders issued by the company, you will be liable for disciplinary action under the Disciplinary Action Policy of the Company.
8. On the day of your joining the Company, you will be required to sign the Non-Disclosure Agreement, which covers Company's right to protect the inventions, discoveries, ideas, proprietary & confidential information & any similar or related rights and maintaining its secrecy during and after your employment.
9. Kindly carry original copies and one attested photocopy of the documents listed in Annexure B. If you accept this offer, kindly notify your acceptance by signing the attached copy of this letter and return it to us.

I confirm that I have read and understood the above terms & conditions as applicable during my internship period and accept my obligations and liability pertaining to them.





Date: 16-Jan-2022

To

**Mr.SUBASH VASAN S S,**  
NO:F3 - PLOT1, SAIENCLAVE, SOWYANAGAR 10TH STREET EXTN,  
PERUMBAKKAM,  
CHENNAI-600100, TAMIL NADU.

Dear **Mr.SUBASH VASAN S S,**

#### **OFFER OF EMPLOYMENT**

We are pleased to offer you employment for the position **MEMBER TECHNICAL STAFF** with **ZOHO CORPORATION PRIVATE LIMITED.**

#### **INTERNSHIP AND STIPEND**

You are expected to do the final semester project of your curriculum in our organization. We expect you to work on the project on a full time basis for a period of 5-6 months. During this period you will be paid a monthly stipend of **Rs.15000/- (RUPEES FIFTEEN THOUSAND ONLY).** The following offer is valid, subject to successful completion of your project.

**(Note: The above may not apply to you if your college does not permit internships)**

#### **REMUNERATION**

Your annual Cost to Company will be **Rs.600000/- (RUPEES SIX LAKH ONLY).** The break-up of your gross salary and information specific to bonus and gratuity are set out in Annexure A. Salary will be paid by the last day of each month. All additional benefits that Zoho currently provides employees are set out in Annexure B.

#### **DATE OF JOINING**

Your date of appointment is effective from your date of joining after successful completion of your curriculum.

#### **PROBATION**

You will be on probation, at a minimum, until completion of the performance review cycle that immediately follows completion of six months from your date of joining, provided that your performance is determined to be satisfactory. If your performance is not satisfactory, your probation may be extended until your performance is determined to be satisfactory. Upon completion of the probation period you will be confirmed on the rolls of the company.

#### **SALARY REVISION**

Revision to your compensation will be after one year from the date of joining, subject to satisfactory completion of the probation by you. Zoho operates a Pay-for-performance Policy and any salary revision will take your performance into account.





## **ADHERENCE TO POLICIES**

During your employment with the Company you shall adhere to all policies of the Company including IT Services Acceptable Use Policy, Acceptable Encryption Policy, Email Policy, Extranet Policy, Information Sensitivity Policy, Password Policy, Remote Access Policy, Virtual Private Network Policy and such policies as may be decided by the Company from time to time. The Company may amend these policies from time to time and you agree to be bound by such subsequent versions of the policies. The Company will communicate important information about its policies by way of electronic mail notification and/or the Company's intranet. The policies are incorporated into the terms and conditions of employment by this reference.

## **CONFIDENTIALITY**

Information you have access to during the course of your employment are confidential and proprietary information of the Company, its Affiliated Companies and customers. "Affiliated Companies" means Zoho Corporation Private Limited and any entity in which the management of Zoho or the company has substantial interest. You agree not to disclose such information other than on a need-to-know basis. In this regard, you agree to observe in good faith your obligations under the Agreement Regarding Confidential Information and Proprietary Developments, a copy of which is included with this Letter of Offer of Employment for your reference and which will be executed separately by you upon joining the Company. The matters related to your compensation are strictly confidential between you and the Company and should be treated as such.

## **TRANSFERABILITY**

You may be asked to work in any department or section of the Company in any capacity by either the management or the head of the department or section, and you agree to work accordingly. You may also be required to work on transfer or deputation in any other concern in which the management has any interest or any of the other branches or regional offices, anywhere in India or abroad, now existing or to be set up in future and you shall be bound to work in such concerns or at such locations.

## **ASSIGNMENT OF RIGHTS IN WORK**

You agree that all works performed and things developed, including inventions, designs, improvements, writings, and discoveries made, during your employment and pertaining to the business conducted by the Company shall remain the exclusive property of the Company. You shall assist the Company in obtaining patents and copyrights on all such inventions, designs, improvements, writings and discoveries deemed suitable for patent and copyright by the Company, and shall execute all documents and perform all necessary actions to obtain the patents and copyrights, for the purpose of vesting the Company with full and exclusive title thereto, and protecting the Company against infringement of the patents and copyright by others.

## **CONCURRENT EDUCATION**

You shall not, during the term of your employment with the Company, pursue any full time or part time courses in any institution/universities in India or any other foreign country, without the express approval by the company.

## **CONCURRENT EMPLOYMENT OR BUSINESS**

You shall not engage yourself directly or indirectly in any other trade, business or occupation without obtaining the management's prior permission in writing. You shall not carry on any activity and/or commit any act prejudicial to the interests of the Company.





## **NON-COMPETE**

You shall not, during the term of your employment with the Company and for a period of 1 (one) year after termination of employment, either directly or indirectly own, invest in, direct, aid or work, in any capacity, including as full/part time employee, consultant or advisor for any Competitor or SI Partner of the Company.

A "Competitor" is a concern engaged in developing Computer Programs similar to the Software products or services developed and marketed by the Company or any of its Affiliated Companies. An "SI Partner" is a concern which the Company or its Affiliated Companies has appointed as a partner for providing services to Customers based on products or technology owned by the Company or Affiliated Companies.

## **TERMINATION**

Termination at will: This employment agreement is terminable at will by either party.

Termination for misconduct: You agree that the Company may terminate this Contract without notice and without payment in lieu of notice in any of the following events:

1. If any declaration/document given or furnished by you to the Company proves to be false; or if you are found to have wilfully suppressed any material information;
  2. If you are found guilty of misconduct, disobedience or of conduct that tends to bring disrespect to the company;
  3. If you are found to be in breach of any of your obligations under the terms and conditions of employment;
  4. If you are found to have disclosed any confidential information of the Company, its Affiliated Companies or customers of the Company and Affiliated Companies;
  5. If you have violated the Company's policies;
  6. If the result of any reference or background check is unsatisfactory;
  7. If you are found to be under the influence/possession of alcohol/drugs inside the office premises;
  8. Your access cards are not transferable. If it is found to be mishandled for any proxy attendance;
- Termination for any of the reasons stated above may be notified to the person(s) whose reference was submitted by you and the Company will not be liable to give you any prior notice nor pay any compensation in lieu of a notice period.

## **NON-SOLICITATION**

You agree that for a period of six months after termination or expiration of your employment with the Company, regardless of the reason for termination or expiration, you shall not directly or indirectly, solicit for employment, or advise or recommend to any other person that they employ or solicit for employment, any person employed at that time by the Company, or by any Affiliated Company.

## **AMENDMENT OF TERMS AND CONDITIONS OF EMPLOYMENT**

The Company may amend the terms and conditions set forth herein from time to time and you agree to be bound by such amended terms and conditions of employment .

## **GOVERNING LAW AND JURISDICTION**

The terms and conditions of this Letter of Offer of Employment are governed by the laws of India. All disputes arising out of your employment with the Company or involving the terms and conditions of this Agreement will be subject to the exclusive jurisdiction of the courts in Chennai, India.





**VALIDITY**

This offer of employment is enclosed with some of our important policies. You are requested to download, read, understand and sign the documents on or before **15-Feb-2022**. Your signature indicates your acceptance of the terms and conditions of this employment.

Upon submitting your acceptance, you will be asked to provide a tentative date of joining in the personal details form. However, closer to the actual date of joining you will receive a confirmation e-mail from us.

The matters related to your compensation are strictly confidential between you and the company and should be treated as such.

I am sure you will find this offer very exciting and I, on behalf of Zoho, assure you of a very rewarding career in our organization.

With best wishes,

Yours sincerely,  
For ZHO CORPORATION PRIVATE LIMITED

Mohammed Sohail  
Manager - HR

I hereby confirm that I have read, understood and accepted the offer, agreement and the company policies.

Signature:

Date of Offer acceptance:

Name : Subash Vasan S S

Place :







## ANNEXURE A

**NAME** : SUBASH VASAN S S  
**DESIGNATION** : MEMBER TECHNICAL STAFF

Details	Monthly	Annual
Basic	20000	240000
HRA	10000	120000
Other Allowance & Flexible component	17600	211200
<b>Gross Salary</b>	<b>47600</b>	<b>571200</b>
Employer Provident Fund (12% of Basic+TA)*	2400	28800
<b>Cost To Company (CTC)</b>	<b>50000</b>	<b>600000</b>
Prosperity Sharing Plan		100000
<b>Compensation for the first year</b>		<b>700000</b>

\* You will be covered under the Company's Provident Fund Scheme from the date of joining the organization. Under this scheme, the company will contribute 12% of your basic salary per month as employer contribution and an equal amount will be deducted from your salary as your contribution towards the fund.

### OTHER BENEFITS:

#### **PROSPERITY SHARING PLAN**

PSP (Prosperity Sharing Plan) is a one time bonus scheme derived based on company's productivity. Every year during April or May, we will decide on extending this scheme to our confirmed employees after reviewing the company's growth and productivity. Upon confirmation, you may qualify for the above mentioned PSP amount subject to scheme existence for that year. Please note, the quantum mentioned above is only an indicative figure and is subject to change based on your performance as determined by your manager.

#### **GRATUITY**

Gratuity will be payable as per the Gratuity Act, upon separation from the company, subject to completion of minimum five years of employment with Zoho.





## **ANNEXURE B**

The Company currently provides the following benefits to an employee:

### **GIFT CARD AMOUNT**

You will be paid an amount of **Rs.6000/- (RUPEES SIX THOUSAND ONLY)** once in a year towards your broadband connection. For the new comers, it is applicable from their date of joining. For the first year the amount will be pro-rated based on the joining date.

### **TRANSPORTATION FACILITY**

For safety and security reasons, the Company provides transportation facilities, including but not limited to shuttle services and cab services. However, Company does not recommend daily long commute to work. This offer is based on the assumption that you will move to a distance within 5-10 km of the office premises.

### **DEVICES AND GADGETS**

Company provides essential devices and gadgets for all its employees strictly for official purpose. However, what is essential (in most cases) is not the latest model device or gadget. We do not view the device or gadget as a status symbol or a fashion accessory but as an essential tool to get work done. Expecting the latest model device or gadget as a status symbol is most likely going to leave you disappointed. So please be prepared.

### **FOOD AND SNACKS**

Company provides food, snack and other refreshment for all its employees.

### **RECREATIONAL FACILITY**

Company provides certain recreational facilities to its employees of which some are offered at a nominal charge.

### **TEAM TREAT AND TRIP**

To improve the team collaboration, the company provides **Rs.1000/- (RUPEES ONE THOUSAND ONLY)** for team treat and **Rs.4000/- (RUPEES FOUR THOUSAND ONLY)** for team trip to all its eligible employees, every year.

### **GROUP MEDICLAIM INSURANCE**

Company will bear the full premium of covering you under the Group Medclaim policy for a sum insured of **Rs.400000/- (RUPEES FOUR LAKH ONLY)**. This is a floater policy where five of your dependents will also be covered along with you.

### **GROUP PERSONAL ACCIDENT INSURANCE**

You will be covered under the Personal Accident Insurance Scheme, for a sum insured of **Rs.2000000/- (RUPEES TWENTY LAKH ONLY)**.

### **GROUP TERM LIFE INSURANCE**

As a welfare measure for its employees, the company has subscribed to the Group Term Life Insurance. The insurance coverage is worth of **Rs.3000000/- (RUPEES THIRTY LAKH ONLY)**.

*Please note that the above mentioned Insurance schemes are subject to change based on yearly renewal*





**16-Jan-2022**

Subasri T.M  
B.Tech Information Technology  
St Joseph's College of Engineering, Chennai

**Dear Subasri T.M,**

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,  
For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar  
**Vice President - Human Resource**

I accept the terms and conditions of the internship program as mentioned above.

**Signature:**

**Date:**



**Date: 10<sup>th</sup> December 2021**

**Provisional Letter of Employment**

**Dear Surya Narayanan Shivakumar,**

Thank you for the keen interest you have shown in **KANINI Software Solutions** (a fully owned Subsidiary of KANINI Software Solutions Inc, USA). Further to the discussions that we have had with you, we are delighted to offer you a Provisional appointment for the position of **Intern** for a duration of 3 to 6 months with a stipend of Rs. 10,000/ month and further as **Trainee Associate**, full time employee on roll, upon successful completion of internship.

A detailed offer letter showing all the terms of your employment will be provided up on your acceptance of this provisional appointment and completion of internship.

Your annual cost to the company would be **INR 4,00,000** as an employee. A breakup of this would be provided along with your offer letter.

We urge you to send an acceptance of this offer by replying to this

We are looking forward to you joining our "Winning Team".

This offer of employment is subject to the following:

- Upon you clearing of all subjects with no standing arrears when the course gets completed in the academic year 2021-22.
- This offer stands confirmed as indicated on completion of your internship for the period agreed
- You, sending a confirmation of acceptance to this offer within 3 days from the date of receipt of this offer letter.

We will keep you informed about your confirmed date of joining through an email upon completion of pre-employment activities.

With best wishes,

Yours sincerely,

For **KANINI Software Solutions**,



**Srinivasan Karunakaran**  
**Chief Operating Officer**



08 March 2022

**Suwalakshmi R.**  
**St. Joseph's college of Engineering,**  
**Chennai.**

**Dear Suwalakshmi,**

This is further to your project assignment in our organization as a part of your academic curriculum requirement with our design and development center at **Chennai** from **08 March 2022 to 30 June 2022** under the following terms and conditions.

1. You will be paid all inclusive stipend of **Rs. 10,000/-** per month for the period of **4 Months and w.e.f. 08 March 2022 to 30 June 2022.**
2. During the period of assignment you shall administratively report to **Mr. Jacob John** and carry out all aspect of project assigned to you.
3. Information pertaining to the company's operations shall remain secret and safeguarded by you both during and after your tenure of assignment with us.
4. Breach of any of the above conditions will render you liable to termination of your assignment without notice.
5. The company is not obliged to offer you permanent employment on the completion of the assignment and you shall not be entitled to or can claim any benefits applicable to employees of the company.

Please sign the duplicate copy of this letter in token of your acceptance of the terms & conditions contained herein.

We wish you all success in your assignment.

Cordially,

**for Tata Elxsi Limited,**

**Rajagopalan S.**  
**Head – Human Resources**

R. Suwalakshmi  
Suwalakshmi R

**TATA ELXSI**

Registered Office **Tata Elxsi Limited** ITPB Road Whitefield Bangalore 560 048 India

Tel +91 80 2297 9123 Fax +91 80 2841 1474

[www.tataelxsi.com](http://www.tataelxsi.com)

(CIN-L85110KA1989PLC009968)



**07-Jan-2022**

Swathi V  
B.Tech Information Technology  
St Joseph's College of Engineering, Chennai

**Dear Swathi V,**

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,  
For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar  
**Vice President - Human Resource**

I accept the terms and conditions of the internship program as mentioned above.

**Signature:**

**Date:**







August 10, 2021

Varsha Chandrasekaran

59, RAJA STREET, WALAJABAD, KANCHIPURAM – 631605

Dear VARSHA

Thoughtworks Technologies (India) Private Limited is pleased to offer you an internship in our Chennai, India office commencing from February 9, 2022 until June 10, 2022

We are confident that you will find your time with Thoughtworks both personally and professionally rewarding.

The terms of the internship are as under:

- You are eligible for a stipend of INR 22,500.00 per month (all-inclusive), payable at the end of each month.
- This offer of internship will not create any employment relationship between You and Thoughtworks.

Confidentiality and other terms

- During your internship, you may be placed on regular client projects. Hence, you will not reveal or carry back, sensitive information such as the project source code or client information as a part of your project report. The project presentation and/or report must be reviewed and approved by Thoughtworks before submission to your college. You will be entering into a non-disclosure agreement on the date of commencement of internship.
- Your internship period is an opportunity to learn and contribute. Please note that your performance may be assessed during this period.
- Thoughtworks observes various human resources, administrative and statutory policies and you are bound to comply with such policies as amended from time to time

DocuSigned by:

*Varsha Chandrasekaran*

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DocuSigned by:

*Kalaiarasi Srinivasaraman*

EAA0068B9BFC41C...

Thoughtworks Technologies (India) Pvt Ltd., ACR Mansion G + 3 floors, 147/F, 8th Main  
3rd Block, Koramangala, Bangalore-560034, India

+91 80 4064 9570/71/72/73 / +91 80 4323 3700 / contact-in@thoughtworks.com / thoughtworks.com

## Termination

- Either party may terminate the internship with two weeks of notice. The Company may, at its discretion, terminate the internship from such date as it may deem fit even before the expiry of notice period without compensating for the un-expired period and is not bound to give any reasons thereof.

Please indicate your acceptance of the internship by signing the enclosed copy and returning it to me at your earliest convenience. By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees.

We look forward to hearing from you and to a mutually beneficial and exciting association.

Yours Sincerely,

DocuSigned by:  
*Kalaiarasi Srinivasaramanan*  
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Name: Kalaiarasi Srinivasaramanan


Title: Market Unit Leader

The terms and conditions mentioned in this offer letter are acceptable to me

Signature: *Varsha Chandrasekaran*  
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Name: Varsha Chandrasekaran

Date:

DocuSigned by:  
*Varsha Chandrasekaran*  
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DocuSigned by:  
*Kalaiarasi Srinivasaraman*  
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**07-Jan-2022**

Vibashini Valavan  
B.Tech Information Technology  
St Joseph's College of Engineering, Chennai

**Dear Vibashini Valavan,**

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,  
For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar  
**Vice President - Human Resource**

I accept the terms and conditions of the internship program as mentioned above.

**Signature:**

**Date:**



29<sup>th</sup> July 2021

Offer Reference Number : CDS/2021-04

**Vijayaraghavan**

[vijayaraghavan1572001@gmail.com](mailto:vijayaraghavan1572001@gmail.com)

Phone +91 9176304878

Dear **Vijayaraghavan**,

We are pleased to offer you the position of **Developer – Trainee** at **Lucid Technologies & Solutions Pvt. Ltd.**, based at **Chennai**.

You will commence employment no later than **1<sup>st</sup> June 2022** (the "Start Date"). Your compensation in terms of Cost To Company (CTC) will be **INR 8,00,000/-** (Rupees Eight Lakhs Only) per annum, comprising of a salary component of **INR 6,50,000/-** (Rupees Six Lakhs Fifty Thousand Only) and employment Incentive bonus of **INR 1,50,000/-** (One Lakh Fifty Thousand Only) payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes. Please refer **Annexure 1** for details about your compensation.

Your employment will be conditional on, and subject to your acceptance of the terms of employment agreement attached to this offer as **Annexure 2**

Kindly sign and send the scanned copy of this offer letter as a token of your acceptance the offer and the terms and conditions of employment on or before **06<sup>th</sup> Aug 2021**. This offer is contingent on a candidate reference check to be done by us.

We are excited about you joining us to help build a performance driven organization with a great entrepreneurial culture.

**Best Regards,**

**For Lucid Technologies and Solutions Pvt. Ltd.,**

**Srinath Jagannathan**

**Managing Director**

Lucid Technologies and Solutions Pvt.Ltd.

44, Eldams Road, Teynampet, Chennai-600 018 Phone: +91-44-4304 2822 Fax : +91-44-4300 9998

Regd. Office : 215, Tea Estates, Race Course, Coimbatore – 641 018

E-mail : [info@lucidtechsol.com](mailto:info@lucidtechsol.com) [www.lucidtechsol.com](http://www.lucidtechsol.com) CIN : U72200TZ1997PTC008055



Annexure 1

Compensation Summary		
Name	Vijayaraghavan	
Date of Joining	1 <sup>st</sup> June 2022	
Designation	Developer - Trainee	
Base Pay Salary Break-Up		
Pay Component	Monthly (INR)	Annual (INR)
Basic	21010	252120
House Rent Allowances	10505	126060
Conveyance	1600	19200
Special Allowances	15350	184203
<b>Statutory</b>		
PF (Employer Contribution)	2521	30254
Gratuity Provisioned	875	10505
<b>Reimbursement</b>		
Phone/Internet	1000	12000
Fuel / Car Maintenance reimbursement	1000	12000
<b>Other Benefits</b>		
Insurance	305	3658
<b>Fixed Compensation</b>	<b>54167</b>	<b>650000</b>
<b>Employment Incentive (Payable 2 Parts – 6<sup>th</sup> &amp; 12<sup>th</sup> Month)</b>	<b>12500</b>	<b>150000</b>
<b>Cost To the Company</b>	<b>66667</b>	<b>800000</b>

\* **Insurance Benefits**

Group Medical Insurance with an annual cover of Rupees Two Lakhs  
Personal Accident Insurance with coverage of Rupees Ten Lakhs

**Note:** Employment incentive Bonus of Rupees **One Lakh Fifty Thousand** Only payable in two installments i.e on successful completion of 6<sup>th</sup> and 12<sup>th</sup> months of service provided you are not serving your notice period

**For Lucid Technologies and Solutions Pvt. Ltd.,**

**Srinath Jagannathan**  
**Managing Director**

**EMPLOYEE ACCEPTANCE**

I accept employment with the Company under the terms set forth in this letter.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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E-mail : info@lucidtechsol.com www.lucidtechsol.com CIN : U72200TZ1997PTC008055





## ANNEXURE – 2

### INTERNSHIP & EMPLOYMENT AGREEMENT

We are pleased to offer you employment at Lucid Technologies and Solutions Private Ltd. (hereinafter referred to as "the Company") on the following terms and conditions:

#### TERMS AND CONDITIONS

Whereas, the Company is engaged in the business of providing business and software solutions. Whereas, the Employee agrees to offer himself/herself for full time Employment with the Company on the following Terms and Conditions hereinafter set forth.

Now it is hereby agreed between the parties that the Employee's employment with the Company will be governed by terms & conditions mentioned below:

- 1) Designation: You will be designated as **Developer- Trainee**.
- 2) **Period of Contract:** Internship (7<sup>th</sup> and 8<sup>th</sup> Semester) + 12 months employment period. The employment shall be effective on the day you join us after successfully completing your Bachelor's Degree Program.
- 3) **Internship Details:** The stipend will be **Rs 12,000/-** per month during the internship. The offered candidates should be doing their Internship with us during your 8<sup>th</sup> semester. The internship will start from **Oct 2021**. If the selected students did not join full time employment after internship or discontinued in between he/ she will not get an internship certificate and they have to repay the stipend fee to the company & the training program as mentioned in Annexure Clause 4.
- 4) By accepting the offer the candidate agrees to stay with the company during the internship period and for a duration of 12 months after joining as a fulltime employee. If the candidate/employee quits during the internship period or within one year from date of joining as a full time employee he/she is liable to pay the training cost of **1,00,000 INR** incurred by the company in order to train the individual in various tools and technologies required for their career/project needs.
- 5) Your salary as per the offer shall be made to you by cheque or transfer to your bank account at the option of the Company and you may be required to nominate a bank account for such purpose.
- 6) Tax Liability: Any tax liability including the Income Tax Liability with regards to the Employee's salary and perks will be the Employee's liability, and will be governed by the tax laws of the country as applicable from time to time.
- 7) Service Rules and Regulations: The Employees' will also be governed by the Company's policies and rules regarding Leave, Provident fund, Leave Travel Assistance, Misconduct, Indiscipline or/and other matters. Further, the Employee during the Employment period shall perform his/her duties with honesty, diligence, orderliness, obedience and faithfulness towards the Company.
- 8) You will be on probation for an initial period of **6** months from the date of your joining the Company. At the end of the satisfactory completion of probation or extended probation, you may either be

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- a. Confirmed in the services of the Company.  
OR
  - b. If your performance does not reach the expected standards, your services may be terminated without assigning any reason.
- 9) You will report to the undersigned and will be initially posted at our office in Chennai. However you are liable to be transferred to any division of this Company at any place in India or overseas and assigned such other duties as may be deemed proper in the interest of the Company. You will devote yourself exclusively to the business and affairs of the Company and will attend work at the place of business to which you are assigned during usual and customary working hours and will not absent yourself from such place without leave except in case of illness or accident incapacitating you from attending to your duties, in which case you will notify the Company immediately and furnish such evidence thereof as the Company may require.
  - 10) You will not at any time without the consent in writing of the Company during the term of your service with the Company or after the termination of services by notice, discharge or otherwise, make known or divulge in any manner whatsoever information acquired while in the services of the Company or any subsidiary or associated Companies concerning the technical processes, patents, transactions, finances or affairs of any of the aforementioned Companies. In addition, you shall be bound by the decision of the Company in regard to publications, written or otherwise, of any work with which you may be associated. It is, however, mutually agreed that this understanding shall in no way affect your right to make use of the general knowledge and skills that you have acquired in the service of the Company or any subsidiary or associated Companies.
  - 11) In the event of your leaving the Company, all designs, program code and other activities performed during your employment are the property of the Company.
  - 12) The Company and its management expect a performance from you of the highest order and would be pleased to accord to you due recognition based on merits not only in regard to specific performance expected from you, but also in your cultivating excellent relations with your colleagues, subordinates, superiors and the public and in consolidating the Company's structure.
  - 13) Discontinuance on grounds of ill health: The services provided by the Company is such that it is imperative that an employee should be free of any disease or condition which may prevent consumers from coming contact with such employee and therefore in the event of any such disease or condition the Management reserves to itself the right to terminate your services on payment of one month salary in lieu of notice.
  - 14) Medical Examination: If required this contract is subject to a satisfactory report being issued by the Medical Officer of the Company regarding your fitness to undertake your duties.
  - 15) Absenteeism without Notice: In the event of the Employee's absence from the services of the Company without written permission from the concerned Manager for more than 10 business days, it would be assumed that the Employee has voluntarily abandoned employment

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- 16) Non- Solicitation & Competition: The Employee shall not during the term of employment with the Company and for a period of 12 (twelve) months thereafter immediately following the termination of employment with the Company for any reason, whether with or without cause, shall not either
- a. Directly or indirectly solicit, induce, recruit or encourage any of the Company's employees to leave their employment, or join any other employment or undertake any other activity that is of similar nature so as to give any sort of competition to the business of the Company
  - b. Take away any clients or customers of the Company or attempt to solicit, induce, recruit, encourage or take away clients or customers of the Company, either for himself/herself or for any other person or entity
  - c. Join the services or be associated with any former employee of the Company who is undertaking or seeks to undertake any activity competing with the business of the Company
  - d. A breach under this clause shall be construed to be a material breach of this Agreement.

The Employee agrees that any dispute in this regard, shall be determined by the Company and hereby agrees that the decision of the Company in this regard shall be final and binding on the Employee.

- 17) Professional Ethics: The Employees are required to deal with the Company's money, material and documents with utmost honesty and professional ethics. If the Employee is found guilty, at any point of time, of moral turpitude or dishonesty in dealing with the Company's money, material or documents or of theft or of misappropriation regardless of the value involved, the Employee's services would be terminated with immediate effect, notwithstanding other Terms and Conditions mentioned in this agreement.
- 18) Code of Conduct: The Employee shall conduct himself / herself in conformity with the code of conduct from time to time. Further, the Employee shall carry out the instructions in letter and spirit, given by the superiors, shall not disobey the instructions given and shall not indulge in any unethical practices which results in loss of productivity or which affects the project deliverables.
- 19) Internet and E-mail Usage: The Employee is permitted access to the Internet and Company's email services, which is restricted only for the purpose of business use as per the nature of the job. Misuse of the Internet and Company's email service such as surfing pornographic sites, job seeking, gaming, hacking or attempting to gain access of other Employee's and Company information without authorized permission, being a member of any internet hacking community, using the Company's e-mail for receiving non-technical newsletters / junk email, broadcasting personal messages to all mail service users, forwarding mail communication to external parties, initiating a direct contact with the Client through mail etc. is prohibited. The Company may at its sole discretion terminate the said Employment of the Employee with the Company with immediate effect, in the event of it being found that the Employee violates the usage of Internet and e-mail as dictated by the policies of the Company that exist from time to time.
- 20) Safe Custody of Company Material: The Employee will be responsible for the safe keeping and good condition and order of all the Company's property entrusted to his/ her care and charge. The Company reserves the right to deduct the cost of such articles from the Employees dues, or take such action as may be deemed proper, in the event of failure or damage to account for such property, to the Company's satisfaction.

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- 21) Performance: The Company may at its sole discretion, interrupt or terminate the said Employment, without thereby incurring any liability to the Employee in the event of adverse reports regarding the progress of his/ her training or his / her work performance (based on the reports emanating from his/ her seniors at regular intervals) or his / her health. In all such cases the Employee shall be entitled to one month salary in lieu of the notice period. Also the Company may resort to the extreme step of terminating the Employee in the event of it being found that the Employee is involved in any activity, which is prejudicial to the Company's interest.
- 22) Employee Non-Disclosure Agreement: The Employee shall have access to various proprietary and confidential information during the course of employment with the Company. Accordingly, the Employee shall be required to execute a Non-Disclosure Agreement in a format to be provided by the Company and it shall form part & parcel of these terms & Conditions and Offer Letter. In addition, the employee may also be required to execute Non-Disclosure Agreements directly with the clients based on their requirements, from time to time.
- 23) Confidentiality of Salary Information: The Employee is required to strictly maintain the secrecy of and ensure that he / she does not divulge or communicate in any manner, any information regarding his/her remuneration, to any other Employee of the Company except to their Immediate Superior / Head of the HR department of the Company.

Similarly, when deputed to work / interact at the client's site, the Employee is expected to maintain full confidentiality regarding his/her salary package. The Employee is expected not to discuss or disclose the same to any member of the client staff, in the interest of maintaining and promoting good ethical business relations with our clients.

- 24) Whole Time Employment: The Employee is required not to engage in any other gainful or commercial employment, directly, indirectly, or simultaneously, as long as he / she is employed with the Company or engage directly or indirectly in any other profitable business connected with the dealings or activities of the Company in any way. Any action to the contrary would render the Employee's services liable for termination, notwithstanding any other conditions in this agreement.
- 25) Inventions / Innovations / Rights: The Company reserves its right on any innovations / inventions / discoveries / products made / developed during the Employee's employment with the Company and the Employee should not make any claim whatsoever on the said innovations / discoveries, etc. The rights of the Company in this regard shall continue for an indefinite period. Further, the Company shall own all the rights and proceeds of any intellectual property and ideas concerning software and solutions developed or created by the Employee during the employment period. The Employee shall cooperate with the Company in making applications for Copyrights, Patents and Trademarks in the name of the Company.
- 26) Veracity of Information Provided: The Employee has been engaged based on the presumption that the particulars furnished by him/her in the resume or testimonials handed over to the Company are correct. In case the said particulars are found to be incorrect or willfully concealed or the employee has withheld some other relevant facts, the Employee's contract with the Company shall stand terminated / cancelled

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without any notice. However the Company on its own discretion may reappoint the Employee on fresh terms agreed between them.

- 27) Termination without notice: The Employee's services can also be terminated without any notice or pay in lieu thereof if the management finds that the particulars supplied by him/her either in the application form or at the time of the interview are incorrect or if at any time during his/her employment he/she are found guilty of misconduct or any willful breach or continuous negligence of the terms of this appointment letter, rules, instructions given to him/her from time to time.
- 28) Termination with notice: Either party can terminate this agreement by giving **Three** months' notice / Three months' salary, but in this regard it shall be the sole discretion of the Employer to relieve the Employee depending on the pendency of the work entrusted to the Employee. Any Leaves that the Employee may have accumulated during the period of service may be adjusted against the notice period at the Company's discretion.
- 29) Address for the purpose of Service: All communications between the Employee and the Company is deemed to have been effectively served, if addressed to the addresses mentioned in the body of these Employment Terms and Conditions or as declared in the documents at the time of joining. Each party will provide the other with any change of address.
- 30) You should be doing your final year project with Lucid and the same has to be completed internally as per Lucid standard procedures.

Please confirm your acceptance of all the terms stated above by signing the duplicate of this letter of appointment in the appropriate place, and initialing each of these pages and return the same.

**Authorized Official**

Signature : \_\_\_\_\_

Name : Srinath Jagannathan

Date : 29<sup>th</sup> July 2021

**Employee**

Signature : \_\_\_\_\_

Name : Vijayaraghavan

Date :

Lucid Technologies and Solutions Pvt.Ltd.

44, Eldams Road, Teynampet, Chennai-600 018 Phone: +91-44-4304 2822 Fax : +91-44-4300 9998

Regd. Office : 215, Tea Estates, Race Course, Coimbatore – 641 018

E-mail : info@lucidtechsol.com www.lucidtechsol.com CIN : U72200TZ1997PTC008055



**16-Jan-2022**

Vishesh Manikandan  
B.Tech Information Technology  
St Joseph's College of Engineering, Chennai

**Dear Vishesh Manikandan,**

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,  
For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar  
**Vice President - Human Resource**

I accept the terms and conditions of the internship program as mentioned above.

**Signature:**

**Date:**



**Newgen Software Technologies Limited**

CIN: L72200DL1992PLC049074

D- 152, Okhla Phase-I, New Delhi-110 020, INDIA

Tel: (+91)-11-40773700, 61240000, 26815467, 26815469, Fax: (+91)-11-26815472

Email: corpmktg@newgensoft.com URL: <https://newgensoft.com>

**Ref no: DC/2021-22/012765**

**January 19, 2022**

**Mr. Vishnuvardhan NI**  
**63 D/11 Perumaal Swamy Koil Street,**  
**Vaithyanathapuram Kottar,**  
**Nagercoil,**  
**Tamilnadu - 629002**

**Sub: - Offer Letter For Internship**

**Dear Mr. Vishnuvardhan,**

**Congratulations!** We are pleased to inform you that you are one of the chosen few who have proven their worth in 'NEW...GENESIS' - our Campus Engagement Program.

We have accelerated our ambitions to achieve leadership position as a formidable player in the established and in the emerging verticals across the globe. We stand at the threshold of a new era of business opportunity that will completely alter the course of the destiny of Newgen and Newgenites. You will have the opportunity to be part of the growth engine which will fuel the zeal to deliver world class productized software solutions in the business domains of today and tomorrow.

With this, we extend the opportunity to complete your final semester project internship with us. During the internship period you will be designated as **Software Engineer (T)** and will be paid a stipend of **₹ 18000/- per month**. By the end of the successful completion of your internship, and on getting awarded with degree from your respective university, you will be appointed as a Software Engineer and detailed employment letter will be issued to you.

You are required to report for your internship on **January 24, 2022** at **Plot No-13, D 17, SIPCOT IT Park, Siruseri, Navalur, Chennai-603103**.

During this period, you are required to abide by the terms & conditions annexed here to.

We wish you a long and rewarding career with us.

**For Newgen Software Technologies Limited**

**Surender Jeet Raj**  
**Senior Vice President-HRD**



\*\*This is a system generated offer letter, hence does not require signature.





## **TERMS AND CONDITIONS OF INTERNSHIP OFFERED TO**

### **MR. VISHNUVARDHAN NL**

1. Your appointment or continuance in the internship is subject to:
  - i. The satisfactory verification of your character, antecedents and testimonials.
  - ii. The authenticity & accuracy of the details provided by you to the company would enable us to judge your suitability for employment and it is assumed that the details you have provided are true to the best of your knowledge and belief. Should it be found afterwards at any stage that you have given wrong information/misrepresented the facts, your services are liable to be summarily terminated.
  - iii. You are being found medically fit and continuing to remain medically fit. Before joining your duty, you are required to produce a medical fitness certificate issued by a Medical officer of a recognized Govt. hospital in a defined Performa.
2. You can be transferred/posted/deputed from time to time, as & when necessary keeping in mind the nature of work assigned to you at the sole discretion of the Company, anywhere in or outside India, to any of company's department(s) or location(s) or regional office(s) or to the department(s) or location(s) or branch (es) or rolls of any of its subsidiaries or associates, presently existing or which may be setup in the future.
3. You understand that you will be bound by relevant provisions of Newgen Work From Home Policy, and during work from Home scenario you shall seek prior permission from Supervisor if leaving work location city and would be ready to return to work location within 2 days from the date of intimation by Reporting Manager. In case of verbal communication, you shall intimate in writing at the earliest but not later than 5 days from such change of location.
4. You may be required to work in shifts, if and when fixed by the company from time to time as per business requirements and the applicable rules will apply in that regard.
5. You will be required to implement and act in accordance with the Company's Information Security Management System (ISMS), and protect assets from unauthorized access, disclosure, modification, destruction or interference.
6. You will be bound by the Code of Conduct and other rules, regulations, policies and orders issued by the company from time to time in relation to your conduct, discipline and service conditions etc. as if these conduct rules, regulations, policies et al, were part of this contract of appointment. Company reserves the right to alter/rescind the terms & conditions of service at its discretion.
7. In case of you being found violating or not bidding by the Code of Conduct and other rules, systems, regulations policies and orders issued by the company, you will be liable for disciplinary action under the Disciplinary Action Policy of the Company.
8. On the day of your joining the Company, you will be required to sign the Non-Disclosure Agreement, which covers Company's right to protect the inventions, discoveries, ideas, proprietary & confidential information & any similar or related rights and maintaining its secrecy during and after your employment.
9. Kindly carry original copies and one attested photocopy of the documents listed in Annexure B. If you accept this offer, kindly notify your acceptance by signing the attached copy of this letter and return it to us.

I confirm that I have read and understood the above terms & conditions as applicable during my internship period and accept my obligations and liability pertaining to them.



5191 Yuvaraj S &lt;iamuvrj13@gmail.com&gt;

**Mindtree Digital Practicum | 2022 Batch 8th Semester Internship Offer**

1 message

**Mindtree Campus** <Campus@mindtree.com>  
To: "iamuvrj13@gmail.com" <iamuvrj13@gmail.com>

Fri, Feb 25, 2022 at 1:36 AM

Recommended to view in desktop or laptop



24-02-2022

To,  
Yuvaraj Saravanan,  
ST.JOSEPH'S COLLEGE OF ENGINEERING  
Tamil Nadu

Dear Yuvaraj Saravanan,

We are pleased to offer you an **internship** opportunity at **Mindtree Limited**. The terms and conditions of this offer are as follows and your Internship will be subject to and governed by these terms and conditions which shall be binding upon you when you accept this offer by counter-signing this letter:

**Internship Duration** : 14-16 Weeks  
**Commencement Date** : 28<sup>th</sup> Feb 2022  
**Location** : Remote Online  
**Stipend** : Milestone based - Refer 12.

**Additional Terms:**

1. You acknowledge that the purpose of this Internship is to provide you with the opportunity to learn generally about information technology work and to gain practical experience and insights of the workplace and industry, and Mindtree does not derive an immediate advantage from the activities performed by you during the Internship Duration.
2. The Stipend stipulated above is payable per month as consideration for the Internship, shall accrue from day to day and shall be paid monthly in arrears, subject to applicable statutory and other deductions, and applicable tax withholdings. Any costs and expenses borne by you in connection with the Internship shall be your sole responsibility.
3. You may be permitted to be absent during the Internship Duration after obtaining prior approval from your Mentor and your stipend may be reduced, at Mindtree's sole discretion and option, by the period of your absence. Prolonged, frequent, or unapproved absences may lead to immediate termination of your Internship upon notice from Mindtree.
4. While with us, you will be required to adhere to policies / practices of Mindtree as applicable to you in your capacity as an intern and as amended from time to time solely at the discretion of Mindtree ("**Policies**"). These policies will be shared with you before your internship commences and during the Internship Duration.
5. **Confidentiality:** As an intern, you will be privy to, have access to or receive Confidential Information (as defined below). You shall (i) use such Confidential Information solely in relation to and to fulfill your Internship; (ii) disclose Confidential Information only to such persons and as permitted in writing by Mindtree; (iii) treat the Confidential Information with all reasonable care; and (iv) return all Confidential Information (and all copies thereof) to Mindtree immediately upon

termination or completion of your Internship. Your obligations to maintain secrecy and confidentiality of the Confidential Information shall continue after termination of your Internship with Mindtree.

**“Confidential Information”** which means any information, data or non-public business, commercial, personal or technical information of Mindtree, its affiliates, parent company, their personnel or that of their clients including but not limited to research and development projects, services, and business operations, which may be disclosed in writing, orally, electronically, by or on behalf of Mindtree. Any documents and information, which reflect, incorporate and/or are generated using any such Confidential Information, will also be deemed as Confidential Information. All Confidential Information shall be deemed as Mindtree’s trade secrets.

6. **Intellectual Property:** Title, interest and ownership in all information, data, outputs, reports, codes, proprietary information or rights, materials, tools presentations, records and intellectual property rights conceived, created or developed by you in connection with or arising from your Internship, and/or making use of the Confidential Information shall vest solely and exclusively with Mindtree immediately upon creation without the need for any further act or payment of any remuneration. It is clarified that Section 19(4) of the Indian Copyright Act, 1957 shall not apply to any assignment of copyrights under this Letter and you hereby agree not to raise and waive all rights to raise, any objection or claim before the Indian Copyright Board with respect to the assignment pursuant to Section 19A of the Indian Copyright Act, 1957. Also, you may conceive newer and advanced methods to improve processes or systems during your internship; this will remain the sole property of Mindtree.

7. You agree to defend, indemnify and hold harmless Mindtree for any loss, liability, claim, costs, fines and or damage suffered by Mindtree and its personnel as a consequence of any breach by you of this Letter, Mindtree’s instructions or any Policies.

8. Mindtree, at its sole discretion and option, reserves the right to withdraw, suspend and/or amend the offer of Internship and the terms of this Letter at any time prior to the Commencement Date specified above, and you acknowledge and agree that any such action and/or amendment by Mindtree shall be binding upon you immediately without any consequence on Mindtree.

9. You will be an Intern for the Internship Duration. This Letter and the Internship Duration may be suspended, terminated or reduced (as appropriate) immediately with notice from Mindtree to you.

10. Issuance of Internship Certificate is always subject to the successful completion of the entire Internship Duration and at the sole discretion of Mindtree.

11. Mindtree may receive and collect personal data relating to you, including sensitive personal data or information (as defined in the Information Technology Act 2000 and rules made thereunder) (collectively **“Personal Information”**). Mindtree may process such Personal Information for relevant and limited purposes in connection with managing your Internship and/or the business of Mindtree. You consent to (i) collection, use, processing, storage, export, and transfer of your Personal Information by Mindtree and third parties; and (ii) the transfer and disclosure of your Personal Information held by Mindtree to any third parties within India or outside of India, in accordance with the Mindtree’s privacy policy and subject to applicable law.

12.

Internship Milestone	Stipend (INR)
Foundation 1 Valuation & Milestone 2 Valuation	10,000
Milestone 3 Valuation & Milestone 4 Valuation	10,000
Milestone 5 Valuation & Final Comprehensive Milestone 6 Valuation	10,000

The stipend amount for every milestone accomplished in the current month will be credited in the payroll cycle of the consecutive month

This Letter contains the entire understanding between you and Mindtree for your Internship and supersedes all previous discussions and agreements, whether oral or otherwise.

You agree and acknowledge that the Internship is being granted solely for training purposes and that you are not an 'employee' or a 'workman' of Mindtree for the purposes of any employment statute or under any law, and you are not entitled to any wages or any employment benefits (including but not limited to leave and statutory benefits) that are provided solely to employees of Mindtree. You further agree and acknowledge that there is no assurance or guarantee that you will be employed by Mindtree

upon completion of the Internship and this Internship is not a guarantee, promise, offer or indication of any future association or relationship with Mindtree.

This Letter and the relationship between us shall be governed by the laws of India and the courts at Bangalore, Karnataka, shall have exclusive jurisdiction over any disputes that may arise therefrom. Mindtree may apply for injunctive or other appropriate relief from any court of competent jurisdiction.

This offer of Internship is valid until 28 Feb 2022 and if not accepted by such date or in case you fail to join us on the Commencement Date, we will assume that you have declined this offer of Internship which shall consequently stand withdrawn immediately.

You agree that your electronic signature below will have the same force and validity as a handwritten signature, and that your signature represents your acceptance of this Letter and your agreement to abide by the terms herein.

We are confident that you will enjoy your experience with us and that the learning you derive will be mutually beneficial.

Looking forward to seeing your expertise in action soon!

Thanking You,

For Mindtree Limited,



**Rosalee M Kombial**

**Vice President – People Function**

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**AGREED AND ACCEPTED:**

**Signature:** 

**Name:** Yuvaraj Saravanan

**Date:** 26/02/2022

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<http://www.mindtree.com/email/disclaimer.html>





Jan 20, 2022

**Zaid Aasim Manaigar**  
**Bangalore**

**PRIVATE AND CONFIDENTIAL**

**Internship Offer Letter and Terms and Conditions of Internship**

Dear **Zaid Aasim**,

We are pleased to offer you an internship with PricewaterhouseCoopers Service Delivery Center – (Bangalore) Private Limited (“Company” or “PwC AC Bangalore”). Your work location will be **Bangalore**. Reporting lines and location are subject to change depending on business requirements.

If you accept this offer, your commencement date with us will be on **3 March, 2022** or such other date as may be communicated by us to you in writing (“Internship Commencement Date”). Your Internship end date will be on **16 August, 2022**

You are being offered a fixed stipend of INR. **35,000/-** per month, (**Thirty Five Thousand Only**).

**Other Terms:**

**1. Internship Agreement:** Once you accept this offer, you will be required to sign an internship agreement (“Internship Agreement”), the format of which is attached to this offer letter (“Offer Letter”). Your internship with the Company will be on the terms of this Offer Letter and the Internship Agreement until the end of your Internship with the Company in accordance with the Internship Agreement.

**2. Working Hours:** You will be required to work, for such hours as are reasonably necessary to meet the Company’s requirements, in a variety of locations and for proper discharge of your duties. The working hours will be consistent with Company’s policies and will include such reasonable working hours as might be required for performing your duties competently and to meet the Company’s requirements. You hereby agree and volunteer to work during the night shift, as and when the Company feels that your services are required. You confirm that you have no objection whatsoever to work during the night shift, as per the Company’s policies.

**3. Taxation:** Your stipend has been stated gross of tax. You will be responsible for all applicable Indian taxes on your stipend. In the event that you have sources of income or expense outside of your internship with the Company, you are responsible for ensuring adherence to the tax laws on those matters as well.



#### **4. Termination Notice:**

(a) Your internship in the Company is subject to satisfactory verification of your certificates, testimonials and personal particulars/credentials. The Company reserves the right to obtain a background check (including criminal history record search, education and employment; and personal details verification) conducted on you directly or through nominated third party agencies. In the event that such verification or background check reveals any discrepancy in the statement(s) made in your application or in the biodata with the Company or in the declarations made by you in this Offer Letter and/or the Internship Agreement, your internship is liable to be terminated forthwith without any notice or any further compensation from the day such discrepancies are identified.

(b) During the term of your internship, the Company may terminate your internship for any of the following conduct on your behalf effective immediately upon written notice to your address on the Company's records:

- (i) acts of fraud, dishonesty or misconduct involving moral turpitude;
- (ii) commission or conviction of any criminal offence;
- (iii) engagement in any activity that you know or should know could harm the business or reputation of the Company;
- (iv) material failure to adhere to the Company's corporate codes, policies or procedures;
- (v) continued failure to meet performance standards as determined by the Company;
- (vi) a breach or threatened breach of any material provision of this Offer Letter or the Internship Agreement if it is not cured to the Company's satisfaction within a reasonable period after the Company provides you with notice to your address on the Company's records of the breach; provided that no notice and cure period will be required if the breach cannot be cured;
- (vii) violation of any statutory, contractual, or common law duty or obligation to the Company, including without limitation the duty of loyalty.

In case of termination on account of any of the above reasons you will only be entitled to earned and unpaid stipend through the effective termination date.

(c) The Company may also terminate your internship for reasons other than those specified above or for no reason, effective upon a prior written notice of at least 15 days. In the event that the effective date of your termination is less than 15 days, you will receive payment of the net amount of stipend you are entitled to in lieu for the remaining notice period less any deductions or withholdings, as required by law.

(d) You agree to provide the Company with a prior written notice of at least 15 days if you wish to terminate your internship, which shall be effective at the end of the notice period unless agreed otherwise.

**5. Return of Property:** Upon termination of internship, you will be required to return all property (including but not limited to keys, records, notes, data, computer discs or tapes, memoranda, business cards, security passes and equipment) which is held in your possession, custody or under your control, belonging to or relating to business affairs of the Company.

**6. Acknowledgement:** You acknowledge that your joining the Company as an Intern will not breach any agreement relating to internship or the provision of services to which you are or have been a party.

The Company may amend or discontinue any of its plans, programs, policies and procedures at any time for any or no reason with or without notice to the extent permitted by law.



This Offer Letter and the annexures appended hereto form an integral part of the Offer Letter. Nothing in this Offer Letter or any annexures thereto shall be construed as creating an employer-employee relationship between the Company and you. Notwithstanding anything contained in this Offer Letter, you will not have a right to employment with the Company.

7. To indicate your acceptance and agreement with all the terms of this Offer Letter and the attachments including the Internship Agreement, please share the signed copy of the Offer Letter, no later than **23 January, 2022**. It is clarified that the Internship offer made to you under this Offer Letter will automatically lapse on **23 January, 2022** and will no longer be valid if we do not receive your signed acceptance of the Offer Letter. It is further clarified that the Internship offer under this Offer Letter is contingent upon you joining the services of the Company on the Internship Commencement Date. The Internship offer made to you under this Offer Letter, will be deemed withdrawn on your failure to join the services on the Internship Commencement Date.

Zaid Aasim Manaigar , we are excited about having you intern with us. On behalf of the PwC AC Bangalore team, we hope you find these terms and conditions suitable. If you have any questions about the contents of this letter, please do not hesitate to contact [us\\_advisory\\_ac\\_india\\_hc\\_operations@pwc.com](mailto:us_advisory_ac_india_hc_operations@pwc.com).

Yours truly,

**For PricewaterhouseCoopers Service Delivery Center (Bangalore) Private Limited**

*Jatin Vijay*  
Jatin Vijay (Jan 20, 2022 18:48 GMT+5.5)

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**Authorized Signatory**

Date: Jan 20, 2022

I, Zaid Aasim Manaigar, accept the offer and terms of internship as detailed in this letter and the attached Internship Agreement.

*Zaid Aasim*

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Date: Jan 20, 2022



## INTERNSHIP AGREEMENT

This Agreement (“**Agreement**”) is between **PricewaterhouseCoopers Service Delivery Center (Bangalore) Private Limited (“Company” or “PwC AC Bangalore”)** and **Zaid Aasim Manaigar (“You”** and all similar references).

### 1. Definitions

- (a) “**Cessation Date**” means the effective date of cessation of your internship with PwC AC Bangalore.
- (b) “**Offer Letter**” means the internship offer letter dated Jan 20, 2022 by which you were offered internship with PwC AC Bangalore and was accepted by you on Jan 20, 2022 .

### 2. Internship

- (a) You accept the internship on the terms of the Offer Letter and this Agreement along with the exhibits thereto until the end of your internship with PwC AC Bangalore on the Cessation Date or in accordance with clause 4 of the Offer Letter.
- (b) By signing this Agreement, you agree to:
  - (i) Devote your time and effort to PwC AC Bangalore’s business and refrain from providing services to any other third party outside of the interests of PwC AC Bangalore or any of its subsidiaries; ;
  - (ii) Abide by all policies of PwC AC Bangalore, current and future, including but not limited to the Equal Opportunity policy attached as Exhibit A and the Anti-Harassment policy attached as Exhibit B to this Agreement;
  - (iii) Abide by the Confidentiality and Intellectual Property Agreement attached as Exhibit C to this Agreement; and
  - (iv) abide by the terms of the Consent Form concerning personal data attached as Exhibit D to this Agreement.
- (v) Work on any project to which you are assigned, unless there is a justifiable reason not to do so.
- (c) You also confirm that you are not currently bound by any agreement that could prohibit or restrict you from interning with PwC AC Bangalore or from performing any of your duties under this Agreement.

### 3. Stipend

As of the commencement of your internship, PwC AC Bangalore will pay you a stipend as specified in the Offer Letter, less required and authorized withholdings and deductions. It is clarified that you will not be eligible to receive or participate in any social security, insurance, medical or other welfare benefits to which the employees of the Company are entitled.





#### **4. Covenants**

While interning with PwC AC Bangalore, and for 6 months after your Cessation Date you shall not directly or through anyone else solicit, employ or retain any current employee of PwC AC Bangalore to perform Consulting Services. You agree that these obligations protect PwC AC Bangalore's legitimate interests without unreasonably restricting your ability to earn a living after leaving PwC AC Bangalore.

#### **5. Entire Agreement**

This Agreement and the Offer Letter forms the entire agreement between you and PwC AC Bangalore regarding these matters and supersede any verbal and written agreements on such matters. In the event of a conflict between the main body of this Agreement or the Offer Letter and the Exhibits, the main body of the Agreement or the Offer Letter shall take precedence. This Agreement may be modified only by written agreement signed by you and the Authorized Signatory of PwC AC Bangalore or their designee, provided that the policies of the Company may be amended at any time for any or no reason with or without notice to the extent permitted by law.

#### **6. Severability**

(a) If any provision of this Agreement is held invalid or unenforceable for any reason, the invalidity shall not nullify the validity of the remaining provisions of this Agreement.

(b) If any provision of this Agreement is determined by a court or arbitration panel to be unenforceable by reason of being overly broad in duration, geographical coverage or scope or unenforceable for any other reason, such provision will be narrowed so that it will be enforced as much as permitted by law.

#### **7. Waiver**

Any party's waiver of the other party's breach of any provision of this Agreement shall not waive any other right or any future breaches of the same or any other provision.

#### **8. Choice of Law & Jurisdiction**

All disputes arising out of or in connection with this internship letter or any breach thereof or any claims arising in connection with such breach or dispute shall be governed by laws of India and be subject to jurisdiction of Courts at Bangalore, India.

#### **9. Assignment and Beneficiaries**

This Agreement only benefits and is binding on the parties and their permitted assigns provided that you may not assign your rights or duties under this Agreement without the express prior written consent of the other parties. PwC AC Bangalore may assign any rights or duties that it has, in whole or in part, to its affiliates and subsidiaries without your consent.



**10. Counterparts**

For convenience of the parties, this Agreement may be executed in one or more counterparts, each of which shall be deemed an original for all purposes.

**11. Survival**

Clauses: 2, 4 through 10 and Exhibits C and D shall survive termination of this Agreement or your Internship for any reason whatsoever.

**The parties to this Agreement state that they have read, understood and agree to be bound by this Agreement.**

Yours sincerely,

**For PricewaterhouseCoopers Service Delivery Center (Bangalore) Private Limited**

*Jatin Vijay*  
Jatin Vijay [Jan 20, 2022 10:40 GMT+5.5]

---

**Authorized Signatory**

Date: Jan 20, 2022

Employee

*Zaid Aasim*

---

**Zaid Aasim Manaigar**

Date: Jan 20, 2022



## **EXHIBIT A**

### **Equal Opportunity Policy**

It is the policy of PwC AC Bangalore and its group of companies to provide equal opportunity for all applicants, interns and employees. PwC AC Bangalore does not unlawfully discriminate on the basis of race, color, religion, sex, national origin, age, disability, or any other legally protected classification. PwC AC Bangalore also makes reasonable accommodations for disabled employees and interns. An intern who believes he or she has a disability and requires an accommodation should inform their Human Resources Manager so that the intern's request can be evaluated. PwC AC Bangalore prohibits the harassment of any individual and further prohibits the harassment of any individual based on any of the aforementioned legally protected classifications. Unlawful discrimination or harassment shall not be tolerated by PwC AC Bangalore.

This policy applies to all areas of internship including, but not limited to, recruitment, recruitment advertising and/or other communications media , rates of pay and other compensation.

Each intern is required to abide by this policy and assist with its enforcement. Violation of this policy will result in disciplinary action, up to and including termination of internship. If an intern believes that he/she has been unlawfully discriminated against in an internship-related matter, please direct your concerns to the Director - HC the Equal Employment Opportunity coordinator for PwC AC Bangalore. A prompt and thorough investigation shall be conducted and a determination made as to the appropriate management response. Full cooperation by each employee or intern asked to assist during an investigation is required and no reprisals shall result from the reporting or assisting in the investigation of, concerns related to this policy. Concerns or complaints of any retaliation should be directed to the Director - HC immediately.



## **EXHIBIT B**

### **Anti-Harassment Policy**

PwC AC Bangalore and its group of companies prohibits sexual or other unlawful harassment of its employees, interns, vendors, clients or applicants, whether engaged in by company personnel, clients, customers, vendors, or others. This policy also prohibits actions that are based on an employee's or other person's submission to or rejection of unwelcome sexual advances or other behavior prohibited by this policy. This policy applies at PwC AC Bangalore facilities and at other locations where our employees including interns conduct business or socialize, such as client sites or at company or client sponsored business and social functions.

Sexual harassment is viewed as a form of conduct that undermines the integrity of the employment or internship relationship, as the case may be. For the purposes of this policy, sexual harassment is defined as sexual behavior that is unwelcome, is personally offensive, and/or creates a hostile, intimidating or offensive work environment. PwC AC Bangalore will not tolerate sexual harassment by anyone — supervisors, interns, employees, vendors, or clients.

Some examples of sexual harassment are:

- Unwelcome or unwanted sexual advances. This includes patting, pinching, brushing up against, hugging, cornering, kissing, or any other similar physical contact considered unwelcome by another individual.
- Requests or demands of sexual favors. This includes subtle or blatant expectations, pressures, or requests of any type of sexual favor accompanied by an implied or stated promise of preferential treatment or negative consequences concerning one's employment or internship, as the case may be.
- Verbal abuse or kidding that is sex-oriented and considered unwelcome by another person. This includes comments about an individual's body or appearance (where such comments go beyond a mere compliment); off-color jokes that are clearly unwanted or considered offensive by others; or any other tasteless, sex-oriented comments, innuendoes, or offensive actions.
- Any sexually oriented conduct that would unreasonably interfere with another's work performance. This includes extending unwanted sexual attention to someone, which reduces personal productivity.
- Participation in fostering a work environment that is intimidating, hostile, or offensive because of unwelcome or unwanted sexually oriented conversation, suggestions, requests, demands, physical contacts, or attention.
- Possession in the workplace or display of sexually suggestive objects or pictures; emails, internet sites, or other correspondence with sexually suggestive content.
- Tangible employment or internships-related decisions made because of or influenced by an individual's compliance with or refusal to comply with sexual demands.
- Any other unwelcome physical, verbal or non-verbal conduct of sexual nature





This policy also expressly prohibits behavior that harasses an intern, employee or applicant on the basis of his or her race, color, creed, religion, age, gender, national origin, citizenship status, marital status, sexual orientation, disability, or other category protected by Central, State, or local law. Forms of such harassment can include physical, verbal and nonverbal behavior that harasses, disrupts, or interferes with an intern or employee's work performance or in any way creates or contributes to an intimidating, hostile or offensive work environment. This behavior includes, by way of example only, epithets, slurs, off-color jokes, threats, or posters, cartoons, emails, or drawings that are insulting, degrading, derogatory or ridiculing of one based on his or her protected status.

Behavior prohibited by this policy often can occur without the knowledge of others and what one may regard as offensive, another may not. For the Company to effectively implement this policy, all persons must respond to and report behavior that violates this policy. Cooperation in preventing this type of conduct is essential.

If you believe that you have been subjected to inappropriate sexual or other behavior, you should immediately tell the offender that his or her behavior is offensive and must cease. If such a direct approach is ineffective or impractical under the circumstances, you must report such behavior to one of the persons identified below. If you have reason to believe that another intern or employee of the Company has been subjected to or has engaged in behavior that violates this policy, you should also immediately inform one of the individuals identified below.

The Internal Complaints Committee ("ICC") duly constituted by PwC AC under applicable law is available to investigate, promptly and thoroughly, any such complaint or report of inappropriate behavior. Complaints and investigations will be handled in a confidential manner consistent with the need to investigate and take corrective action.

If you are aware of conduct by anyone — including those at any level — that may be unethical, illegal or inconsistent with PwC's Code of Conduct, Our Standards, values or policies — help is available. Talk to your Human Capital Team (HR) representative. You can also report your concerns to the Ethics Helpline, anonymously if you prefer at Bangalore/Hyderabad/Kolkata/Mumbai AC: 000-800-100-1555.

In response to a meritorious complaint, PwC AC will as necessary or appropriate, take disciplinary action against anyone found in violation of this policy, up to and including termination of employment or internship, as the case may be.

Every employee or intern may access this confidential system without fear of reprisal. This policy also prohibits retaliation against anyone who in good faith complains under this policy or participates in an investigation. Full cooperation by each intern or employee asked to assist during any investigation pursuant to this policy is required. Complaints of retaliation (actual, threatened or feared) also should be directed to one of the members of the ICC mentioned above.



## EXHIBIT C

### Confidentiality and Intellectual Property Agreement

As a material part of the consideration for my internship by PwC Service Delivery Center – Bangalore Private Limited and the stipend that I shall receive during my internship, I acknowledge and agree that, by my signature on the document to which this Confidentiality and Intellectual Property Agreement (“CIPA”) is attached as an exhibit, I also agree to this CIPA’s terms:

1.

(a) I will, both during my internship with PwC AC Bangalore and thereafter, hold in confidence and not directly or indirectly reveal, report, publish, disclose, transfer or otherwise share or make any Proprietary Information (as defined below) accessible, to any person or entity, or utilize any Proprietary Information for any purpose, except in the course of my work for PwC AC Bangalore’s sole benefit. In addition, I will not remove, reproduce, transmit, summarize or copy any Proprietary Information except as expressly required by PwC AC Bangalore to enable me to perform my duties. I understand that this Section 1 is effective as of the commencement of my internship with PwC AC Bangalore or the date I acquired knowledge of any Proprietary Information, whichever is earlier.

(b) I will not knowingly use for the benefit of, or disclose to any person employed or engaged by, PwC AC Bangalore confidential information of any of my former employers or of any other third party or otherwise knowingly infringe or misappropriate any proprietary right of any third party. I represent and warrant that no contract, agreement or other obligation between or among me and any third party will interfere in any manner with my complete performance of my duties to PwC AC Bangalore or with my compliance with the terms and conditions of this CIPA. Without limiting the foregoing, I (have / have not) signed an agreement with [•], a previous employer or other entity, relating to inventions and confidential information. I (can/cannot) furnish PwC AC Bangalore with a copy of said agreement.

(c) “**Proprietary Information**” as used in this CIPA means all information or material disclosed to or known to me as a consequence of my internship with PwC AC Bangalore or any affiliate of PwC AC Bangalore (“affiliate” includes without limitation, for purposes of this CIPA, subsidiaries and other related entities of PwC AC Bangalore), including, without limitation, third party information that PwC AC Bangalore treats as confidential and any information disclosed to or developed by me or embodied in or relating to works for hire. Proprietary Information includes, but is not limited to discoveries, ideas, inventions, concepts, software in various states of development and related documentation, designs, drawings, specifications, techniques, methodologies, models, data, source code, object code, documentation, diagrams, flow charts, research, development, processes, training materials, templates, procedures, “know-how,” tools, client identities, client accounts, web design needs, client advertising needs and history, client reports, client proposals, product information and reports, accounts, billing methods, pricing, data, sources of supply, business methods, production or merchandising systems or plans, marketing, sales and business strategies and plans, finances, operations, and information regarding employees, interns or any person engaged by PwC AC Bangalore in any capacity and other similar information (whether or not reduced to writing). Notwithstanding the foregoing, information that is



publicly known and is generally employed by the trade at or after the time I first learn of such information (other than as a result of my breach of the CIPA), shall not be deemed part of the Proprietary Information.

2.

(a) All Works (as defined below) shall belong exclusively to PwC AC Bangalore and/or its affiliates, as the context may require whether or not fixed in a tangible medium of expression. Without limiting the foregoing, to the maximum extent permitted under applicable law, all Works shall be deemed to be “works made in the course of your internship with the PwC AC Bangalore” or “works made for hire”, under Section 17 of the Indian Copyright Act, 1957 (as amended from time to time) and PwC AC Bangalore shall be deemed to be the author thereof. If and to the extent any Works are determined not to constitute “works made for hire,” or if any rights in the Works do not accrue to PwC AC Bangalore as a work made for hire, I hereby irrevocably assign and transfer to PwC AC Bangalore to the maximum extent permitted by law all rights, title and interest in the Works, including all copyrights (including moral rights), patents, trade secret rights, and other proprietary rights in or relating to the Works. To the extent my moral rights cannot be assigned, I hereby irrevocably and expressly waive them and agree not to assert any claims based on such rights against PwC AC Bangalore or its affiliates. Without limiting the foregoing, I hereby irrevocably assign and transfer to PwC AC Bangalore all economic rights to the Works, including the rights to reproduce, manufacture, use, adapt, modify, publish, distribute, sublicense, publicly perform and communicate, translate, lease, sell, offer for sale, import, export and otherwise exploit the Works. I shall have no right to exercise any rights to the Works. Without limiting the foregoing, I will not have the right to and will not reproduce, adapt, modify, publish, distribute, sublicense, publicly perform or communicate, translate, lease, import or otherwise exploit the Works, except as expressly authorized by PwC AC Bangalore in the scope of my internship. I expressly acknowledge and agree that I wish to remain anonymous and not to have my name or any pseudonym used in connection with the Works. I hereby approve any and all modifications, uses, publications and other exploitation of the Works that PwC AC Bangalore or any successor or transferee thereof may elect to make, and I expressly agree that no such modifications, uses, publications or exploitations will or may cause harm to my honor or reputation. I agree that no modification, use or publication of the Works by PwC AC Bangalore or any successor or transferee thereof will be deemed to constitute a distortion or mutilation of the Works. PwC AC Bangalore shall have the unrestricted right to transfer and convey any or all of PwC AC Bangalore’s rights in or relating to the Works to any person or entity.

(b) I understand that the CIPA is not intended and shall not be interpreted to assign to or invest in PwC AC Bangalore any of my rights in any inventions developed entirely on my own time without using PwC AC Bangalore’s equipment, supplies, facilities, resources, or trade secret information, except for those inventions that either relate at the time of conception or reduction to practice of the inventions to the business of PwC AC Bangalore or the actual or demonstrably anticipated research or development of PwC AC Bangalore, or result from any work that I performed for PwC AC Bangalore.

(c) I will keep and maintain adequate and current written records of all inventions, original works of authorship, trade secrets or other Works in which rights vest in or are assigned to PwC AC Bangalore hereunder. The records will be in the form of notes, sketches, drawings, and any other format that may be specified by PwC AC Bangalore. The records will be available to and remain the sole property of PwC AC Bangalore at all times.



(d) I will provide any assistance reasonably requested by PwC AC Bangalore to protect its proprietary and intellectual property rights, including, to obtain Indian or foreign letters patent and copyright registrations covering inventions, original works of authorship and other Works belonging or assigned hereunder to PwC AC Bangalore. I will execute any transfers of ownership of letters patent or assignments of copyrights or other proprietary rights transferred or assigned hereunder (including short form assignments intended for recording with the Indian, U.S. or any other foreign copyright and patent authorities, or any other entity). I understand that my obligations under this Section shall survive any termination of this CIPA or of my internship in perpetuity, provided that PwC AC Bangalore will compensate me at a reasonable rate for time actually spent performing such obligations at PwC AC Bangalore's request after such termination. If PwC AC Bangalore is unable for any reason whatsoever, including my mental or physical incapacity, to secure my signature to apply for or to pursue any application for any United States or foreign letters patent or copyright registrations or on any document transferring or assigning any patent, copyright or other proprietary right that I am obligated hereunder to transfer or assign, I hereby irrevocably designate and appoint PwC AC Bangalore and its duly authorized officers and agents as my agent and attorney in fact, to act for and on my behalf and in my stead to execute and file any such applications and documents and to do all other lawfully permitted acts to further the application, registration, prosecution and issuance of letters patent or copyright registrations or transfers or assignments thereof or of any other proprietary rights with the same legal force and effect as if executed by me. This appointment is coupled with an interest in and to the inventions, works of authorship, trade secrets and other Works to which any proprietary rights may apply and shall survive my death or disability.

(e) "Works" means:

(i) any inventions, trade secrets, ideas or original works of authorship that I conceive, develop, discover or make in whole or in part during my internship with PwC AC Bangalore (which term includes, for purposes of this entire definition, any affiliate of PwC AC Bangalore), or which I conceived, developed, discovered, or made in whole or in part during my internship or relationship with PwC AC Bangalore, and that relate to the business of PwC AC Bangalore or its actual or demonstrably anticipated research or development,

(ii) any inventions, trade secrets, ideas or original works of authorship that I conceive, develop, discover or make in whole or in part during or after my internship with PwC AC Bangalore, or which I conceived, developed, discovered, or made in whole or in part during my internship or relationship with PwC AC Bangalore, and which are made through the use of any of PwC AC Bangalore's or any PwC AC Bangalore's predecessors' equipment, facilities, supplies, trade secrets or time, or which result from any work that I perform or performed for PwC AC Bangalore, and

(iii) any part or aspect of any of the foregoing.

(f) For purposes of Sections 2(a), (b), (c) and (d) of this CIPA, the term PwC AC Bangalore shall mean

(i) PwC AC Bangalore for any period of time during which I intern with PwC AC Bangalore and

(ii) any affiliate of PwC AC Bangalore for any period of time during which I interning or engaged with such affiliate.





3. I will return immediately to PwC AC Bangalore all property of PwC AC Bangalore and its affiliates (including without limitation all Proprietary Information, documents, notes and other work product) in my possession or control, including duplicates, when I leave my internship or whenever PwC AC Bangalore may otherwise require that such Proprietary Information and other property be returned.

4. I will comply, and do all things necessary to assist PwC AC Bangalore to comply, with the laws and regulations of all governments under which PwC AC Bangalore does business, and with the provisions of contracts between PwC AC Bangalore and any such government or its contractors, or between PwC AC Bangalore and any private contractors, that relate to intellectual property or to the safeguarding of information, including the signing of any confidentiality agreements required in connection with the performance of duties during my internship with PwC AC Bangalore.

5. I understand that this CIPA is not intended to and shall not be construed to constitute an express or implicit contract of internship for a specific duration of time and that my internship is and will at all times remain at-will.

6. I understand and agree that the provisions of this CIPA shall remain in full force and effect in accordance with their terms notwithstanding any termination of my internship with PwC AC Bangalore for any or no reason.

7. The CIPA constitutes the entire agreement between PwC AC Bangalore and me with respect to the subject matter hereof and supersedes all prior and/or contemporaneous understandings, agreements or communications, whether oral or written, on such subject matter, provided that the provisions of any other written agreement between PwC AC Bangalore and me shall remain in full force and effect in accordance with its terms.

8. The CIPA shall be governed by and construed and enforced in accordance with the laws of India.

9. The CIPA may not be amended or modified except by a written document signed by me and a duly authorized representative of PwC AC Bangalore. The waiver of any right hereunder shall not be binding unless set forth in writing signed by the waiving party, and shall not bar the exercise of any other right or of the same right on any other occasion.

10. The CIPA shall be binding upon and inure to the benefit of PwC AC Bangalore and its affiliates, successors and assigns, and I understand that I may not assign my rights or delegate my obligations under this CIPA without the express prior written consent of PwC AC Bangalore. Without limiting the foregoing, the rights of PwC AC Bangalore hereunder may be assigned in whole or in part without my consent to any of PwC AC Bangalore's affiliates or to any other entity that, whether by merger or otherwise, acquires all or substantially all of the assets, business or stock of the office or branch in which I work.



11. If any provision of this CIPA is held invalid or unenforceable for any reason, the invalidity shall not affect the validity of the remaining provisions of this CIPA, and the parties shall substitute for the invalid provision a valid provision which most closely approximates the intent and economic effect of the invalid provision.

12. I acknowledge and understand that any breach by me of any of Sections 1, 2, 3 or 4 of this CIPA will cause PwC AC Bangalore and its affiliates to suffer irreparable harm for which damages are an inadequate remedy and are difficult to calculate. Accordingly, I agree that PwC AC Bangalore and its affiliates will be entitled, without limiting any other available legal or equitable remedies, to injunctive relief (without the need to post any bond or other security) to enforce the terms of the CIPA in whole or in part and to prevent any breach or threatened breach of any of those Sections.



## EXHIBIT D

### Consent Form

I acknowledge and agree that PricewaterhouseCoopers Service Delivery Center – Bangalore Private Limited and its affiliates or related bodies corporate want to develop a global human resources database in support of PwC AC Bangalore's legitimate business purposes.

These legitimate business purposes include, without limitation:

- (a) the submission of proposals to clients and potential clients of PwC AC Bangalore;
- (b) the compilation of directories;
- (c) the organization of security procedures;
- (d) the processing of stipend and the management of human resources.

I therefore understand and agree that PwC AC Bangalore hold, collect, receive, store, record, have access to, process and transfer personal information about myself ("Personal Data"), including, without limitation:

- (a) Identification data such as my name, home address, telephone and fax number, personal email address, date of birth, social security number, citizenship, ID and passport number and/or other intern identification number, marital status;
- (b) Internship-related data such as my stipend, job title, resumes, applications, copies of school, college and university diplomas, background verification information;
- (c) Financial information such as bank account numbers and tax related information; and
- (d) Other information necessary to PwC AC Bangalore's legitimate business purposes, which I may voluntarily disclose in the course of my application and subsequent internship with PwC AC Bangalore.

I understand that, unless allowed or required by laws and/or regulations, PwC AC Bangalore does not, as a general rule, collect sensitive data, such as information about racial and ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, sexual orientation and health information. I agree to the collection, use, disclosure, processing and transfer, including cross-border transfer, of such information.

I have viewed the Privacy Policy Statement ("Statement") available on the PwC myKcurve/Ethics & Compliance/Advisory International Subsidiaries – Our Standards site and have reviewed the statement and acknowledge that I am aware of its contents.

I understand and agree that relevant Personal Data are transferred or shared:

- (a) Among PwC AC Bangalore affiliates for the purposes of, and in connection with, personnel administration, planning and management of my internship relationship with PwC AC Bangalore;



(b) with other individuals joining PwC AC Bangalore and using PwC on-line tools for on-boarding purposes; and

(c) To third parties assisting PwC AC Bangalore in the administration and management of my internship relationship with PwC AC Bangalore, including without limitation, payroll management companies, background verification providers and others that have entered into vendor program agreements with PwC AC Bangalore for the provision of their services to PwC AC Bangalore.

I also understand and agree that PwC AC Bangalore hold, collect, receive, store, have access to, use, disclose, process, and transfer Personal Data for purposes of its legitimate business interests and may do so even after my departure from PwC AC Bangalore either for a reasonable period of time or for the applicable statutory period.

I understand that the companies transferring my Personal Data and the recipients of my Personal Data, both PwC AC Bangalore affiliates and third parties, may be located in any country including any country outside of the India or my country of origin and/or residence.

I understand that PwC AC Bangalore or any third party to whom PwC AC Bangalore has transferred my Personal Data as stated above will be required to share my Personal Data with (a) Governmental authorities upon receipt of a request by PwC AC Bangalore or such third party from such governmental authority; (b) any third party, if required under any applicable laws, rules or regulations.

I hereby consent to the collection, reception, possession, use, processing and transfer by PwC AC Bangalore of my Personal Data, in electronic or any other form, including transborder transfer of Personal Data, for the purposes and to parties described above.

I understand that I am responsible to, and may, at any time, review certain of my Personal Data, by accessing PwC AC Bangalore's web page and make any necessary amendments to it to ensure that my Personal Data is up to date, and that PwC AC Bangalore may not be held liable for any damages incurred by me as a result of PwC AC Bangalore's use, processing and transfer of inaccurate Personal Data provided by me.

I hereby consent to having modifications to my Personal Data done in electronic format rather than in writing. If, however, wherever this option is available to me, I choose to send any requests for modifications of my Personal Data to PwC AC Bangalore other than in the electronic format, I acknowledge and agree that delays can occur in the processing by PwC AC Bangalore of this written request for modification and that additional PwC AC Bangalore employees and/or agents may have to access certain of my Personal Data for that purpose.

I hereby authorize PwC AC Bangalore and the appointed agencies to use my photographs and the information provided by me for internship purposes, for any business activities and corporate social events.





I agree to promptly notify PwC AC Bangalore in writing of any change in my Personal Data or any unauthorized use or unauthorized disclosure of my Personal Data.

I understand that I may, at any time, withdraw the consents hereby given to the processing by PwC AC Bangalore and/or its agents of my Personal Data by notifying PwC AC Bangalore in writing of such withdrawal. As a result of my consent withdrawal, in certain cases, I may no longer be eligible for certain benefits currently provided to me by PwC AC Bangalore and/or the third parties selected by PwC AC Bangalore to render such services to the extent the Personal Data affected by my consent withdrawal was necessary to process my benefits.

I agree to abide by all policies of PwC AC Bangalore, including the Protection of Personal Data Policy as this Policy can be modified from time to time at PwC AC Bangalore's sole discretion.



07-Jan-2022

Abishek Jayamuralirajan  
B.E. Mechanical  
St Joseph's College of Engineering, Chennai

Dear Abishek Jayamuralirajan,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



14-Jan-2022

Aditya M  
B.E. Mechanical  
St Joseph's College of Engineering, Chennai

Dear Aditya M,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097





07-Jan-2022

Arjun Prakash D  
B.E. Mechanical  
St Joseph's College of Engineering, Chennai

Dear Arjun Prakash D,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097





14-Jan-2022

Asif Shahid A  
B.E. Mechanical  
St Joseph's College of Engineering, Chennai

Dear Asif Shahid A,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

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- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



**Mechatronics / Mirrors**  
A division of Magna Automotive India Private Limited  
Plot No.7B, 8th Avenue, 1st Cross Road  
Mahindra World City  
Chengalpattu District - 603004  
Tamilnadu, India.  
MAIN : +91 44 4741 1999  
FAX : +91 44 4741 1900  
magna.com

21<sup>st</sup> February 2022

Ms. Daarthi C  
Reg. No. 312318114031  
St. Joseph's College of Engineering.

**Subject: Internship Approval**

Dear Daarthi,

In reference to your application dated 02<sup>nd</sup> Nov'21, we would like to congratulate you on being selected for Internship Training program with Magna Automotive India Pvt Ltd. Your training is scheduled to start effective 21<sup>st</sup> Feb 2022– 15<sup>th</sup> Aug 2022 for a period of 6 months.

As such, your project will include training/orientation and focus primarily on assigned designing projects and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The training & design project details will be shared with you on the first day of your Internship.

You should report for Internship at the following address:

**MAGNA AUTOMOTIVE INDIA PVT LTD**  
Plot No: 7B, 8th Avenue, 1st Cross Road,  
Mahindra World City,  
Chengalpattu District - 603004.  
Tamil Nadu, India

Contact Person: Ms. Sharanya M

Again, congratulations and we look forward to working with you.

Yours sincerely,  
For Magna Automotive India Pvt Ltd.

  
**O.Sivaramakrishnan**  
Head – Human Resources





14-Jan-2022

Daniel Joseph Raj Kalaiselvan  
B.E. Mechanical  
St Joseph's College of Engineering, Chennai

**Dear Daniel Joseph Raj Kalaiselvan,**

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

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05-Jan-2022

Deliganash S  
B.E. Mechanical  
St Joseph's College of Engineering, Chennai

**Dear Deliganash S,**

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

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14-Jan-2022

Gopinath R  
B.E. Mechanical  
St Joseph's College of Engineering, Chennai

Dear Gopinath R,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

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07-Jan-2022

Harisabraham Y  
B.E. Mechanical  
St Joseph's College of Engineering, Chennai

Dear Harisabraham Y,

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14-Jan-2022

Harish Kumar V S  
B.E. Mechanical  
St Joseph's College of Engineering, Chennai

Dear Harish Kumar V S,

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14-Jan-2022

Jaya Prakash G  
B.E. Mechanical  
St Joseph's College of Engineering, Chennai

Dear Jaya Prakash G,

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Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097





*Certificate*  
OF COMPLETION

PROUDLY PRESENTED TO

**JOEL PHILIP  
DANIEL S.**

FOR HIS PARTICIPATION & EXCELLENT  
PERFORMANCE DURING THE SUMMER INTERNSHIP  
4C TRAINING - HUMAN RESOURCE  
AT INTERNATIONAL LEARNING PLANNER POWERED  
BY EDU WORLD INTERNATIONAL

17-08-2021 11-10-2021

START DATE      END DATE      MD. AYAZ ARAB

WWW.ILPOVERSEAS.COM



14-Jan-2022

Joel Philip Daniel S  
B.E. Mechanical Engineering  
St Joseph's College of Engineering, Chennai

**Dear Joel Philip Daniel S,**

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

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# SAHAY INDUSTRIES

218/44C, Poobalarayer Puram, 5th Street, Thoothukudi, Tamilnadu, INDIA - 628 103

Phone : 91 461 2360992, 2330272 Mobile : 99429 91073, 99943 48684

Fax : 01 461 2327071 E-mail : sahay@sahayindustries.com

Web : www.sahayindustries.com

TIN No : 33975821692, CBT No : 478127 Code 298 Dt. 8.4.2002

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. JOHN VIVIN P, III-Year B.E. (Mechanical) Student of ST. JOSEPH'S COLLEGE OF ENGINEERING, Chennai has completed One month Internship training in our company from 07<sup>th</sup> June 2021 to 07<sup>th</sup> July 2021, During the period of his training, he was found punctual, hardworking, inquisitive and worked well as a part of the team.

We wish him success in all his endeavours

Date: 08/07/2021

Place: Thoothukudi

for Sahay Industries

  
(K. SUNDARAMOORTHY)  
General Manager



## SAHAY INDUSTRIES

218/44C, Poobala Rayer Puram  
5th Street, Thoothukudi - 628 001.  
Ph: 0461-2360992 (Off.) 99943 48684  
GSTIN: 33AFDPA6101J124

Tractors and Farm Equipment Ltd  
10/205, Kalladipatti Post, Nilakottai Road,  
Kalladipatti, Dindigul Dist - 624 201  
Tamil Nadu, India  
T: + 91 4543 254 602/603/604  
Fax: + 91 4543 254 515  
E-mail: corporate@tate.com  
CIN No. U29129TN1960PLC00631  
tate.com



Registered Office:  
86T Anna Salai Chennai - 600 092  
T: +91 44 2841 5141, 5142, 5143

26 Feb 2022

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that, Mr. Jose Infanthy (18ME117) from St Joseph's College of Engineering, Chennai has successfully completed his Internship from the period 14 Feb 2022 to 26 Feb 2022.

During his tenure, we found him sincere and committed.

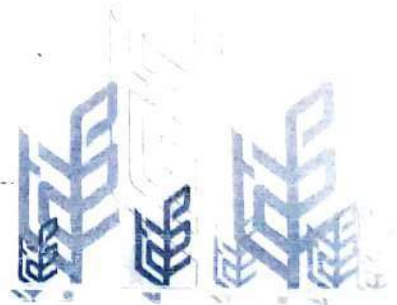
With regards,

A handwritten signature in blue ink, appearing to read "Sivabalan K".

SIVABALAN K

Human Resources

TAFE - Madurai Operations







07-Jan-2022

Kirubanandan Vijayakumar  
B.E. Mechanical  
St Joseph's College of Engineering, Chennai

Dear Kirubanandan Vijayakumar,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

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14-Jan-2022

Manoj Kumar M  
B.E. Mechanical Engineering  
St Joseph's College of Engineering, Chennai

Dear Manoj Kumar M,

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Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097





14-Jan-2022

Manoj Kumar P  
B.E. Mechanical Engineering  
St Joseph's College of Engineering, Chennai

Dear Manoj Kumar P,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

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Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

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Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

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14-Jan-2022

Mohanaranga Sarangapani  
B.E. Mechanical  
St Joseph's College of Engineering, Chennai

Dear Mohanaranga Sarangapani,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

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Tractors and Farm Equipment Ltd  
157, Anna Salai, Chennai - 600002  
Corporate Office  
TAFE, Madurai  
T: +91 4543 244122  
Fax: +91 4543 254515  
E-mail: corporate@tafe.com  
CIN No: U29120TN1960PL0090330  
tafe.com



Registered Office:  
86T, Anna Salai, Chennai - 600002  
T: +91 44 2841 3441/2818 4918

26 Feb 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that, Mr. Mukhesh U (18ME269) from St Joseph's College of Engineering, Chennai has successfully completed his Internship from the period 14 Feb 2022 to 26 Feb 2022.

During his tenure, we found him sincere and committed.

With regards,  




SIVABALAN K  
Human Resources  
TAFE - Madurai Operations





14-Jan-2022

Nidish K  
B.E. Mechanical  
St Joseph's College of Engineering, Chennai

Dear Nidish K,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

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## LETTER OF INTENT

Date: 29.03.2022.

Location: Sriperumbudur

Dear Mr. NIKESHWAR

With reference to your interview with us, we are pleased to inform that you are selected for the position of Production Trainee as per terms & conditions discussed with you. You will be paid a Salary of Rs.13,000/- p.m. (Rupees Thirteen Thousand Only).

As discussed & agreed If you agree to these terms, we would like to join our company on 30.03.2022 or this letter will stand null and void.

This letter is intended only as an "expression of interest" of the potential offer from TEAMLEASE Skill University.

Please note that:

1. The offer will be withdrawn in case you do not notify a delay in joining or we are unable to agree to an alternative joining date.
2. The final offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so.
3. An employee-employer relationship between you and your company shall be established only upon the company issuance of a legally binding agreement of employment/Appointment letter.

**Acceptance:** I have clearly read this letter and fully understand the terms and conditions of my employment I accept the same without any reservations.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Candidate Signature

Sincerely



*[Handwritten Signature]*  
Authorized Signature



**Mechatronics / Mirrors**

A Division of Magna Automotive India Private Limited  
Plot No: 7B, 8th Avenue, 1st Cross Road,  
Mahindra World City,  
Chengalpattu District - 603004,  
Tamil Nadu, India  
MAIN : +91 44 4741 1999  
FAX : +91 44 4741 1900  
magna.com

21<sup>st</sup> February 2022

Mr. Pradeep Kumar C  
Reg. No. 312318114122  
St. Joseph's College of Engineering.

Subject: Internship Approval

Dear Pradeep,

In reference to your application dated 02<sup>nd</sup> Nov'21, we would like to congratulate you on being selected for Internship Training program with Magna Automotive India Pvt Ltd. Your training is scheduled to start effective 21<sup>st</sup> Feb 2022- 15<sup>th</sup> Aug 2022 for a period of 6 months.

As such, your project will include training/orientation and focus primarily on assigned designing projects and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The training & design project details will be shared with you on the first day of your Internship.

You should report for Internship at the following address:

**MAGNA AUTOMOTIVE INDIA PVT LTD**  
Plot No: 7B, 8th Avenue, 1st Cross Road,  
Mahindra World City,  
Chengalpattu District - 603004,  
Tamil Nadu, India

Contact Person: Ms. Sharanya M

Again, congratulations and we look forward to working with you.

Yours sincerely,  
For Magna Automotive India Pvt Ltd.

  
O.Sivaramkrishnan  
Head - Human Resources



2021/2022

18/4123

Cell +91-9884174745  
Off . 044-24502757



# YOGALAKSHMI INDUSTRIES

Precision CNC Turning Works

Old Mahabalipuram Road, No. 3/414, Vendrasi Amman Koil Street, Karapakkam, Chennai - 600 097.  
Email : vinothmsa@yahoo.co.in

Ref: HR/YLI/INT234

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Prasana.S** from St.Joseph's College of Engineering, Chennai has done his internship in our concern from January 3 ,2022 to January 12,2022 .

During his internship he has demonstrated his skills with self-motivation to learn new skills. His performance exceeded our expectations, and he was able to complete the task on time.

We wish him all the best for his upcoming career.

For Yogalakshmi Industries,

Authorized Signatory



**UNIVERSAL ENGINEERS  
CHENNAI PVT. LTD.**

COMPETITIVE BY INNOVATION



Date: 13/08/2021

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr.Prashanth Anand V** (Register No. 312318114124)  
B.Tech Mechanical Student ,III year of St.Joseph's College Of Engineering,  
Tamilnadu has undergone a short internship in our organisation starting from  
02-Aug-2021 to 12<sup>th</sup> Aug 2021 .

He has been punctual and shown interest in learning .He is well behaved and  
possesses good conduct and interaction with his fellow man.

We wish him the best on his future endeavors.

For Universal Engineers Chennai Pvt Ltd

Authorised Signatory



Reg. Off. : No.72, North Phase, SIDCO Industrial Estate, Ambattur, Chennai - 600098.  
Corp. Off. : No.21A, North Phase SIDCO Industrial Estate, Ambattur, Chennai - 600098. Tel : 044 - 26252158 / 59  
E-mail : info@universalengineers.in / universalengineers.in  
GSTIN : 33AABCU1168R1ZY CIN No. U28112TN2009 PTC072216/2009-2010



07-Jan-2022

Raghavendran N  
B.E. Mechanical Engineering  
St Joseph's College of Engineering, Chennai

Dear Raghavendran N,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

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- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.





14-Jan-2022

Ramprasath V  
B.E. Mechanical  
St Joseph's College of Engineering, Chennai

Dear Ramprasath V,

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14-Jan-2022

Samrith Krishnaa K  
B.E. Mechanical  
St Joseph's College of Engineering, Chennai

Dear Samrith Krishnaa K,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

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07-Jan-2022

Sherwin Thivagar Sundara Rajan  
B.E. Mechanical  
St Joseph's College of Engineering, Chennai

Dear Sherwin Thivagar Sundara Rajan,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

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14-Jan-2022

Shiyaam Sundar P  
B.E. Mechanical  
St Joseph's College of Engineering, Chennai

Dear Shiyaam Sundar P,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

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14-Jan-2022

Sivashankar Shanmugam  
B.E. Mechanical  
St Joseph's College of Engineering, Chennai

Dear Sivashankar Shanmugam,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

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Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097





MTC

August 9, 2021

# ABHYAZ INTERNSHIP CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

**SRIRAM K S**

from

**St. JOSEPH'S COLLEGE OF ENGINEERING**

We are glad to inform that the above mentioned candidate, has successfully completed his / her four week internship with Abhyaz from **12/07/21** to **07/08/21**

During the internship, he / she was exposed to the various concepts in **Advance Manufacturing Application CNC**

We found him / her extremely inquisitive and hard-working. He / She exhibited a lot of involvement and interest in learning and solving the case studies assigned to him / her.

We wish him / her all the best in future endeavors.

for MTAB TECHNOLOGY CENTER PVT LTD

**M KALIMUTHU**  
Authorized Signatory



Robotics



CNC



Automation



Industry 4.0

**"Building livelihoods in Manufacturing"**

[www.Abhyaz.com](http://www.Abhyaz.com)



07-Jan-2022

Sriram Senthilkumar  
B.E. Mechanical  
St Joseph's College of Engineering, Chennai

Dear Sriram Senthilkumar,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend Payment and tenure spent will not guarantee your monthly stipend payment.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097





14-Jan-2022

Sudhan Pappuraj  
B.E. Mechanical  
St Joseph's College of Engineering, Chennai

Dear Sudhan Pappuraj,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend





07-Jan-2022

Varun K  
B.E. Mechanical Engineering  
St Joseph's College of Engineering, Chennai

Dear Varun K,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**, starting Dec 2021.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend payment and tenure spent will not guarantee your monthly stipend payment.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



Chettinad Morimura Semiconductor Material Pvt. Ltd.,

Registered Office: No.37, Old Mahabalipuram Road, Kazhipattur Village, Padur Post, Chengalpattu Dist - 603 103, Tamil Nadu, India  
T+91(0) 44 47406700 / F + 91 (0) 44 47406777 / E-mail:silica@chettinad.com / Website: www.chettinad.com

CIN : U24246TN1991PTC020235



10.08.2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. K. Aravind, B.E Mechanical student of St. Joseph Engineering College, Chennai-600119 has undergone Internship Program in our Organization as per the stipulations of the course requirement during the period from 26.07.2021 to 09.08.2021.

He has ascertained a positive approach during the training period and we found that he showed keen interest to learn things.

We wish all success in career and future endeavours.

For Chettinad Morimura Semiconductor Material Pvt.Ltd,

A handwritten signature in black ink, appearing to read "A. Ilangoan", is written over a circular stamp or mark.

A. Ilangoan  
AGM-HRD & Admin

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



**SRI GANESHRAAM ENTERPRISES**

Mfg. Silicon / Viton-Transparents, Opaque, Tubes,  
Sleeves, Chords, Wires and Cables

GRE

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr. AAKASH K**, currently pursuing B.E  
**MECHANICAL ENGINEERING 3<sup>rd</sup> year (REG NO: 312319114001)** studying  
in "**St. Joseph's College of Engineering**", OMR, CHENNAI has successfully  
completed his **inplant training** in our industry "**SRI GANESHRAAM  
ENTERPRISES**", from **27-09-2021** to **02-10-2021**(Monday to Saturday).

M/s. Sri GaneshRaam Enterprises is major Rubber parts manufacturer at Chennai  
location, India to cater Automobile sectors and Spare business. We are engaged  
in manufacturing of rubber components.

As part of the Inplant training, He worked on "Quality Control Improvement  
"we found him to be hardworking and committed to delivering the results.

We wish him all the best in his future Endeavors.

With best wishes

For M/S SRI GANESHRAAM ENTERPRISES



Pasupathy P

HR & QA Manager

**SRI GANESHRAAM ENTERPRISES**

Factory: # 2, 3 & 4,  
Shanthi Santhosh Nagar,  
Kandanchavadi, Chennai - 600 096.

2021-2022

19/4007



01<sup>st</sup> November 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **AKASH SANJEEVI K (312319114007)** a bonafide student of B.E Mechanical Engineering, St. Joseph's College of Engineering has successfully completed his Internship Training in our organization from 26<sup>th</sup> October 2021 to 01<sup>st</sup> November 2021.

We wish him all the best in his future endeavors.

For Hanon Automotive Systems India Pvt. Limited

Malinidevi M  
Human Resources

**Hanon Automotive Systems India Pvt Ltd.**

(Formerly Visteon Automotive Systems India Pvt Ltd)

Regd. Office & Operations: Keelakaranai Village, Malrosapuram Post, Maraimalai Nagar, Chengalpattu 603 204, India  
Tel : 91-44-27416500 Fax : 91-44-27453857 / 858 / 928 CIN : U35911TN1997PTC037782 Website : [www.hanonsystems.com](http://www.hanonsystems.com)





# **CADDAM Technologies Pvt. Ltd.**

Complete CAD / CAM / CAE / CFD Training and Solution Providers

## INTERNSHIP CERTIFICATE

### TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. AKSHIV. S** has undergone Internship in the field of "Design & Development" at our Design Centre and has gained skills in various products of Vetus, Netherlands and Philips, India from 24/08/2021 to 10/09/2021.

During this period his performance was good and was very hardworking and sincere.

We wish good luck for his future endeavours.

Director

(P.G.Ramanan)

CORPORATE OFFICE : # 12/27, 1ST FLR, MUTHU RANGA MUDHALI (M.R.M.) STREET, WEST TAMBARAM, CHENNAI - 600 045. TEL : 044-85879816

BRANCH OFFICE : # 29B, AVVAIYAR STREET, JAWAHARLAL NEHRU SALAI, AMBAL NAGAR, EKKATUTHANGAL, GUINDY, CHENNAI - 600 097. TEL : 044-85171553

Email : [info@caddamtechnologies.in](mailto:info@caddamtechnologies.in)

Visit us : [www.caddamtechnologies.in](http://www.caddamtechnologies.in)

Date: 20<sup>th</sup> August 2021CERTIFICATE

122

This is to certify that Mr. Alfred Prasanna Murray P, Second Year, B.E - Mechanical Engineering student of St. Joseph's College of Engineering has undergone In - Plant Training in M/s. Southern Petrochemical Industries Corporation Ltd., SPIC Nagar Tuticorin.

Internship Training details are as furnished below:

- |                                     |   |  |
|-------------------------------------|---|--|
| 1) Type of Training Imparted        | : | IN - PLANT TRAINING  |
| 2) Period of Institutional Training | : | 09 <sup>th</sup> August 2021 to 20 <sup>th</sup> August 2021 |
| 3) Allotment of Department          | : | DAP - PLANT  |
| 4) Conduct & Character              | : | GOOD   |
| 5) Performance during Training      | : | GOOD   |
| 6) Attendance during Training       | : | REGULAR  |

t) in

y as

R. Ramkumar  
20/8/21

R. Ramkumar  
Joint Manager – Training & Development

Southern Petrochemical Industries Corporation Limited  
(CIN: L11101TN1969PLC005778)

Factory: SPIC Nagar, Muthlahpuram Post, Tuticorin 628 005 Tamilnadu, India  
Phone : +91 (0461) 2355401 | Fax : +91 (0461) 2355588 | Email : spiccorp@spic.co.in | www.spic.in

# RATHNAM AUTOMOBILES

BOSCH DIESEL SERVICE

BOSCH



Auto Road Workshop

14.08.2021



ALTERNATOR

### Inplant Training Certificate

This is to Certify that Mr J.S. Andrews Emerald, B.E - Mechanical



STARTER

Engineering, 2 nd Year Student of St.Joseph's College of Engineering, OMR,

Chennai has undergone Inplant Training in the Rathnam Automobiles, 81 -

Trivandrum Road , Tirunelveli - 2 for the Period from 06.08.2021 to 14.08.2021.

During the period his conduct was Good.



14 BOSCH Battery & Aides

for RATHNAM AUTOMOBILES,

*J. S. Andrews*  
Proprietor.



BOSCH MOEN



SCRAPER BLADE



Rail Pump & injectors servicing



Fill AC Gas by BOSCH Computerised machine & get more mileage

81, Trivandrum Road, Tirunelveli - 627 002  
Cell 9047060070 / 73 / 77 / 79 / 85  
Tuticorin 9047060080  
GST 33ABBPG1014E1ZP

01<sup>st</sup> November 2021

TO WHOMSOEVER IT MAY CONCERN

022

This is to certify that **ANIRUDH GOVINDAN (312319114014)** a bonafide student of B.E Mechanical Engineering, St. Joseph's College of Engineering has successfully completed his Internship Training in our organization from 26<sup>th</sup> October 2021 to 01<sup>st</sup> November 2021.

We wish him all the best in his future endeavors.

For Hanon Automotive Systems India Pvt. Limited



Malinidevi M  
Human Resources

nt) in

ny as







# Chennai Metro Rail Limited

(A Joint Venture of Govt. of India and Govt. of Tamil Nadu)

No.41/CMRL/HR/IPT/2021

Date: 30/10/2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Baanuchandar R S from St. Joseph's College of Engineering (Sholinganallur, Chennai) has done his In-plant training in Chennai Metro Rail Limited from 16<sup>th</sup> October 2021 to 30<sup>th</sup> October 2021. During the training his conduct was good.

We wish him all the best for his better future.

*S. Rajaram*  
Assistant Manager (Admin)

**S. RAJARAM**  
Assistant Manager - Admin  
CHENNAI METRO RAIL LIMITED  
CMRL Depot, Admin. Building,  
Poonamallee High Road,  
Koyambedu, Chennai - 600 107

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CMRL Depot, Admin Building, Poonamallee High Road, Koyambedu, Chennai - 600 107.  
Phone : 23792000 Fax : 23792200  
Email : [chennaietrail@cmrl.in](mailto:chennaietrail@cmrl.in) Website : [www.chennaietrail.org](http://www.chennaietrail.org)  
CIN : U60100TN2007SGC065596

Ref:HR:TRG

29<sup>th</sup> Apr 2022

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Sri.A CHRISTOPHER JONES (Roll No: 19ME103), Third year student of B.E MECHANICAL ENGINEERING in St. JOSEPH'S COLLEGE OF ENGINEERING – CHENNAI had undergone Implant Training in our organization for the period from 25.04.2022 to 29.04.2022 During the training period, his performance and conduct were found to be good.

For DALMIA BHARAT REFRACTORIES LTD



*(Signature)*  
A. MARIA SELVA REX  
Dy. Manager-HR

Telephone Nos. : (044) 28522745  
Regd. Office : (044) 26234300  
Factory (Padi) : (044) 26258511  
Sriperumbudur : (044) 27163014



19 / 4039

Telefax : 044 - 26257121 (Padi)  
Web : www.wheelsindia.com

# WHEELS INDIA LIMITED

Registered Office :  
21, Pattulos Road, Chennai - 600 002.

Factory :  
Survey No.449/A1,  
Singaperumal Koil Street, Pondur,  
Sriperumbudur, Kancheepuram-602 105.

Date 19.03.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that DHINESH MANIVANNAN (Reg. No 312319114039) BE- MECH  
III-year student of St. JOSEPH'S COLLEGE OF ENGINEERING, OMR Chennai-119  
has undergone In-Plant training in our organization from 05<sup>th</sup> Mar 2022 to 19<sup>th</sup> Mar  
2022.

During this period his conduct and character was found to be good.

We wish for better prospects in studies as well as in career.

For Wheels India Limited,

K. Thirumalai Madhan  
Assistant Manager - HR

PLEASE ADDRESS ALL COMMUNICATIONS TO THE FACTORY



19/4047



Mechathon Engineering Pvt. Ltd.,  
47/80, E K Baranather West Mada St,  
Kanchipuram, TN-631502, IN

Date: 27/10/2021

Dear Mr. GANESAN S,

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. GANESAN S has done his internship as Design Intern at Mechathon Engineering Private Limited from 23<sup>rd</sup> August-2021 to 22<sup>nd</sup> October-2021.

He worked on a project titled "DESIGN OPTIMIZATION OF MULTI-PLUNGER POSITIVE DISPLACEMENT PUMPS". As part of the project, he supported as an Intern for our Design and Development Team.

During his internship he has demonstrated his skills with self-motivation to learn the new skills. His performance exceeded our expectations and he completed the project on time. We wish all the best for his upcoming career.

Certificate ID: MEI2021ABJK

For Mechathon Engineering Pvt. Ltd.,

*eSign*

Signed by: Vigneshwaran  
Srinivasan  
Reason: Internship  
Location: Chennai, India  
Date: 27-Oct-2021 (05:20 PM)

**Vigneshwaran Srinivasan**  
Director of Mechathon Engg. Pvt. Ltd.

2021-2022

19/4047

ISI Certificate Number 699271  
IAF Number 0345861



# SRI GANESHRAAM ENTERPRISES

Mfg. Silicon / Viton-Transparents, Opaque, Tubes, Sleeves, Chords, Wires and Cables

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. GANESAN S**, currently pursuing B.E MECHANICAL ENGINEERING 3<sup>rd</sup> year (**REG NO: 312319114047**) studying in "**St. Joseph's College of Engineering**", OMR, CHENNAI has successfully completed his **inplant training** in our industry "**SRI GANESHRAAM ENTERPRISES**", from **27-09-2021** to **02-10-2021**(Monday to Saturday).

M/s. Sri GaneshRaam Enterprises is major Rubber parts manufacturer at Chennai location, India to cater Automobile sectors and Spare business. We are engaged in manufacturing of rubber components.

As part of the Inplant training, He worked on "Quality Control Improvement "we found him to be hardworking and committed to delivering the results.

We wish him all the best in his future Endeavors.

With best wishes

For M/S SRI GANESHRAAM ENTERPRISES

Pasupathy P 

HR & QA Manager

**SRI GANESHRAAM ENTERPRISES**

Factory: # 2, 3 & 4,  
Shanthi Santhosh Nagar,  
Kandanchavadi, Chennai - 600 096.

2021 2022

19 | 4051



Authorized Dealer For Maruti Suzuki Arena  
254A/3, K.P. Road, Parvathipuram,  
Nagercoil, Kanyakumari District - 629 003



GST.33ABSFA0016B1Z5 / PAN NO : ABSFA0016B

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Habis RY Anto T, BE-Mechanical student of St.Joseph's College of Engineering, has done his LIVE PROJECT at our Athen Cars Nagercoil from 27<sup>th</sup> January 2022 to 7<sup>th</sup> Feb 2022 .He has attended the training regularly, During the period of his LIVE PROJECT with us, His attendance , conduct and behavior were good.

We wish him every success in his future.

Regards

Sonia.R

Human Resource Manager



**E.I.D. Parry (India) Limited**

Nellikuppam, Cuddalore District, Tamil Nadu - 607 105.

Tel : 04142-272231, 272232, Fax : 04142-272242 &amp; 46

Regd. Office : "Dare House", 234, N.S.C. Bose Road, Chennai - 600 001, India.

CIN : L24211In1975plc006989, Website : www.eidparry.com

28/07/2021

**CERTIFICATE**

This is to certify that Mr. K.Hari Prasanna (312319114057) - Second Year  
B.E (Mechanical Engineering) St.Joseph's College of Engineering has  
undergone Inplant Training in E.I.D Parry (India) Limited, Nellikuppam  
during the period from (14/07/2021 to 27/07/2021).

His attendance and conduct during this period were found to be good

For E.I.D Parry (India) Limited,

  
21/7/21  
**B.Suresh**  
**AGM - HR**



murugappa





November, 06, 2021

## CERTIFICATE

This is to certify that **Mr.HARSHITH RAJ I.K. (Reg.No:312319114060)** a third year BE (Mechanical) student from St.Joseph's College of Engineering, Old Mahabalipuram Raod, Chennai - 600119 has undergone Inplant training in our Ponneri plant from 28/10/2021 to 30/10/2021 & 05/11/2021 to 06/11/2021

During the period of training we found him to be enthusiastic in learning new things.

We wish him all success.

for NELCAST LIMITED

*A.S.Prithiviraju*

A.S.PRITHIVIRAJU

ASST.GENERAL MANAGER – H.R. & ADMIN

159, T T K ROAD, ALWARPET, CHENNAI - 600 018. INDIA  
Tel.:+91-44-2498 3111/2498 4111 Fax : 91-44-24982111  
e-mail:nelcast@nelcast.com; web: www.nelcast. com  
CIN : L27109AP1982PLC003518

Regd. Off.: 34, Industrial Estate, Gudur - 524 101 (A.P.) Tel.: 251266 / 251766 Fax:08624-252066  
Ponneri works: Madhavaram Village, Amur P.O, Ponneri - 601 204. T.N.Tel.: 27974185/27973532, Fax: 27973620  
Pedapariya Works : 259 / 261, Pedapariya Village, Ozili Madal, Nellore Dist - 524402. (A.P.)

IATF 16949 : 2016 \* ISO 14001 : 2015 \* ISO 50001 : 2011



ISO 9001 : 2015

\*

OHSAS 18001 : 2007

This is to certify that **Mr.Hem Anand E A**, student of St. Joseph's College of Engineering - Chennai, has successfully completed his Inplant training at our plant during the period 25<sup>th</sup> April 2022 to 29<sup>th</sup> April 2022, with reference to the partial fulfillment of the requirements of the Mechanical Engineering course.

He has been a keen learner. His skills and efforts during the training were commendable and we wish him all the best for his future endeavors.

For **HYUNDAI MOTOR INDIA LIMITED**



**Navin Joseph Peter J**  
Head of Section  
Human Resources Development





**E.I.D. Parry (India) Limited**

Nellikuppam, Tiruchirappalli District, Tamil Nadu - 607 105  
Tel : 04142 272241, 272242 Fax : 04142 272242 & 46  
Regd. Office : Upper House, 234, N.S.C. Bose Road, Chennai - 600 001, India  
CIN : L2427 In-1972plc006982, Website : www.eidparry.com

**INVESTMENTS OF INDIA LTD**  
se, 234, N.S.C. Bose Road, Chennai 600 0  
4217 7770-5 Fax: 91.44.4211 0404  
www.tiindia.com CIN : L35100TN2008PL

15/03/

28/07/2021

**CERTIFICATE**

This is to certify that Mr. V.P.Jaya Ramanan (312319114065) - Second Year B.E (Mechanical Engineering) St.Joseph's College of Engineering has undergone Inplant Training in E.I.D Parry (India) Limited, Nellikuppam during the period from (14/07/2021 to 27/07/2021).

**Juhail Rashith. M (Reg.**  
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His attendance and conduct during this period were found to be good

For **E.I.D Parry (India) Limited,**

*[Signature]*  
31/7/21

**B.Suresh**  
**AGM - HR**

✓  
180322.



**IA LTD**  
nited)

Tamil nadu, India.  
26390856



22/07/2021

19/4075



**E.I.D. Parry (India) Limited**

Nellikuppam, Cuddalore District, Tamil Nadu - 607 105.  
Tel : 04142-272231, 272232, Fax : 04142-272242 & 46  
Regd. Office : "Dare House", 234, N.S.C. Bose Road, Chennai - 600 001, India.  
CIN : L24211tn1975plc006989, Website : www.eidparry.com

**VESTMENTS OF INDIA LTD**  
e, 234, N.S.C. Bose Road, Chennai 60  
217 7770-5 Fax: 91.44.4211 0404  
www.tiindia.com CIN : L35100TN200

28/07/2021

15/0

**CERTIFICATE**

This is to certify that Mr. A.Karthick (312319114075) - Second Year B.E  
(Mechanical Engineering) St.Joseph's College of Engineering has  
undergone Inplant Training in E.I.D Parry (India) Limited, Nellikuppam  
during the period from (14/07/2021 to 27/07/2021).

His attendance and conduct during this period were found to be good

For E.I.D Parry (India) Limited,

*[Signature]*  
31/7/21

**B.Suresh**  
**AGM - HR**

**Suhail Rashith. M (Reg**  
**ernship Training (Conc**

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180322



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**DIA LTD**  
Limited)

24. Tamil nadu, In  
14 26390856

Website : www.timetaiforming.com



Telephone Nos. : (044) 28522745  
Office : (044) 26234300  
Factory (Padi) : (044) 26258511  
Sriperumbudur : (044) 27163014



19/10/23  
Telefax : 044 - 26257121 (Padi)  
Web : www.wheelsindia.com

# WHEELS INDIA LIMITED

Registered Office :  
Pattulos Road, Chennai - 600 002.

Factory :  
Survey No.449/A1,  
Singaperumal Koil Street, Pondur,  
Sriperumbudur, Kancheepuram-602 105.

Date 19.03.2022

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that LABIB MOHAMMED IRSHAD (Reg. No 312319114083) BE-MECH III-year student of St. JOSEPH'S COLLEGE OF ENGINEERING, OMR Chennai-119 has undergone In-Plant training in our organization from 05<sup>th</sup> Mar 2022 to 19<sup>th</sup> Mar 2022.

During this period his conduct and character was found to be good.

We wish for better prospects in studies as well as in career.

For Wheels India Limited,

K. Thirumalai Madhan  
Assistant Manager - HR

PLEASE ADDRESS ALL COMMUNICATIONS TO THE FACTORY

2021 + 2022

19/10/21

**NELCAST  
LIMITED**



November, 06, 2021

**CERTIFICATE**

This is to certify that **Mr. LIONEL MORAIS (Reg.No:312319114084)** a third year BE (Mechanical) student from St.Joseph's College of Engineering, Old Mahabalipuram Raod, Chennai - 600119 has undergone Inplant training in our Ponneri plant from 28/10/2021 to 30/10/2021 & 05/11/2021 to 06/11/2021

During the period of training we found him to be enthusiastic in learning new things.

**We wish him all success.**

for **NELCAST LIMITED**

*A.S. Prithiviraju*

**A.S.PRITHIVIRAJU**

**ASST.GENERAL MANAGER – H.R. & ADMIN**

159, T T K ROAD, ALWARPET, CHENNAI - 600 018. **INDIA**  
Tel.:+91-44-2498 3111/2498 4111 Fax : 91-44-24982111  
e-mail:nelcast@nelcast.com; web: www.nelcast.com  
CIN : L27109AP1982PLC003518

Regd. Off.: 34, Industrial Estate, Gudur - 524 101 (A.P.) Tel.: 251266 / 251766 Fax: 08624-252066  
Ponneri works : Medhavaram Village, Amur P.O. Ponneri - 601 204 .T.N Tel.: 27974165/27973532, Fax: 27973620  
Pedapariya Works : 259/261, Pedapariya Village, Ozil Madal, Nellore Dist - 524402. (A.P.)

IATF 16949 : 2016 \* ISO 14001 : 2015 \* ISO 50001 : 2011



ISO 9001 : 2015

\* OHSA5 18001 : 2007



**InternBug**

# Certificate of Selection

**Madhan B**

from St. Joseph's college of engineering has successfully  
secured Campus Ambassador Internship at InternBug, for a duration  
of 24.06.2021 to 09.07.2021

Mr. A. Prasad  
Co-Founder, InternBug

Mr. A. R. Shekh  
Co-Founder, InternBug

Date of Certification: JUNE 24, 2021

Certificate Number: CAP4720210618

For certificate authentication please write us at [internbug.hr@gmail.com](mailto:internbug.hr@gmail.com)



2021 - 2022

19/4086

INVEST  
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14,4217 777  
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Interns

training

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2011 1003 2  
101 10000

**NELCAST  
LIMITED**



November, 06, 2021

**CERTIFICATE**

This is to certify that **Mr.MADHAN B (Reg.No:312319114086)** a third year BE (Mechanical) student from St.Joseph's College of Engineering, Old Mahabalipuram Raod, Chennai - 600119 has undergone Inplant training in our Ponneri plant from 28/10/2021 to 30/10/2021 & 05/11/2021 to 06/11/2021

During the period of training we found him to be enthusiastic in learning new things.

We wish him all success.

for **NELCAST LIMITED**

*A.S.Prithiviraju*

**A.S.PRITHIVIRAJU**

**ASST.GENERAL MANAGER – H.R. & ADMIN**

159, T T K ROAD, ALWARPET, CHENNAI - 600 018. INDIA  
Tel.: +91-44-2498 3111/2498 4111 Fax : 91-44-24982111  
e-mail: nelcast@nelcast.com; web: www.nelcast.com  
CIN : L27109AP1982PLC003518

IATF 16949 : 2016 \* ISO 14001 : 2015 \* ISO 50001 : 2011



ISO 9001 : 2015

\* OHSAS 18001 : 2007



2021-2022

19/03/22

Telephone Nos. : (044) 28522745  
Regd. Office : (044) 26234300  
Factory (Padi) : (044) 26258511  
Sriperumbudur : (044) 27163014



Telefax : 044 - 26257121 (Padi)  
Web : www.wheelsindia.com

# WHEELS INDIA LIMITED

Registered Office :  
21, Pattulos Road, Chennai - 600 002.

Factory :  
Survey No.449/A1,  
Singaperumal Koil Street, Pondur,  
Sriperumbudur, Kancheepuram-602 105.

Date 19.03.2022

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that MANAV AJAI (Reg. No 312319114089) BE- MECH III-year student of St. JOSEPH'S COLLEGE OF ENGINEERING, OMR Chennai-119 has undergone In-Plant training in our organization from 05<sup>th</sup> Mar 2022 to 19<sup>th</sup> Mar 2022.

During this period his conduct and character was found to be good.

We wish for better prospects in studies as well as in career.

For Wheels India Limited,

K. Thirumalai Madhan  
Assistant Manager - HR

PLEASE ADDRESS ALL COMMUNICATIONS TO THE FACTORY

HR / 2022

Date: 21<sup>st</sup> February, 2022TO WHOM SO EVER IT MAY CONCERN

This is to certify that MANI NITHIK A.V, Reg. No. 312319114091, a student of THIRD YEAR B.E.(MECHANICAL), at St.Joseph's College of Engineering, OMR, Chennai, has been completed his Internship training from 12.02.2022 to 21.02.2022 (10 Days) with us.

During the period, he was regular, sincere and shown keen interest in learning.

We wish his success in future career.

FOR RAJSHREE SUGARS & CHEMICALS LIMITED  
UNIT II



S.M. Ramesh  
Sr.Vice President

**Rajshree Sugars & Chemicals Limited**

Unit - II, Mundiampakkam Post, Villupuram Dist. - 605601, TN, India.

T : +91 - 4146 232401 - 402 M : +91 98423 30992 F : +91 - 4146 232403 E : mpakkam@rajshreesugars.com W : www.rajshreesugars.com  
Registered Office : The Uffizi, 338/8, Avanashi Road, Peelamedu, Coimbatore - 641004, TN, India. T : +91 - 422 4226222 F : +91 - 422 2577929  
CIN : L01542TZ1985PLC001706



**PL.A. MOTORS**  
(Authorised Dealer for MARUTI SUZUKI INDIA LTD)  
GST : 33ACYP4470G1ZK



Date: 19/02/2022

**TO WHOM IT MAY CONCERN**

This is to certify that **Mr. MANOJKUMAR V (312319114092)**, S/o **Mr. VELKRISHNAN G**, a student of 3<sup>rd</sup> Year BE at **St.Joseph's College of Engineering , Chennai - 600119** has successfully completed 8 days (**EIGHT**) days of Internship Training from **08-02-2022 to 19-02-2022** at our **PL. A MOTORS, TRICHY - 620 001**. During the period of Internship Training with us he was found punctual, industrious and obedient.

We wish him every success in future.

For PL.A MOTORS,

  
**KARTHIKEYAN.G**  
Manager HR  
8220784444

**PL.A MOTORS**  
#10A&B, Alexandria Road,  
Cantonment, Trichy - 1

SF No. 18/2, NH 45, Dindigul Main Road, DHEERAN NAGAR, TRICHY - 620 009 Ph.: 0431 - 2403361, 2403461, 2403561  
E.mail: plaservicegm@marutidealers.com

Branches: No.10 A & B, Alexandria Road, CANTONMENT, TRICHY - 1, Ph.: 0431 - 2411530 / 2411540  
No.10, Maraimalai Nagar, Thirumayam Main Road, PUDUKKOTTAI. Ph.: 04322 - 265566 / 265567  
No. 88/1A, Chennai Bye-Pass Road, Opp. St.Joseph School, Elambalur, PERAMBALUR. Ph.: 77083 04823  
No.5/492, Vasanthapuram, Near CSI School, Trichy Main Road, THURAIYUR - 621010. Ph.: 04327 - 255123



# PL.A. MOTORS

(Authorised Dealer for MARUTI SUZUKI INDIA LTD)

GST : 33ACYP4470G1ZK



Date: 19/02/2022

## TO WHOM IT MAY CONCERN

This is to certify that Mr. MARIA KEVIN JEROME S (312319114093), S/o Mr. SYLVESTER M, a student of 3<sup>rd</sup> Year BE at St. Joseph's College of Engineering, Chennai - 600119 has successfully completed 8 days (EIGHT) days of Internship Training from 08-02-2022 to 19-02-2022 at our PL. A MOTORS, TRICHY - 620 001. During the period of Internship Training with us he was found punctual, industrious and obedient.

We wish him every success in future.

For PL.A MOTORS,

  
KARTHIKEYAN.G  
Manager HR  
8220784444

PL.A MOTORS  
10A&B, Alexandria Road,  
Cantonment, Trichy - 1

SF No. 18/2, NH 45, Dindigul Main Road, DHEERAN NAGAR, TRICHY - 620 009 Ph.: 0431 - 2403361, 2403461, 2403561  
E.mail: plaservicegm@marutidealers.com

Branches: No. 10 A & B, Alexandria Road, CANTONMENT, TRICHY - 1, Ph.: 0431 - 2411530 / 2411540  
No. 10, Maraimalai Nagar, Thirumayam Main Road, PUDUKKOTTAI. Ph.: 04322 - 265566 / 265567  
No. 88/1A, Chennai Bye-Pass Road, Opp. St. Joseph School, Elambalur, PERAMBALUR. Ph.: 77083 04823  
No. 5/492, Vasanthapuram, Near CSI School, Trichy Main Road, THURAIYUR - 621010. Ph.: 04327 - 255123



2021-2022  
Telephone Nos. : (044) 28522745  
Regd. Office : (044) 26234300  
Factory (Padi) : (044) 26258511  
Sriperumbudur : (044) 27163014



19/4/02  
Telefax : 044 - 26257121 (Padi)  
Web : www.wheelsindia.com

# WHEELS INDIA LIMITED

CIN No. : L35921TN1960PLC004175

**REGISTERED OFFICE :**  
21, Pattulos Road, Chennai - 600 002.

**FACTORY :**  
Survey No.449/A1, Singaperumal Koil Road, Pondur,  
Sriperumbudur, Kancheepuram-602 105.

Date 19.03.2022

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that NIRANJAN KULASEKARA PANDIAN (Reg. No 312319114101)  
BE- MECH III-year student of St. JOSEPH'S COLLEGE OF ENGINEERING, OMR  
Chennai-119 has undergone In-Plant training in our organization from 05<sup>th</sup> Mar 2022  
to 19<sup>th</sup> Mar 2022.

During this period his conduct and character was found to be good.

We wish for better prospects in studies as well as in career.

For Wheels India Limited,

K. Thirumalai Madhan  
Assistant Manager - HR

PLEASE ADDRESS ALL COMMUNICATIONS TO THE FACTORY

Date: 20<sup>th</sup> August 2021

CERTIFICATE

This is to certify that **Mr. Rajesh Krishna B**, Second Year, B.E - Mechanical Engineering student of St. Joseph's College of Engineering has undergone In - Plant Training in **M/s. Southern Petrochemical Industries Corporation Ltd., SPIC Nagar Tuticorin.**

Internship Training details are as furnished below:

- 1) Type of Training Imparted : IN - PLANT TRAINING
- 2) Period of Institutional Training : 09<sup>th</sup> August 2021 to 20<sup>th</sup> August 2021
- 3) Allotment of Department : DAP - PLANT
- 4) Conduct & Character : GOOD
- 5) Performance during Training : GOOD
- 6) Attendance during Training : REGULAR

R. Ramkumar  
20/8/21

**R. Ramkumar**  
Joint Manager – Training & Development



सवारी डिब्बा कारखाना, चेन्नै - 600038

रेल मंत्रालय की एक उत्पादन इकाई

INTEGRAL COACH FACTORY, CHENNAI - 600 038

A Production Unit Under Ministry of Railways

(AN ISO: 9001, ISO:14001 AND BS : 18001 CERTIFIED PRODUCTION UNIT)



Sl.No. : M / 019 / 2022

Date : 12.04.2022



This is to certify that Mr./Ms. **MOGANA SUNDARAM.M**

Regn.No. **312319114309** Course **BE**

Branch **MECHANICAL**, **THIRD** Year, Student of

**ST.JOSEPHS COLLEGE OF ENGINEERING,CHENNAI - 600 119**

has undergone *Inplant Training* from **05.04.2022** to **12.04.2022**

at Integral Coach Factory.



**Principal**  
Technical Training Centre  
ICF, Chennai-38

DG/PROJ/ COMPLN 28 /2021-2022

19.03.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. ANIRUDHA H (Reg. No. 312320114016) of Second Year BE MECHANICAL from St. JOSEPH'S COLLEGE OF ENGINEERING, had started his internship on 14.03.2022 and completed the same on 19.03.2022.

During the period, we found him very enthusiastic and studious.  
We wish him a bright future.

For Diamond Engineering (Chennai) Pvt. Ltd.



S.Sudha  
Head- HR





**THE RAMCO CEMENTS LIMITED**

Govindapuram Works, Serdurai Road, Ariyalur  
Ariyalur District, Tamil Nadu, PIN: 621 713  
Ph: 04329 - 226 001 to 003, Fax: 04329 - 226 005  
Website: [www.ramcocements.in](http://www.ramcocements.in)  
Corporate Identity Number: L26941TN1957PLC003566

26.02.2022

**To Whomsoever It May Concern**

This is to certify that Mr. Hariram M (Reg no. 312320114048) studying 2<sup>nd</sup> year Bachelor of Engineering in Mechanical Engineering at St. Joseph's College of Engineering, Chennai has completed his internship program at The Ramco Cements Limited, Govindapuram Works, Ariyalur District, Tamilnadu during the period 21.02.2022 to 26.02.2022.

For The Ramco Cements Limited,

**Subburaman S**  
**Senior Manager - HR**

Wk.

Registered Office: 'Ramamandiram', Rajapalayam - 626 117, Tamil Nadu.  
Corporate Office: Auras Corporate Centre, V Floor, 98-A, Dr. Radhakrishnan Salai, Mylapore, Chennai - 600 004.

2021-2022

20/4073

LTD  
Chennai 600 001, India  
3404  
TN2008PLC069496



Department of Applied Mechanics  
Indian Institute of Technology Madras  
Chennai 600 036

Telephone: (044) 2257 4050, Web: <https://apm.iitm.ac.in/>



5/03/2022

June 06, 2022

To Whom it may concern  
Sub: Internship Certificate for Mr Maignanasivam

Dear Madam/Sir,

This is to certify that Mr Maignanasivam has worked with me for 45 days as an intern from February 15, 2022, to March 31, 2022, in my research group at the Indian Institute of Technology Madras Chennai. He worked on "Model, analysis and theoretical calculations for the spring used in the expander" during his tenure. He has completed the internship, and his work has been satisfactory.

Warm regards,

  
Dr Satyanarayanan Seshadri  
Associate Professor  
Energy & Emissions Lab  
Department of Applied Mechanics  
Indian Institute of Technology Madras

Ranked No. 1 Engineering institute in India by NIRF

urrent) in

pany as



**Golden Harvest Auto Agency**  
Associate Dealer



# CERTIFICATE OF INTERNSHIP

We present this certificate to

**SAM RICHARD N** Roll No:**312320114116**

In appreciation for your successful work as an intern at **SALES & SERVICE**

The internship was conducted between **14.04.2022** and **16.04.2022**

Date : 16.04.2022

For GOLDEN HARVEST AUTO AGENCY,

*S. V. Sathish*  
PROPRIETOR

**Golden Harvest Auto Agency - Associate Dealer, Hero MotoCorp Ltd,**  
No 6 / 1484, Jayankondam Main Road, Valajanagaram, Ariyalur - 621 704.  
Ph : 04329-228588, 228988, Service : 8098202882, Sales : 8098202883



goldenharvest\_2004@yahoo.co.in



8098202881



Golden Harvest Customer Service



**PROSTINCT**

**CERTIFICATE OF COMPLETION**

This certificate is presented to

C ASWIN ROY

For Completing their internship with PROSTINCT's I.T

Department from 21/02/2022 to 26/02/2022



Issued By : KARTHIKEYAN ARUMUGAM, Sr HR SIGNED :

Date : 28/02/2022





## TUBE INVESTMENTS OF INDIA LTD

Dare House, 234, N.S.C. Bose Road, Chennai 600 001, India  
Tel: 91.44.4217 7770-5 Fax: 91.44.4211 0404  
Website: www.tiindia.com CIN : L35100TN2008PLC069496

15/03/2022

To  
The Professor & Head,  
Department of Mechanical Engineering  
St. Joseph's College of Engineering  
OMR, Chennai – 600119.

Dear Sir/ Madam,

**Sub: Internship Training for Mr. Suhail Rashith. M**

We are pleased to inform you that we will accommodate **Mr. Suhail Rashith. M (Reg. No. 18ME273)** Student of **B.E (Mechanical Engineering)** for Internship Training (Concurrent) in our organization from **21<sup>st</sup> March 2022 to 13<sup>th</sup> May 2022.**

The student will not be paid any stipend during the period training.

During the period of training, he has to abide by the rules and regulations of the company as applicable to our employees.

Dress Code: Male – Formal Shirt & Pant with Shoes.

For TI Metal Forming

  
Rohit M. Rixon  
Manager - HR

15/03/2022

180322.

## TUBE INVESTMENTS OF INDIA LTD

(Formerly known as TI Financial Holdings Limited)

Unit : TI METAL FORMING

Chennai - Tiruvallur High Road, Thiruninravur - 602 024, Tamil Nadu, India.  
Tel: +91 44 26390194, 26390437, Fax: +91 44 26390856  
Website : www.timetalforming.com



murugappa



Ford India

Ford India Private Limited  
S P Koll Post,  
Chengalpattu - 603 204, India  
Ph : 91-44-6740 3333  
Fax : 91-44-2745 4277  
CIN : U34103TN2000PTC045537  
[www.india.ford.com](http://www.india.ford.com)

22<sup>nd</sup> March, 2019

**TO WHOM SOEVER IT MAY CONCERN**

This is to certify Mr. RAHUL A from St. Josephs College Of Engineering has completed his Project "Cap Tip Utilization In Spot Welding Robots" at Ford India Private Limited from 19<sup>th</sup> February, 2019 to 22<sup>nd</sup> March, 2019.

We wish him all the very best for his future Assignment

**For Ford India Private Limited**

  
**Muthuvel G**  
**(Human Resources)**

भारतीय ताराभौतिकी संस्थान  
INDIAN INSTITUTE OF ASTROPHYSICS  
कोरमंगला Koramangala, बंगलूर Bengaluru - 560034.

दूरभाष Phone: 080 25530672 - 676  
फैक्स Fax: 91-80-25534043

सं. मातर्स IIA/AS/BGS/VSP/2017/5691  
जनवरी January 06, 2017

सेवा में To,  
Ms. C. J. Keerthana,  
BE - 2017,  
St. Joseph's College of Engineering.

[cj.keerthana96@gmail.com](mailto:cj.keerthana96@gmail.com)

Dear Ms. C. J. Keerthana,


विषय Sub: Permission for Internship Programme.

\*\*\*\*\*

I am directed to inform that your request for doing internship under the guidance of Prof. S. P. K. Rajaguru has been approved by the Director. The duration of your internship will be from 15th January to 31st March 2017. During this period you will be provided computing facility, permission to use the Library for reference purposes only and canteen facility in the Institute at subsidized rates on par with institute's students. You will be paid a stipend of Rs.10,000/- per month (pro-rated).

You are advised to report to BGS Office for administrative formalities.

भवदीय Yours faithfully,

  
डॉ. पी. कुमारेसन Dr. P. Kumaresan,  
वरिष्ठ प्रशासनिक अधिकारी Sr. Administrative Officer.

सभी संबंधित Copy to: All concened.



**A-Check Global**

**REGISTERED OFFICE:**

No.11/25, Level III, Dr.V.S.I. Estate,  
Taramani - Velachery 100 Feet Road,  
Thiruvanmiyur, Chennai - 600 041.

Phone: 044 6669 5050 / 4269 5051 / 52 / 53 | Fax: 044 2454 1249

E-mail: [contact@acheckglobal.in](mailto:contact@acheckglobal.in) | Website: [www.acheckglobal.in](http://www.acheckglobal.in)

CIN: U72900TN2013PTC090420 | GSTIN: 33AALCA5225F1ZZ

**TO WHOMSOEVER IT MAY CONCERN**

Date: 21<sup>st</sup> June 2022

This is to certify that Ms. Tharani P, MBA student with HR specialization from St. Joseph's College of Engineering affiliated to Anna University, Chennai has completed an internship program at our company from **21<sup>st</sup> March 2022** to **21<sup>st</sup> June 2022** about the topic **"A study on training effectiveness in an organization"**.

During this tenure, we found her a sincere, hardworking, and keen learner. We wish her all the best for her future endeavors.

For A-Check Global Solutions Pvt. Ltd.,

Mohammed Fazil G

Manager – Human Resources

---

**A-CHECK GLOBAL SOLUTIONS PRIVATE LIMITED**

**Operations @ Chennai:**

Plot No. 155, First Floor, Developed Plots,  
Estate Main Road,

Perungudi, Chennai - 600 096.

Phone: 044 6669 5050 / 4269 5051 / 52 / 53 | Fax: 044 2454 1249

E-mail: [contact@acheckglobal.in](mailto:contact@acheckglobal.in) | Website: [www.acheckglobal.in](http://www.acheckglobal.in)

GSTIN: 33AALCA5225F1ZZ

**Operations @ Hyderabad:**

Trendz Utility, 2nd Floor, Plot No. 25, Survey No. 37 to 41,  
Gafoor Nagar, Madhapur, Hyderabad - 500 081.

Phone: 044 6669 5050 / 4269 5051 / 52 / 53

Fax: 044 2454 1249 | Email: [contact@acheckglobal.in](mailto:contact@acheckglobal.in)

Website: [www.acheckglobal.in](http://www.acheckglobal.in)

GSTIN: 36AALCA5225F1ZT





**03-Dec-2021**

**To Whomsoever It May Concern**

This is to certify that **M SANDHIYA** , a student from **ST JOSEPH'S COLLEGE OF ENGINEERING**, pursuing her final Year education in **MBA in HR**, has successfully completed her Internship Program & Project from **29/11/2021 to 03/12/2021** at **TeamLease Services Ltd CHENNAI**.

She has worked in **TeamLease NETAP Business Hiring Department** & has successfully completed the assigned project.

The project summary was presented in detail to the team. During the period of her Internship program, her conduct and performance was good.

We wish her all the best in her future endeavors.

For TeamLease Services Ltd.

A handwritten signature in blue ink that reads 'Padmini'.

**Padmini Vinay Senior**  
**General Manager – HR**

***"This document has been electronically signed & no changes have been made to this document since the time of such electronic signature"***

**TeamLease Services Limited, CIN No: L74140KA2000PLC118395**

Registered Office:6thFloor,BMTC CommercialComplex, 80 Feet Road, Koramangala, Bangalore -560095.  
Ph:(91-80) 33002345 Fax: (91-80) 33243001 corporateaffairs@teamlease.com / www.teamlease.com



KLENTY INDIA PVT LIMITED

Sterling Technopolis, 4/293, OMR, Perungudi, Chennai - 600096

[www.klenty.com](http://www.klenty.com)

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15 July 2022

**INTERNSHIP COMPLETION LETTER**

This is to confirm that **Mr. Naveen R** has successfully completed his internship as **MRE Intern** at **Klenty India Private Limited** from **28 March 2022** to **28 June 2022**.

He ensured to complete his assigned tasks on time. During the internship, he was punctual and hardworking.

He was relieved from all the responsibilities with effect from **28 June 2022**.

We wish him all the best for his future endeavors.

For Klenty India Pvt Ltd

**Ashok Kumar**  
Head - Marketing



25/06/2022  
Chennai

**TO WHOMSOEVER IT MAY CONCERN**

**Sub: Completion letter for MBA Internship**

We hereby confirm the below student who is pursuing final year MBA in St. Joseph's College of Engineering, Chennai has successfully completed the Marketing project in our concern titled **"A STUDY ON EFFECTIVENESS OF SALES PROMOTIONAL ACTIVITIES"** from 20/03/2022 to 25/06/2022.

**NAME:** Rajesh G

**REG NO:** 312320631071

During the project with us, his conduct & behavior was observed to be good.

We wish success in all the future endeavors.

For Bescal Steel Industries Pvt. Ltd,

**BESCAL STEEL INDUSTRIES**  
1/18, New Avenue, Vetri Nagar,  
S. Bishwas  
Mannady, Chennai - 600 001.  
HR Head

**BESCAL STEEL INDUSTRIES PVT LTD**

1/18, New Avenue, Vetri Nagar, Mannady, George Town,

Chennai – 600 001 | [www.bescalsteelindustries.com](http://www.bescalsteelindustries.com) | Ph: 044 – 22449774



GST Number: 29AAICC2639LIZ8  
CIN: U80902KA2019PTC125954



**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Ms. Sneha S** (Student of St. Josephs College of Engineering, Chennai) has done her project work titled "**A STUDY ON CUSTOMER SERVICE QUALITY FOR E-LEARNING APPLICATION AT CAREERLABS TECHNOLOGIES PVT LTD, BANGALORE**" in our company from 14-Mar-2022 to 27-Jun-2022 as part of curriculum.

Her contribution has added significant value towards the implementation of the project.


For The Career Labs.



Authorized Person



**CAREERLABS TECHNOLOGIES PRIVATE LIMITED**

 No.35, 2<sup>nd</sup> Floor, Mirage Point, 80 Feet Rd, 1<sup>st</sup> Block, Koramangala, Bengaluru, Karnataka 560034

 [www.thecareerlabs.com](http://www.thecareerlabs.com)  63660 04441  [support@thecareerlabs.com](mailto:support@thecareerlabs.com)





## Zoho Corporation Private Limited

Plot 140, 151, Estancia IT Park, Vallancheri,  
Chengalpattu District, Tamilnadu, 603 202.

Ph: +91 - 44 - 6744 7070

[www.zohocorp.com](http://www.zohocorp.com)

SEZ Unit

### INTERNSHIP CERTIFICATE

This is to certify that Mr/Ms. **Yuvasreee B - INT-139** has undergone his/her internship training in **Zoho Corporation Private Limited** , from 14-Mar-2022 to 02-Aug-2022 . During this period, his/her performance and conduct were found to be good.

Yours Sincerely,

For Zoho Corporation Private Limited

A handwritten signature in black ink, appearing to read 'Saajudeen S'.

**Saajudeen S**

**Associate HR**

Date of issue:



CERTIFICATE OF INTERNSHIP  
TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Bhargavi. N ( Reg no .312320631021 ) a student of Master of Business administration ,St Joseph College of Engineering, Chennai has successfully completed 3 months (From 1<sup>st</sup> April 2022 to 30<sup>th</sup> June 2022) internship program on “ A study on investors behaviour in various investment avenues in Chennai “ under the guidance of Mr. Vijayakumar Rangaraju



**Vijayakumar Rangaraju**  
Senior Vice President – HR & ADMIN



**DELTA FINCORP**

100/27,1<sup>st</sup> Street, Poobalarayerpuram, Tuticorin, 628001.

To Whom It May Concern

This is to certify that Mr Theodor Barnaba A (Reg no 312320631101) doing 2<sup>nd</sup> year MBA in St Joseph College Of Engineering, Chennai-600119, has done his internship in “A study on fundamental analysis of IT stocks” at our company from (15/03/2022 to 18/05/2022), During his training period, his performance was good.

Thank you,

With regards

For DELTA FINCORP

**Authorized Signature  
Proprietor**

18-07-2022

## INTERNSHIP CERTIFICATE

This is to certify that Mr. Md. Wajahathullah Sheriff, a 2nd year student of Master of Business Administration of St. Joseph's College Of Engineering at Chennai, having registered roll no-312320631056, has successfully completed internship programme in our organization under the supervision of Mr. K Prakash the head of Logistics - Import department of Easyway Logistics. The period of internship lasted from 04-04-2022 to 06-07-2022

It is further certified that the internship project report on "A study on logistic service quality of Cargo Company" is the bonafide work of (Md. Wajahathullah Sheriff), which was carried out under the guidance from his supervisor.

We wish an all success in his future endeavors.

For **EasyWay Logistics**

Premalatha M

(HR & Admin)



Air Freight / Sea Freight / Customs Clearance / Transportation

Head Office : New No.192, Old No.237, Thambu Chetty Street, Mannady, Chennai 600001  
Ph: 044-25221997, 25241997 | E-mail: info@easywaylogistics.net | Web: www.easywaylogistics.net  
Branch Office : Bangalore | Krishnapatnam | Tuticorin | Hyderabad | Mumbai | Tada



Date: 10.12.2021



**INTERNSHIP CERTIFICATE**

To  
Ms. Rabi Dharshini P,  
MBA – HR,  
St. Joseph's College of Engineering,  
Old Mahabalipuram,  
Chennai.

**TO WHOMSOEVER IT MAY CONCERN**

WE HEREBY CERTIFY THAT THE FOLLOWING CANDIDATE WAS UNDER GONE AN EXCLUSIVE INTERNSHIP IN OUR HR DEPARTMENT DURING INDICATED PERIOD.

NAME OF THE CANDIDATE : MS. RABI DHARSHINI P  
COURSE STUDYING : MBA – HR, IN ST. JOSEPH'S COLLEGE OF ENGINEERING, CHENNAI  
NAME OF PROJECT : EMPLOYEES PERCEPTION ABOUT ORGANISATIONAL HR PRACTICES AND CULTURE  
DURATION : FROM 30.11.2021 TO 04.12.2021

For SUNASH Techno Solutions Private Limited

  
R SUNDAR  
Director



**SUNASH TECHNO SOLUTIONS PRIVATE LIMITED**

No. 221/2, Thirumudivakkam Main Road,  
Thirumudivakkam, Chennai - 600 044, Tamil Nadu, INDIA.

☎ : 044-4858 9647, Mobile : 98410 49647, 88255 36624, ✉ : info@sunashtechno.com